

## What is IQ Good Practice?

The Network “Integration through Qualification (IQ)” comprises approximately 380 different subprojects, which aim to integrate people with a migration background into the labour market. The participants, methods and strategies involved in these subprojects are highly diverse. The format “IQ Good Practice” highlights outstanding approaches so they can be made available for transfer. Good Practice examples are intended for all stakeholders within the Network IQ, such as the regional networks and competence centres, as well as for stakeholders outside the Network IQ, such as employment administration, public administration, education providers, companies and enterprises, as well as for labour market and integration policy makers.



### IQ | GOOD PRACTICE

#### *transferable:*

The Good Practice example can serve as a model for new projects and is as flexible as possible in respect to other framework conditions. For example, it is not dependant on regional or other peculiarities and can be easily transferred to statutory institutions without any additional effort.

#### *innovative:*

The Good Practice example responds to a current challenge with a new and creative idea.

#### *sustainable:*

The Good Practice example is sustainable in terms of its structure (long-term, continuous) and its effects.

#### *efficient:*

1. With regard to the “establishment” of the Good Practice example: The expenses (personnel, time, costs, etc.) are proportionate to the successes.
2. With regard to the effort required to transfer the Good Practice example: The practical application of the tool saves time and money.

#### Good Practice approach within Network IQ:

- Good Practice examples are easily recognisable beacon projects, in which a need for action is identified and matched with practical solutions.
- Good Practice examples are tried and tested products, tools, concepts, measures and event formats. They are expected to have relevant experience in the implementation with proven practical success.
- Good Practice examples should demonstrate that they are transferable, innovative, sustainable, and efficient.
- In particular, Good Practice examples are transferable to statutory institutions, such as employment agencies and job centres, and provide support for their work.



#### Selection process:

The fulfilment of the criteria transferable, innovative, sustainable and efficient (see box) is especially important for the selection as a Good Practice example. The selection from the submitted proposals is made by a specially formed advisory board. In addition to the German Federal Ministry of Labour and Social Affairs (BMAS) and the IQ Dissemination Project (IQ DP/ebb), representatives of the regional networks and the competence centres are also involved in the assessment and decision-making processes. In the sense of practicality, a technically sound and comprehensible decision is made there.

A short presentation of the respective IQ Good Practice examples and contact persons can be found here:  
[www.netzwerk-iq.de/good-practice](http://www.netzwerk-iq.de/good-practice)