



„Recognition in Germany“ a best practice example

IQ Symposium

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„Recognition in Germany“



Julia Lubjuhn studied European Studies and International Public Management and Policy at Maastricht University and The Erasmus University in Rotterdam. In 2013 she founded Accedera, a consultancy that advised companies as well as international experts in order to work in Germany.

After being CEO for more than two years she decided to apply her experiences in a broader context and after working for the Federal Ministry for Economic Affairs and Energy, she became Coordinator of International Affairs in the "Recognition in Germany", a project financed by the Federal Ministry of Education and Research and operated by the Federal Institute for Vocational Education and Training (BIBB). "Recognition in Germany" is the information portal of the German federal government on the recognition of foreign professional qualifications.

It is intended primarily for persons who have acquired a professional qualification abroad and want to find out whether they need an official "certificate of recognition" in order to pursue their profession in Germany.



Outline

- Recap: Principles of successful labour market integration
- The portal „Recognition in Germany“
- Feedback and experiences
- Latest developments



Principles of labour market integration

- Legal claim indifferent of country of origin, residential status
- Formal foreign qualification
- Information and counseling responding to individual needs
- Work related language skills
- Long-term perspective to stay – question of residence regulation



The information portal and the „Recognition-Finder“



Information and counseling

- Information for people interested in moving to Germany and/or in need of recognition
 - 9 languages
 - Information about related topics (immigration regulation, learning German, access to labour market)
- Reduce complexity

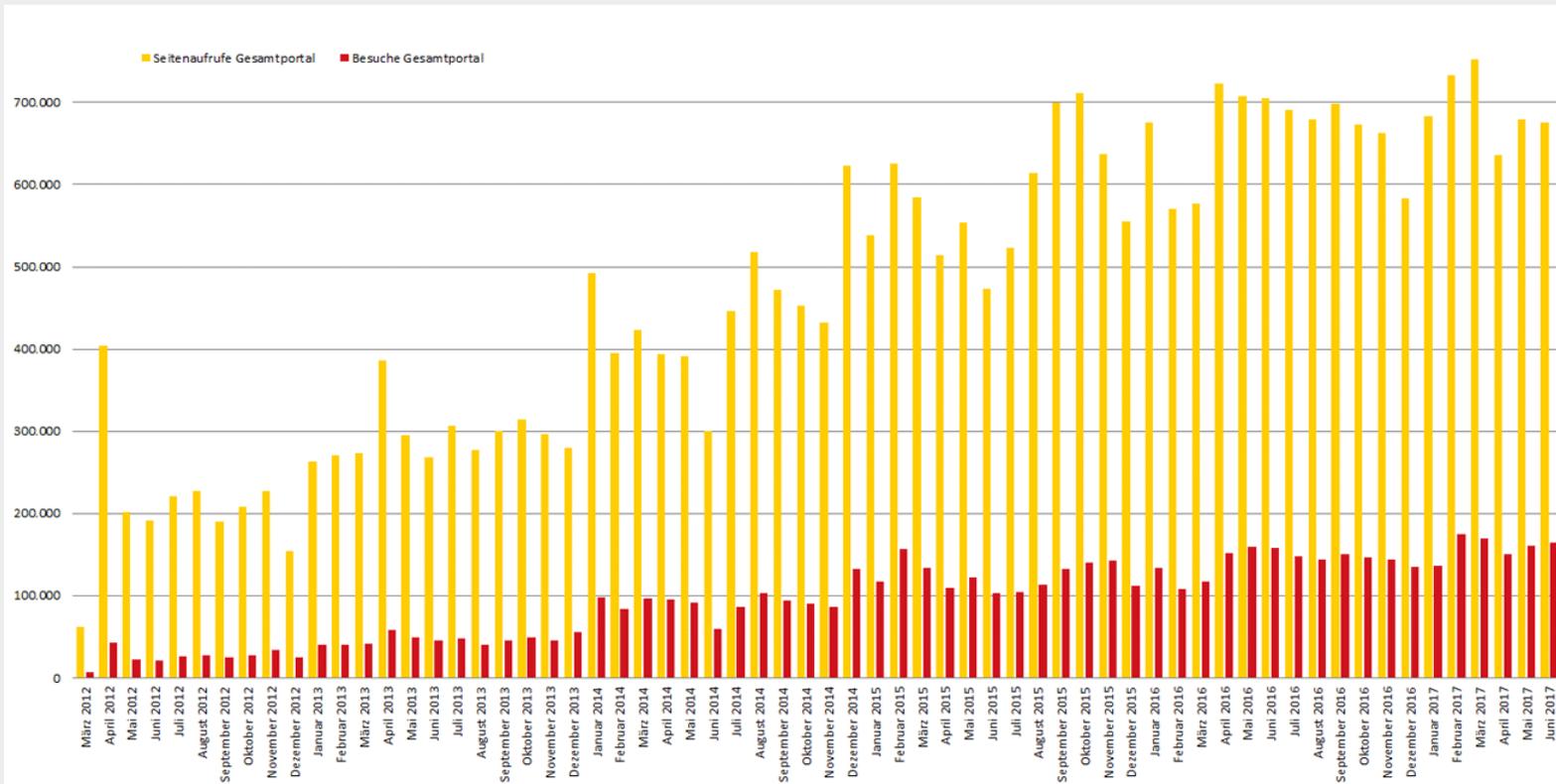


Reducing complexity





Visits and Site-Views since 2012

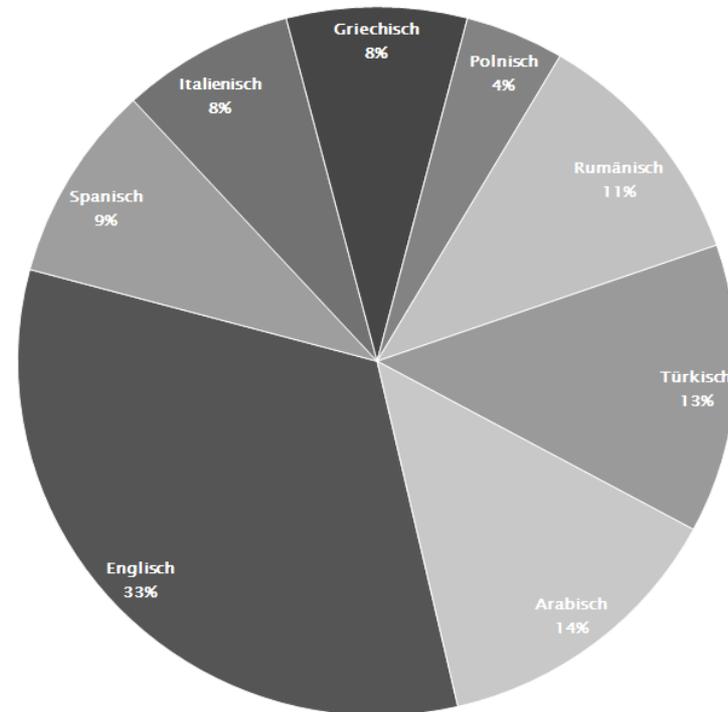
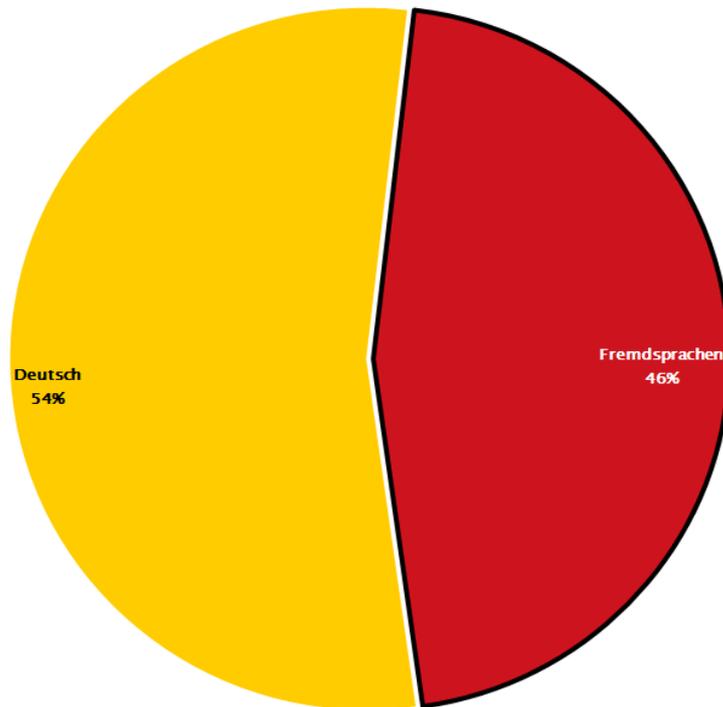


Stand: 01.07.2017

Quelle: Nutzungszahlen des Portals wurden über das Webstatistik-Tool PIWIK ermittelt.



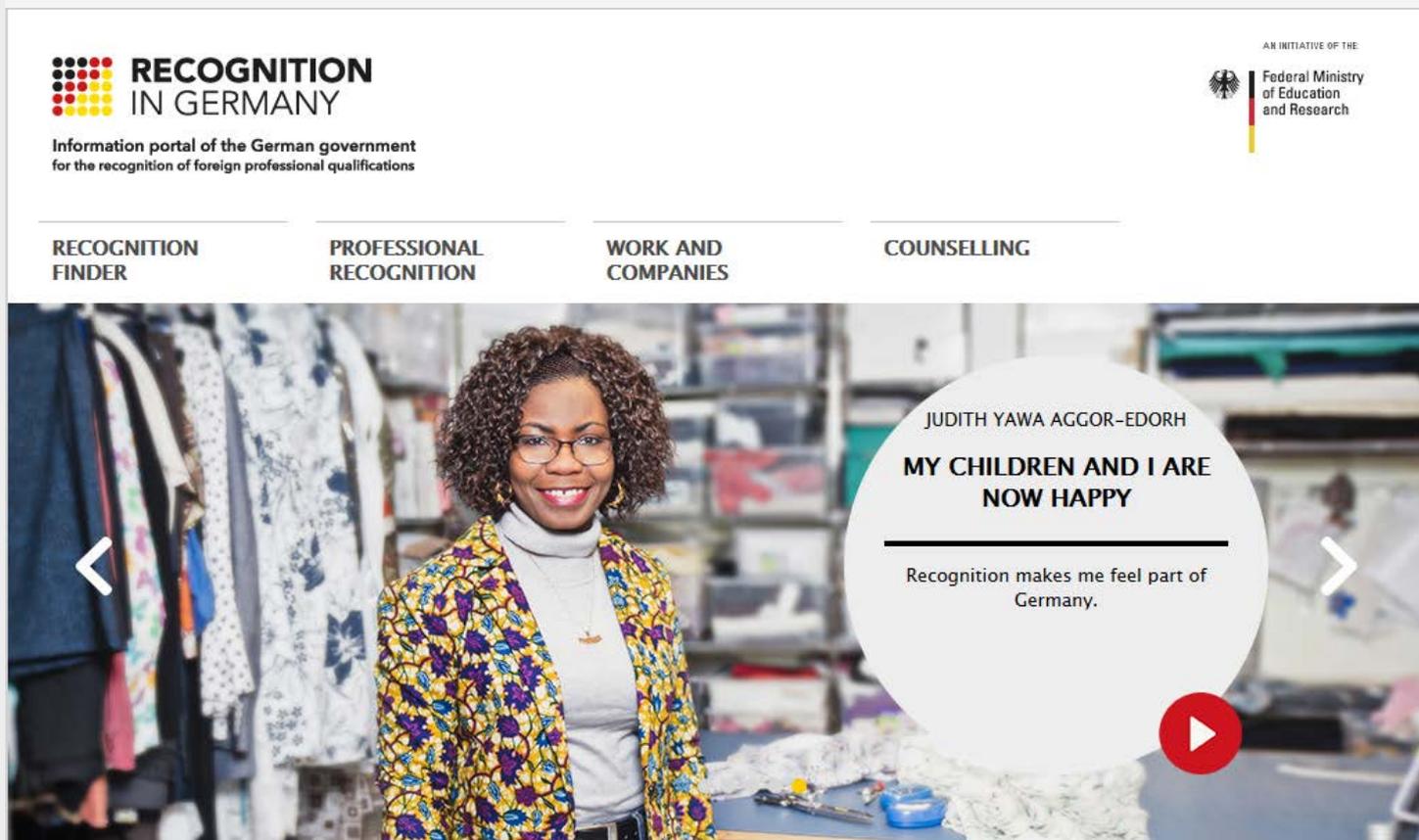
Users from around the world



Stand: 01.07.2017
Quelle: Nutzungszahlen des Portals wurden über das Webstatistik-Tool PIWIK ermittelt.



But let's see...



 **RECOGNITION
IN GERMANY**

Information portal of the German government
for the recognition of foreign professional qualifications

AN INITIATIVE OF THE

 Federal Ministry
of Education
and Research

RECOGNITION
FINDER

PROFESSIONAL
RECOGNITION

WORK AND
COMPANIES

COUNSELLING

JUDITH YAWA AGGOR-EDORH
**MY CHILDREN AND I ARE
NOW HAPPY**

Recognition makes me feel part of
Germany.





The „Recognition-Finder“



RECOGNITION
FINDER

PROFESSIONAL
RECOGNITION

WORK AND
COMPANIES

COUNSELLING

RECOGNITION FINDER

ADVANCED FILTER



RECOGNITION FINDER



REFERENCE PROFESSION



CITY/TOWN



COMPETENT AUTHORITY

You have foreign qualifications and wish to have them recognized in Germany. The Recognition Finder will navigate you quickly to the appropriate authority responsible for your case. You also have access to all the information you need about the recognition procedure.

Please answer the following questions

Why do you wish to have your qualifications recognized?

- I want to work in my field
- I want to study
- I want to go to a school





The „Recognition-Finder“

RECOGNITION FINDER
ADVANCED FILTER



RECOGNITION FINDER



REFERENCE PROFESSION



CITY/TOWN



COMPETENT AUTHORITY

You selected: Occupation

SELECT PROFESSION

Please select a reference profession.

Do you know the title of your profession?

Do you know the title of your profession?	Enter your profession or a search item.
<p style="text-align: center; font-weight: bold; letter-spacing: 0.5em;">A B C D E F G</p> <p style="text-align: center; font-weight: bold; letter-spacing: 0.5em;">H I J K L M N</p> <p style="text-align: center; font-weight: bold; letter-spacing: 0.5em;">O P Q R S T U</p> <p style="text-align: center; font-weight: bold; letter-spacing: 0.5em;">V W X Y Z</p>	<p style="text-align: center; font-weight: bold; margin-bottom: 5px;">START SEARCH</p> <div style="border: 1px solid #ccc; padding: 5px; display: flex; align-items: center;"> <input style="width: 100%; border: none;" type="text"/> > </div>

! INFORMATION ON THE PROCEDURE

The recognition procedure involves an equivalency review in which foreign qualifications are compared with a corresponding German qualification.

- You can only apply for an equivalency review if you have gained vocational and training qualifications abroad.
- Unskilled or semi-skilled workers without a formal vocational qualification can not apply for a review of the equivalence of the qualifications they do have.



The „Recognition-Finder“

OCCUPATIONAL PROFILE

Registered general nurse (m/f)

German: Gesundheits- und Krankenpfleger/in

Fields of work

Registered general nurses mainly work in hospitals, at specialist medical practices or at health centres. They also find employment opportunities at peoples residential and care homes, at institutions providing short-term care, at residential homes for disabled people or with care support bodies as the case may be. In addition, they may work in other institutions such as in infirmaries and hospitals on board ships.

Professional experience

Registered general nurses support and treat people who are ill or require care. They implement measures prescribed by doctors, assist with medical examinations and treatment and document patient data.

Source: Bundesagentur für Arbeit, www.berufenet.arbeitsagentur.de

Detailed information about the profession:

BERUFENET 



INFORMATION ON THE PROCEDURE

Determination of equivalence is **mandatory** if you wish to pursue this profession in Germany.



FREE PROVISION OF SERVICES

Recognition is **generally not required** if you are resident in an EU state and only wish to **provide services** in Germany on a **temporary or occasional basis**. However, you must **notify the authorities** regarding this employment activity. Further information about this is available **here**.



BACK

NEXT





The „Recognition-Finder“

PLACE OF WORK

Choose a place of work

Where do you work? Where do you wish to work?

CITY

Berlin



ZIP

Country Germany

* Required field



BACK



INFORMATION ABOUT SELECTING LOCATION

You must name a place of work to be referred to the appropriate competent authorities. There is no obligation to actually take up employment in this location at a later date.



INFORMATION FOR ASYLUM SEEKERS, PERSONS WITH TOLERATED STATUS AND FOREIGNERS WITH A RESIDENCE PERMIT GRANTED ON HUMANITARIAN GROUNDS

If your residence permit is restricted to a specific city or area, if you are a person with tolerated status or have gained residence authorization under asylum laws, please contact your foreigners authority as you may need to change your legal residence status.



The „Recognition-Finder“

RECOGNITION FINDER **ADVANCED FILTER**

 RECOGNITION FINDER
  REFERENCE PROFESSION
  CITY/TOWN
  COMPETENT AUTHORITY

You selected: Occupation, Registered general nurse (m/f), Berlin

REGISTERED GENERAL NURSE (M/F)
 GERMAN: GESUNDHEITS- UND KRANKENPFLEGER/IN

COMPETENT AUTHORITY IN CHARGE OF RECOGNITION PROCEDURE

Landesamt für Gesundheit und Soziales Berlin
 Fehrbelliner Platz 1
 10707 Berlin

Phone: (030) 90229-0
 Fax: -
 E-mail: poststelle@lageso.berlin.de
www.berlin.de/lageso

Contact Person
 Kai Friedrich

Phone: 030 90229 2127
 E-mail: kai.friedrich@lageso.berlin.de

 Download as a pdf file

Copy address (URL) of this selection:
<https://www.anerkennung-in-deutschland.de/tools/berater/en/berater/result/354/berlin>

- Do you need a recognition?
- Who is eligible to participate in the recognition procedure?
- How does the recognition procedure work (EU/Non-EU)?
- What documents do you need?
- What does the procedure cost?



Feedback and Experiences

EC, OECD, and some success stories



European Commission Feedback

- Awareness, information and guidance related to recognition → „one-stop-shop“ for information as a longer term solution
- Coordination among actors in necessary – and it works!



OECD/ILO Feedback

- Provision of information and counseling accompanying the Recognition Act are used as good practice examples → „Recognition in Germany“ and IQ



Recognition means for me...

...giving people the same opportunities for further development and fostering integration.

... many open doors, more career options and right of codetermination.

... being able to work in the profession in which I have trained whilst receiving the same salary and the same treatment as my colleagues.



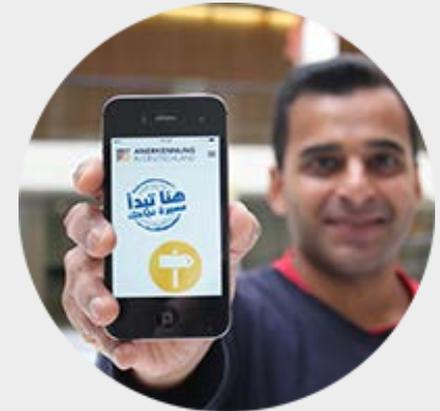


Latest developments



Since 2016:

- App „Recognition in Germany“
in 7 languages
- Portal in Arabic



Beginning of 2018:

- portal in French and Russian



Contact

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Activities

„Recognition in Germany“



Thank you for your attention!