

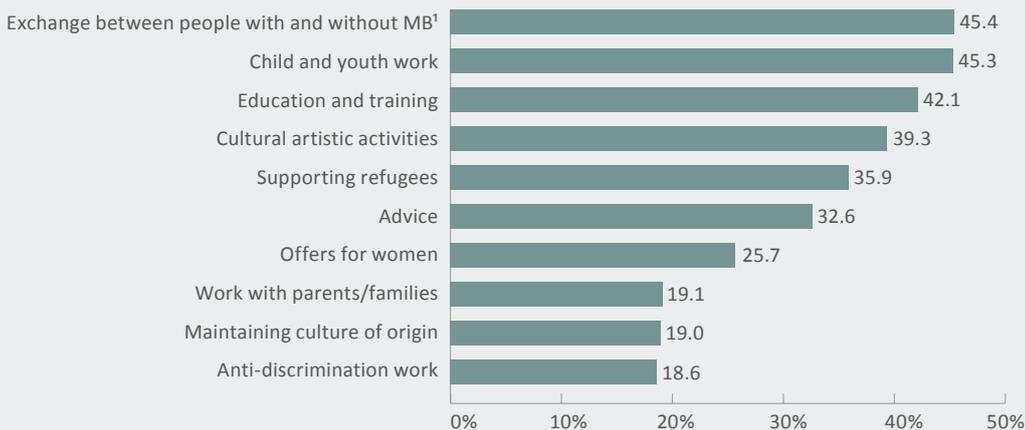
MIGRANT ORGANISATIONS IN THE NETWORK IQ

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MIGRANT ORGANISATIONS IN GERMANY

In Germany, there are approximately 12,400 to 13,300 migrant organisations (MO) which are active and organised as independent entities. Around 70% receive funding from municipalities, the federal government, federal states, charities and the EU. MOs pursue a range of different goals – for example digital, cultural, social, religious and also political – and are involved in virtually all areas of civil society engagement. Their areas of activity are very varied as a result (see figure below). MOs perform an important function as part of this. Because their members often have the experience of migration themselves, they are frequently the first point of contact for people from an immigration background, both immediately following immigration and also in later stages of life. Since the Immigration Act came into force in 2005, there has been an increased interest in the work of MOs from policy makers and from society. When considering the issue of labour market integration, it is clear that migrant organisations offer competencies which non-migrant labour market stakeholders are not necessarily able to provide. They have very good access to migrant communities and cooperate on an issue-specific and case-by-case basis, also together with government institutions. Their involvement in a variety of programmes and in a wide range of cooperative partnerships mean that MOs have developed their own specialist profiles, for example in the area of labour market integration and skilled worker immigration.

AREAS OF ACTIVITY (TOP 10)



Note: ¹Migration background

Source: SVR research department 2020, own presentation



Migrant organisations are described as societies, federations, clubs and informal associations in which people with a migration background form the majority of members, i.e. over half (cf. Ludger Pries on behalf of bpb.de 2013).

MIGRANT ORGANISATIONS IN THE NETWORK IQ

Migrant organisations are important stakeholders in the area of labour market integration and they were therefore included within the structure of the Network IQ at an early stage. IQ set up the "Migrant organisations working group" [Facharbeitsgruppe Migranten*innenorganisationen] as early as 2015 which, since then, has actively campaigned for the interests of the target group and involved the migrant perspective in programme implementation. A representative of the migrant organisations working group sits on the IQ governing body as a permanent member. The governing body meets regularly with all relevant programme responsible in order to discuss strategic and operational issues. 22 migrant organisations are currently part of the Network IQ:

AEF e. V.	www.aef-bonn.de
AGABY e. V.	www.agaby.de
AGiC gUG	www.agic-hamburg.de
ASM e. V.	www.asm-hh.de
Bildungs- und Beratungskarawane e. V.	www.bbkarawane.de
CLUB DIALOG e. V.	www.arbeitundleben.info-bonn.de
DSM e. V.	www.dsm-sachsen.de
ELFE e. V.	www.elfe-ev.de
FABRO e. V.	www.fabro-interkulturell.de
Iberoamérica e. V.	www.iberoamerica-jena.de
IKV GERA e. V.	www.ikv-gera.de

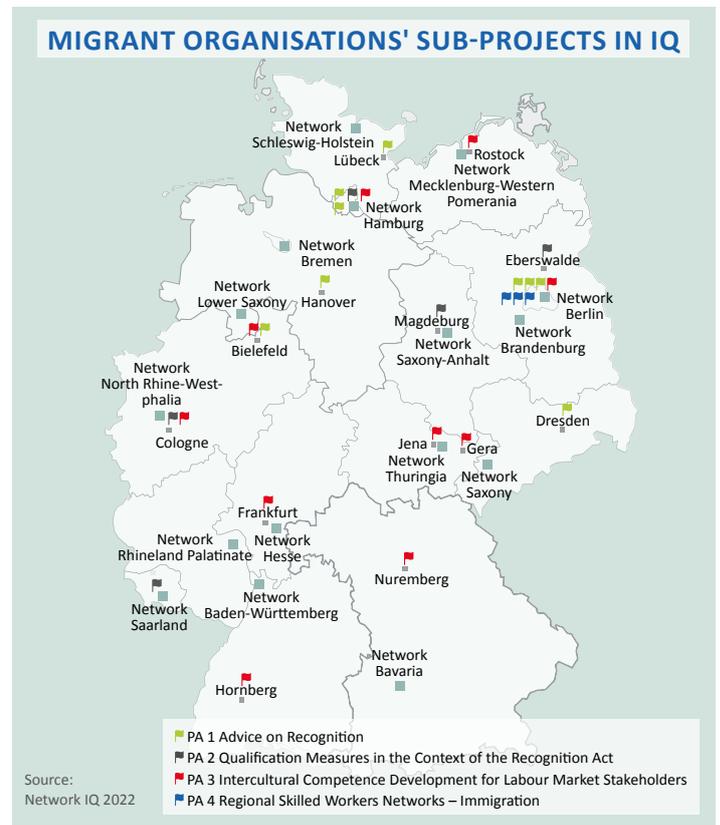
kargah e. V.	www.kargah.de
Kontakt Eberswalde e. V.	www.kontakt-eberswalde.blogspot.com
KUBI gGmbH	www.kubi.info
La Red e. V.	www.la-red.eu
LAMSA e. V.	www.lamsa.de
MA.i e. V.	www.migration-arbeitswelt.de
Migrafrica (VJAAD e. V.)	www.migrafrica.org
MOZAIK gGmbH	www.mozaik.de
TBB e. V.	www.tbb-berlin.de
TGS-H e. V.	www.tgsh.de
VIA Regional e. V.	www.via-in-berlin.de

MIGRANT ORGANISATION OFFERS IN IQ

In the operational implementation of the Network IQ, migrant organisations work as providers of sub-projects and are active in a variety of ways as network partners. In the current 2019 to 2022 funding round, 27 sub-projects across Germany are being implemented in the Network IQ by a total of 22 migrant organisations. The MOs are active in all four priority areas of the programme:

- “Advice on Recognition and Job Training” (Advice for people with foreign credentials appropriate to the level of their qualification): nine sub-projects
- “Intercultural Competence Development for Labour Market Stakeholders” (Training and advice, e.g. for job centres, employment agencies, municipalities and employers): ten sub-projects
- “Qualification Measures in the Context of the Recognition Act” (Individual and course-based qualification offers for the recognition of foreign professional qualifications): five sub-projects
- “Regional skilled worker networks – immigration” (Training and advice for stakeholders in the area of skilled worker immigration such as job centres, employment agencies and employers): three sub-projects

The figure opposite shows the locations of MO sub-projects with the respective priority areas.



THE POTENTIAL OF MIGRANT ORGANISATIONS IN IQ

In summary, and on the basis of the work experience in practice, a considerable number of competencies and potentials stemming from these migrant organisations can be identified and mirrored at the programme level as well as in the concrete offers for the migrant target group. Among other things, the potential listed below of MOs which are active in IQ contributes to successful programme implementation:

- Trustworthy and professional environment – first point of contact for all stages of life – offers an interaction at eye-level and creates a sense of stability in a new context
- Open and direct culture of communication
- Long-term work experience in sensible interaction according to the migration experience of the target group as well as in counselling and supporting newcomers
- Diverse teams ensure the access to a wide range of target groups and have expert knowledge of specific countries of origin
- Higher visibility and easy to access from the point of view of migrant communities
- Disseminators and bridge builders in terms of offers and measures for the target group
- Advice offered in languages of origin
- Communication, offers and measures are directly and appropriately addressed to the target groups
- Professional transfer of knowledge and experiences from migrant organisation's sub projects to the Network IQ or other stakeholders

Selected sources:

Forschungsbereich beim Sachverständigenrat deutscher Stiftungen für Integration und Migration (SVR-Forschungsbereich) 2020: Vielfältig engagiert – breit vernetzt – partiell eingebunden? Migrantenorganisationen als gestaltende Kraft in der Gesellschaft, Berlin: https://www.svr-migration.de/wp-content/uploads/2020/11/SVR-FB_Studie_Migrantenorganisationen-in-Deutschland.pdf

Ludger Pries 2013: Was sind Migranten(selbst)organisationen? Bundeszentrale für politischen Bildung, Bonn: <https://www.bpb.de/themen/migration-integration/kurzdossiers/158870/was-sind-migranten-selbst-organisationen/>

Bundesministerium des Innern, für Bau und Heimat (Hrsg.), Bundesamt für Migration und Flüchtlinge (Redaktion) 2021: Willkommen in Deutschland, Informationen für Zuwanderinnen und Zuwanderer, Nürnberg: https://www.bamf.de/SharedDocs/Anlagen/DE/Integration/WillkommenDeutschland/willkommen-in-deutschland.pdf;jsessionid=713C6165A9816BAFE9E868B4C6011258.intranet372?__blob=publicationFile&v=37

ebb Entwicklungsgesellschaft für berufliche Bildung mbH (Hrsg.) 2022: Partner und Brückenbauer, Migrant*innenorganisationen in Deutschland, iQ konkret – Fachpublikation des Förderprogramms „Integration durch Qualifizierung (IQ)“, Köln: https://www.netzwerk-iq.de/fileadmin/Redaktion/Downloads/iQ_Publikationen/iQ_konkret/2022_01_iQ_konkret.pdf

(sources in German, retrieved on 16.05.2021)

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Information on the latest figures is also available at:
www.netzwerk-iq.de

All figures relating to the Network IQ services originate from internal surveys from all projects supported by the programme.

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In cooperation with: