Professional recognition for motor vehicle mechatronics technicians — pathway to a new job

Network “Integration through Qualification (IQ)”
There is an increasing shortage of motor vehicle mechatronics technicians in the automotive sector and in repair workshops. The demand for individuals who have obtained a comparable qualification abroad is therefore increasing.
over recent years both in industry as well as in the craft trade occupations. At the end of September 2021, 63,200 training positions remained unfilled. Occupations in mechatronics are now also among the so-called shortage occupations. In 2020, the average time taken for a motor vehicle mechatronics technician vacancy to be filled was 192 days. Since vacancies cannot be entirely taken up by individuals who have completed their training in Germany, there is a high demand for motor vehicle mechatronics technicians who obtained their vocational qualification abroad.

For anybody interested who still lives abroad, information is available at www.make-it-in-germany.de and they can obtain advice by email, telephone or online chat from the hotline “Working and Living in Germany”:

From the hotline, those interested in recognition are referred on to the Central Service Agency for Professional Recognition (ZSBA) for more in-depth advice and support with the procedure.

An important source of information is the Recognition Finder which provides you with key information concerning the recognition of your vocational qualification. For example, it will take you to an advice centre and also to the competent authority for your application.

Individuals with foreign vocational qualifications already living in Germany can contact the regional IQ advice centres for information about the options for recognition. From 2019 to the middle of 2021, 682 individuals received advice from these centres and 182 began IQ refresher training to become a motor vehicle mechatronics technician. If you are searching for a good job in this vocational field, you currently stand the best chance with recognition. From 2019 to 2020, a total of almost 1000 applications for recognition as a motor vehicle mechatronics technician were submitted across Germany. To date, only around 5% of applications have resulted in a negative decision.

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1 Vocational training market report 2020/21 – Federal Employment Agency (arbeitsagentur.de)
2 Demand for skilled workers [Fachkräftebedarf] - Federal Employment Agency statistics (arbeitsagentur.de)
3 https://www.destatis.de/DE/Presse/Pressemitteilungen/2021/08/PD21_400_212.html
Why should you have your vocational qualification recognised?4

It is currently possible to train in 327 dual training occupations. Dual occupations in Germany are not regulated. If you do not live in the European Union and want to enter Germany to work, you generally need recognition of your training as a motor vehicle mechatronics technician. Recognition allows you to receive a visa and a work permit for Germany. If you are already living in Germany, you do not necessarily need recognition to work in your occupation. However recognition gives you lots of benefits:

- A certificate of equivalence is an official document stating that your foreign qualification is equivalent to the reference occupation.

- Recognition makes your foreign qualifications transparent in an application process.

- Increased chances of employment in line with your qualification. In most cases this also influences what you are paid.

- A notice of equivalence also enables you to participate in upgrading training. This gives you even more career opportunities.

- If you wish to work on a self-employed basis in the craft trades, you need equivalence to be established. And you need to be entered in the Register of Craftsmen.
Paths to recognition

Recognition for the occupation of motor vehicle mechatronics technician is regulated by the Federal Professional Qualifications Assessment Act. On the basis of this, the competent authority for recognition checks whether the foreign vocational qualification is equivalent:

- Equivalence assessment via document analysis: The competent authority checks whether substantial differences exist between the vocational education and training from abroad and the German reference occupation. The nature of the differences may be to do with content, form or duration. If the document analysis reveals substantial differences between the vocational qualifications, the competent authority checks whether the capabilities can be demonstrated in other ways. This may be continuing education and training or additional training, or even vocational experience.
- Equivalence assessment via a skills analysis: If the documents are not sufficient for the competent authority, or if insufficient information is available, the vocational skills, knowledge and capabilities can be compared with the domestic vocational training by means of a skills analysis. This is conducted using work samples and professional discussions.

What might substantial differences be?
It may be the case, for example, that elements of the foreign training do not match the German occupational profile. Alternatively, training content may be missing. It might also be the case that company-based training elements are missing because the foreign training was carried out at school.

If no substantial differences are established compared to the vocational qualification of motor vehicle mechatronics technician, then you receive a certificate of equivalence.

“GOOD TO KNOW”

If recognition seems unlikely, then there are other ways of using your qualification in employment. For example you can sit an external examination. The requirement is usually that you are able to demonstrate vocational experience over a period lasting one-and-a-half times that of the training. For occupations which are frequently requested, courses may be available which will prepare you for the final examination.

More information is available in the dual occupations short analysis.
Use advisory services

Network IQ advisers clarify whether recognition of your training as a motor vehicle mechatronics technician is likely to succeed. They check your documents. They will also help you to find the relevant competent recognition authority for your occupation and your location. It may be the case that the recognition procedure has no prospect of success. If this is so, the advisers will help you to find alternatives.

Submit an application

The advisers can also help you to prepare the documentation to apply for recognition. You are normally required to provide employment references and qualification certificates. The procedure involves a fee. In some cases, the German state may provide financial assistance. IQ advisers can also help you with this.

The recognition centre checks your documents

The competent authority checks your documents and determines whether your foreign qualification is equivalent to the German qualification. This may also involve requests for additional documentation. The procedure usually takes three months.

You receive your assessment notice

You receive your assessment notice. If there are no substantial differences, you receive the certificate of equivalence. If substantial differences are identified, you receive notice of partial equivalence. This also shows which qualifications you already have and those you still need. Network IQ offers refresher training which can compensate for substantial differences. You can then submit a follow-up application.

Become a skilled worker!
Process – recognition for motor vehicle mechatronics technicians

1. **Application submitted** by the person seeking recognition

2. Equivalence assessment by the competent authority (Chamber of Crafts and Trades)

3. **no “substantial differences”**
   - Recognition of equivalence: Notice of equivalence
   - Job market application
   - Job market application, training

4. **too many “substantial differences”**
   - No recognition of equivalence: Notice of rejection
   - Preparation for the external examination
   - Refresher training
   - Job market application

5. **“substantial differences”**
   - Notice of partial equivalence. Outline of existing qualification and deficits
   - In-training support/work-related language learning
   - Follow-up application

- Negative forecast from IQ recognition advice
Network IQ offers numerous refresher training and preparation courses enabling you to achieve full recognition as a motor vehicle mechatronics technician.

**Individual refresher training, craft trade initial and continuing VET occupations – training provision for foreign motor vehicle mechatronics technicians**

The IQ advice centre run by the Koblenz Chamber of Crafts and Trades the Network IQ Rhineland-Palatinate provides individuals with partial equivalence in the occupation of “motor vehicle mechatronics technician” with all the information they need on how to gain full equivalence. Refresher training activities in the craft trades always have a practical focus and combine learning in a company and attendance at specific courses. If an applicant is not yet working in an automotive company, the Koblenz Chamber of Crafts and Trades provides support in the search for a job or work placement. The content of the company-based training is discussed together with the applicant and the company. The company-based training is supplemented by attendance at “inter-company training instruction” courses, each lasting for one week. Attendance at three to five courses is generally required. The Chamber of Crafts and Trades organises the dates and, depending on the applicant’s financial situation, will also help with applying for funding.

Further information is available from:

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Attending the course is free of charge. The subproject will run until 31/12/2022.

Further information is available here:
https://www.hwk-koblenz.de/berufsanerkennung
https://iq-rlp.de/qualifizierung/ausbildungsberufe/handwerkskammer
Antonio Cruz is originally from Mexico and came to Germany with his family in 2015. In 2018 he approached the IQ contact point “Advice and training for the Koblenz craft trades sector”. Antonio Cruz, who was born in Mexico City in 1979, tells his story. His parents had a car repair workshop where he basically grew up and learnt how to repair cars from early age.

Following school, where he specialised in maths and physics, he attended the La Salle Benjamin Franklin University in 1998. There he studied economics and graduated in 2002 with a “Licenciatura” degree – approximately equivalent to the bachelor’s degree. He was also working as a general manager in the family’s car dealership. In the area of auto-
motive engineering he also didn’t want to be solely reliant on the skills he’d acquired and therefore completed training from 2005 to 2008 in car mechanics at the “Professional Automotive Training Center” in Mexico City. Up until March 2015, his day-to-day work involved management of the workshop as well as supporting customers and repairing cars and bikes. In 2009 he met and married his wife who is of German descent. When the security situation worsened, they relocated to Germany. They settled in Rheinbreitbach in Rhineland-Palatinate, in the district of Neuwied. Here Mr Cruz, who spoke not a single word of German, needed a job. For two years he worked as a baker’s assistant in a bread factory. while all the time dreaming of his return to a garage...

**E-mobility courses for gaining equivalence**

In order to get closer to fulfilling his dream, he enquired about a training position in a dealership. There was confusion initially when he was presented with a three-year training contract as he had hoped to have a qualification in the bag after a year or so. However despite this, and because deep down he really wanted to repair cars and get them back on the road, he started the training in 2017. He quickly realised that there was a mismatch between his need for rapid progress and the pace at the vocational school. It was only the inter-company training instruction courses run by the Koblenz Chamber of Crafts and Trades that fulfilled his desire for challenging training. He therefore asked the IQ contact point for help. After consulting with his trainer in the company and the training instructor at the Chamber, it quickly became apparent that there was partial equivalence with the reference occupation of motor vehicle mechatronics technician. He just lacked the areas of modern electronics and high-voltage technology for full equivalence. Various chambers of crafts and trades offer courses in this since most journeymen and women and also master craftpersons who completed the training before 2013 are not familiar with these areas of work. For Antonio Cruz it was a pleasure to complete these courses and he did so with enthusiasm. Having successfully completed the courses, nothing else stood in the way of the assessment notice providing full equivalence. He also registered for preparation for the master craftsman examination. Within one year of demanding and intensive preparation, he completed all four examinations. He passed the final examination in February 2020. Since then he very proudly uses the job title of “automotive mechatronics technician master craftsperson”. In the Günter Schorn dealership in Rheinbreitbach, the 41-year-old has been one of the key figures in the company for some time now.
“For me, recognition means I have achieved an important goal and, at some point, might be able to run my own workshop.”

When Ahmad Khazaal came to Germany from Lebanon in 2015, some of his family members were already living in Germany. This meant he had the opportunity to work in his uncle's garage in the district of Bad Kreuznach. The basis for this was his training as a motor vehicle mechatronics technician from Lebanon.

However it wasn't thanks to his family alone that Ahmad Khazaal had an immediate connection in Germany. This outgoing young man quickly made new friends through his job in the garage. “I then met my wife through a friend. We've now been married for three-and-a-half years,” says Ahmad happily.

A solid foundation was therefore already in place for a life in Germany. So why get recognition of the vocational qualification? After all, motor vehicle mechatronics technician is an occupation which is not regulated in Germany, and you can even work here without official certification.

Firstly, the official assessment notice documents that the vocational skills learnt in your training are equivalent to those in the German training. Recognition in Germany is also your ticket to the master craftsman examination. This again opened up new opportunities for Ahmad Khazaal. “I thought to myself, I've had the training, so why shouldn't I do it?” His uncle helped him with the recognition and supported him through the master craftsman examination. “He's looking for a master craftsman for his garage,” explains Ahmad.
To start with, he and his wife searched for information on the internet. “We googled to find out what's involved and then called the Koblenz Chamber of Crafts and Trades directly.” Here he found out which documents were needed for recognition and, there and then, was also given the form he needed to apply for recognition. “I then got together all the papers from Lebanon, had everything translated and sent it to the Chamber. Everything went well and it wasn’t that difficult,” laughs Ahmad, “this was also because my wife was a great support throughout.”

However, when the documents were checked it turned out that the certificates provided insufficient information regarding the nature and content of his training. Luckily, for cases such as these there's the skills analysis (QA) which enables applicants to provide practical proof of their vocational skills. And this was then offered to Ahmad Khazaal. In September 2020, Ahmed Khazaal carried out a number of complex repairs on a test vehicle in the presence of an expert and his recognition advisor. He managed this practical element in the Chamber of Crafts and Trades training centre in Koblenz with no problems at all. “I changed a cambelt. I do that quite often. The other tasks were also no problem for me. There was just quite a lot to do, but that was ok,” says Ahmad Khazaal talking about the skills analysis.

In the professional discussion which followed, it emerged that Ahmad Khazaal still had some catching up to do in the area of high voltage technology. He then also needed to complete refresher training in order to acquire this missing knowledge. After successfully completing the refresher training, he received the assessment notice showing full equivalence of his training and as a result recognition as a motor vehicle mechatronics technician. Ahmad Khazaal is pleased: “I even enjoyed doing the refresher training! This gave me the chance to learn something new. These days there are obviously more and more electric vehicles. When I did my training there weren’t any.”

The confident man from Lebanon has his sights firmly set on the master craftsman examination and intends to further improve his German skills for this. However, he is not required to pay the costs of the skills analysis himself. In his case, finance was available via the qualifications analyses special fund from the Skills Analysis Network (NetQA) project. The refresher training for high-voltage technology was funded via the Network “Integration through Qualification (IQ)“.

The interview with Ahmad Khazaal took place in September 2020. He was supported in the recognition procedure by the Koblenz Chamber of Crafts and Trades.
The text is an edited version of the original by “Recognition in Germany”. The full success story is available here:

Success stories (anerkennung-in-deutschland.de)
Refresher training (APQ) in the craft trades sector – training offer for foreign skilled workers in Hamburg

The “Mission future” project in the Hamburg IQ Network offers refresher and second-chance training in the Hamburg craft trades sector. In addition to the “External examination” and “Environmental Trades bridging measure” modules, the project also offers the “Refresher training (APQ)” module. This is aimed at immigrant craftspeople such as vehicle mechatronics technicians whose foreign training has been recognised as “partly equivalent” in Germany. Skilled workers can catch up on the knowledge they still need for full equivalence – in a training company which is interested in supporting this. In individual cases, the APQ also involves continuing vocational education and training such as inter-company trainee instruction. The advisory team finds placements which match requirements and supports the company and participants. Work samples are used in the recognition procedure to support those skilled workers who are unable to provide sufficient occupational evidence. The starting point for the refresher training is agreed on an individual basis. Attendance is free of charge.

Further information is available from:

www.hamburg.netzwerk-iq.de/missionzukunft
www.hwk-hamburg.de/missionzukunft

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Holstenwall 12
20355 Hamburg
www.hwk-hamburg.de/missionzukunft
Johanna Reutter
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Overview of IQ recognition and qualification advice centres

www.netzwerk-iq.de

www.anerkennung-in-deutschland.de
Network IQ Baden-Württemberg

Further information at: www.netzwerk-iq-bw.de

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www.awo-stuttgart.de/index.php/migrant-innen/anerkennungs-und-qualifizierungsberatung
www.awo-stuttgart.de
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Further information at: www.migranet.org

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projekte-foerderungen/zentrale-servicestelle-zur-anerkennung-auslaendischer-qualifikationen-in-der-metropolregion-nuernberg-zaq
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Further information at: hamburg.netzwerk-iq.de

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Bildungs- und Beratungskarawane e. V.
Eulenkamp 1 | 22049 Hamburg |
www.bbkarawane.de/projekte-angebote/anerkennungsberatung
Leyla Erdogan-Karabulut | Tel.: 040 46632726 | info@bbkarawane.de

Languages: German, English, Dari, Farsi, Turkish.
We are responsible for: Hamburg.

Frauen aus Afrika erfolgreich im Anerkennungsverfahren
AGIC e. V.
Wendenstr. 29 | 20097 Hamburg |
www.agic-hamburg.de/frauen-aus-afrika-erfolgreich-im-anerkennungsverfahren/
Kenneth Gbandi | Tel.: 040 88307280 | kenneth.gbandi@agic-hamburg.de

Languages: German, English, Ewe, French, Igbo, Pidgin English, Tigrinya, Twi.
We are responsible for: Hamburg.

Zentrale Anlaufstelle Anerkennung (ZAA)
Diakonisches Werk Hamburg
Schauenburgerstraße 49 | 20095 Hamburg | www.anlaufstelle-nerkkennung.de
Michael Gwosdz | Tel.: 040 30620396 | zaa@diakonie-hamburg.de
Languages: Amharic (Ethiopia), Arabic, Bulgarian, Dari, German, English, Farsi, French, Italian, Pashto, Polish, Russian, Spanish, Turkish, Urdu, Belarusian.
We are responsible for: Hamburg.
We are also happy to advise you at the following locations: at the contact center W.I.R. (work and integration for refugees) as well as at the job center in Hamburg-Bergedorf and at the job center in Hamburg-Harburg.
Network IQ Hesse

Further information at: www.inbas.com  www.hessen.netzwerk-iq.de

AQB Frankfurt & hessenweite Hotline
berami berufliche Integration e. V.
Nibelungenplatz 3 | 60318 Frankfurt am Main | www.berami.de
Andrea Ulrich | Tel.: 069 91301025 | ulrich@berami.de

Languages: Bosnian, English, Georgian, Italian, Croatian, Russian, Serbian, Spanish, Turkish.
We are responsible for: Hessen.

Erstberatungsstelle der Landeshauptstadt Wiesbaden
Landeshauptstadt Wiesbaden - Amt für Zuwanderung und Integration
Alcide-de-Gasperi-Straße 2 | 65197 Wiesbaden | www.wiesbaden.de
Klaus Burgmeier | Tel.: 0611 312148 | anerkennungsberatung@wiesbaden.de |

Languages: Albanian, German, English, Croatian.
We are responsible for: Wiesbaden, Rheingau-Taunus-Kreis.

Mobile Anerkennungsberatung in Hessen - MoAB
Institut für berufliche Bildung, Arbeitsmarkt- und Sozialpolitik (INBAS) GmbH
Herrnstraße 53 | 63065 Offenbach am Main |
www.inbas.com  www.hessen.netzwerk-iq.de
Bettina Alesi (Eschwege, Korbach) | Tel.: 0151 65497417 | bettina.alesi@inbas.com
Doris Büttner (Offenbach, Rodgau) | Tel.: 0151 65497346 | doris.buettner@inbas.com
Edina Covic-Vucic (Offenbach) | Tel.: 0151 65497414 | edina.covic@inbas.com
Reinhard Ewald (Friedberg, Limburg) | Tel.: 0151 65497415 | reinhard.ewald@inbas.com
Ingrid Hoensch (Darmstadt, Erbach) | Tel.: 0151 65429848 | ingrid.hoensch@inbas.com
Kay Komkov (Fulda, Homberg) | Tel.: 0151 65498920 | kay.komkov@inbas.com
Bülent Koyupinar (Kassel) | Tel.: 0151 27191683 | buelent.koyupinar@inbas.com
Gaiane Leiser-Bdoian (Lauterbach) | Tel.: 0151 55572909 | gaiane.leiser@inbas.com
Dr. Sarah Pfeffer (Bad Hersfeld, Kassel) | Tel.: 0151 27191689 | sarah.pfeffer@inbas.com
Cafer Sayan (Bensheim, Hanau) | Tel.: 0151 27191629 | cafer.sayan@inbas.com
Jean Shongo (Marburg) | Tel.: 0151 27191644 | jean.shongo@inbas.com
Begzada Velic (Bad Homburg, Rüsselsheim) | Tel.: 0151 55565548 | begzada.velic@inbas.com
Thorsten Viehmann (Gießen) | Tel.: 0151 65497416 | thorsten.viehmann@inbas.com
Dr. Petra Notz | Tel.: 069 27224811 | petra.notz@inbas.com
Jennifer Krämer | Tel.: 069 27224736 | jennifer.kraemer@inbas.com

Languages: Armenian, Azerbaijani, Bosnian, German, English, French, Croatian, Kurdish, Lingala, Romanian, Russian, Serbian, Spanish, Tetela, Turkish.

We are responsible for: Hessen (landesweit).

We are also happy to advise you at the following locations: Bad Hersfeld, Bad Homburg, Bensheim, Darmstadt, Erbach, Eschwege, Friedberg, Fulda, Gießen, Hanau, Homberg, Kassel, Landkreis Kassel, Korbach, Lauterbach, Limburg, Marburg, Offenbach, Landkreis Offenbach, Rodgau, Rüsselsheim.
Network IQ Mecklenburg-West Pomerania

Further information at:
www.iq-mv.de

IQ Servicestelle Anerkennungs- und Qualifizierungsberatung Mecklenburgische Seenplatte/Vorpommern-Greifswald
genres - Gesellschaft für nachhaltige Regionalentwicklung und Strukturforschung e. V.
Helmut-Just-Straße 4 | 17036 Neubrandenburg | https://iq.genres-mv.de/de/
Björn Marten | Tel.: 0395 5707220 | iq-nb@genres-online.de

Languages: Arabic, German, Croatian, Montenegrin, Polish, Russian.
We are responsible for: Mecklenburgische Seenplatte/Vorpommern-Greifswald.
We are also happy to advise you at the following locations: Demmin, Friedland, Malchin, Neustrelitz, Pasewalk, Torgelow, Ueckermünde, Waren, Wolgast.

IQ Servicestelle Anerkennungs- und Qualifizierungsberatung Rostocker Region/Vorpommern-Rügen
migra e. V. - Rostock
Waldemarstraße 32 | 18057 Rostock | www.migra-mv.de
Heidi Karsten | Tel.: 0381 44431162 | karsten@migra-mv.de

Languages: Arabic, German, English, Polish, Russian.
We are responsible for: Rostocker Region/Vorpommern-Rügen.
Wir beraten Sie gerne auch an folgenden Orten: Bad Doberan, Güstrow, Ribnitz-Damgarten, Stralsund.

IQ Servicestelle Anerkennungs- und Qualifizierungsberatung Westmecklenburg
Verbund für Soziale Projekte (VSP) gGmbH
Mecklenburgstraße 9 | 19053 Schwerin | www.vsp-ggmbh.de
Thomas Littwin | Tel.: 0385 55572013 | serviqwm@vsp-ggmbh.de
Imke Brandt | Tel.: 0385 55572013 | Mobil: 0176 32197168 | iq.brandt@vsp-ggmbh.de

Languages: Arabic, German, English, French, Polish, Romanian, Russian.
We are responsible for: Westmecklenburg.
We are also happy to advise you at the following locations: Grevesmühlen, Parchim, Wismar, Gadebusch, Ludwigslust, Wittenburg, Hagenow, Boizenburg.
Network IQ Lower Saxony

Further information at:
www.rkw-niedersachsen.de
www.migrationsportal.de

IQ Niedersachsen, AQB Braunschweig
VHS Braunschweig GmbH
Alte Waage 15 | 38100 Braunschweig |
www.vhs-braunschweig.de
Elena Sabuga | Tel.: 0531 2412457 |
elena.sabuga@vhs-braunschweig.de

Languages: German, English, Russian.
We are responsible for: Regionen Braunschweig, Wolfenbüttel, Salzgitter.
We are also happy to advise you at the following locations: Salzgitter.

IQ Niedersachsen, AQB Celle
Volkshochschule Celle e. V.
Bahnhofstraße 22 | 29221 Celle | www.vhs-celle.de
Nadine Norton-Erichsen | Tel.: 05141 90 11 298 | N.Norton-Erichsen@vhs-celle.de

Languages: German, English.
We are responsible for: Regionen Celle und Heidekreis.
We are also happy to advise you at the following locations: Walsrode, Soltau.

IQ Niedersachsen, AQB Cuxhaven
Caritasverband für Bremen-Nord, Bremerhaven und die Landkreise Cuxhaven und Osterholz e. V.
Kirchenpauерstraße 15 | 27472 Cuxhaven | www.caritas-bremerhaven.de
Larisa Müller | Tel.: 04721 6902822 | larisa.mueller@caritas-cuxhaven.de

Languages: German, English, Russian.
We are responsible for: Region Cuxhaven.
We are also happy to advise you at the following locations: Bremerhaven, Hagen, Cadenberge, Otterndorf, Hemmoor.
Network IQ Lower Saxony

Further information at: www.rkw-niedersachsen.de  www.migrationsportal.de

IQ Niedersachsen, AQB Göttingen
Bildungsgenossenschaft Südniedersachsen eG/BIGS
Lange Geismar Straße 73 | 37073 Göttingen | www.bildungsgenossenschaft.de
Michaela Czulak | Tel.: 0551 38421042  | m.czulak@bildungsgenossenschaft.de

Languages: German, English, Kurdish, Spanish, Turkish.
We are responsible for: Regionen Göttingen, Goslar und Northeim.
We are also happy to advise you at the following locations: Goslar, Northeim, Osterode.

IQ Niedersachsen, AQB Hannover
IHK Projekte Hannover GmbH
Schiffgraben 49 | 30175 Hannover | www.hannover.ihk.de
Maike Jakusch | Tel.: 0511 3107293 | anerkennungsberatung@hannover.ihk.de

Languages: Bosnian, German, English, Croatian, Serbian, Arabic.
We are responsible for: Regionen Hannover, Diepholz, Hameln-Pyrmont, Hildesheim, Holzminden, Nienburg/Weser, Peine, Schaumburg.
We are also happy to advise you at the following locations: Braunschweig (in Einzelfällen), Göttingen (in Einzelfällen), Hameln, Hildesheim, Holzminden, Nienburg, Stadthagen, Syke.

IQ Niedersachsen, AQB Landkreis Emsland
Landkreis Emsland
Riedemannstraße 1 | 49716 Meppen | www.jobcenter-emsland.de
AQB Landkreis Emsland | Tel.: 0541 60081532
Viktoria Bethke | Tel.: 05931 4965597 | viktoria.bethke@emsland.de

Languages: German.
We are responsible for: Region Emsland.
We are also happy to advise you at the following locations: Aschendorf, Lingen.
IQ Niedersachsen, AQB Landkreis Grafschaft Bentheim
Landkreis Grafschaft Bentheim, Grafschaften Jobcenter
Stadtring 9-15 | 48527 Nordhorn | www.grafschaft-bentheim.de
Sabine Stockhausen | Tel.: 05921 966238 | sabine.stockhausen@grafschaft.de

Languages: German, English.
Wir sind zuständig für: Region Grafschaft Bentheim.

IQ Niedersachsen, AQB Landkreis Leer
Landkreis Leer- Zentrum für Arbeit Jobcenter
Bavinkstraße 23 | 26789 Leer/Ostfriesland | www.zfa-leer.de
Ilse Varchmin | Tel.: 0491 99942227 | ilse.varchmin@lkleer.de

Languages: German, English, French.
We are responsible for: Regionen Leer, Emden, Aurich.
We are also happy to advise you at the following locations: Aurich, Emden.

IQ Niedersachsen, AQB Lüneburg
Bildungswerk der Niedersächsischen Wirtschaft gGmbH - Standort Lüneburg
Marie-Curie-Straße 6 | 21337 Lüneburg | www.bnw.de
Carolina Hempel | Tel.: 04131 22 469 18 | carolina.hempel@bnw.de

Languages: Arabic, German, English.
We are responsible for: Regionen Lüneburg, Uelzen, Lüchow-Dannenberg. Wir beraten
We are also happy to advise you at the following locations: Dannenberg, Lüchow-Dannenberg, Neuhaus, Uelzen.
Network IQ Lower Saxony

Further information at: [www.rkw-niedersachsen.de](http://www.rkw-niedersachsen.de)  [www.migrationsportal.de](http://www.migrationsportal.de)

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**IQ Niedersachsen, AQB Oldenburg**
Bildungswerk der Niedersächsischen Wirtschaft gGmbH - Standort Oldenburg
Stau 75 | 26122 Oldenburg | [www.bnw.de](http://www.bnw.de)
Sabine Würdemann | Tel.: 0441 21906850 | [sabine.wuerdemann@bnw.de](mailto:sabine.wuerdemann@bnw.de)

Languages: Arabic, German, English, French.
We are responsible for: Regionen Oldenburg, Delmenhorst, Wilhelmshaven, Ammerland, Cloppenburg, Friesland, Oldenburg, Wesermarsch, Wittmund.
We are also happy to advise you at the following locations: Brake, Bad Zwischenahn, Cloppenburg, Delmenhorst, Friesland, Friesoythe, Varel, Wilhelmshaven, Wittmund.

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**IQ Niedersachsen, AQB Osnabrück**
Berufsbildungs- und Servicezentrum des Osnabrücker Handwerks GmbH
Bramscher Straße 134-136 | 49088 Osnabrück | [www.bus-gmbh.de](http://www.bus-gmbh.de)
Katharina Loose | Tel.: 0541 6929630 | [loose@bus-gmbh.de](mailto:loose@bus-gmbh.de)

Languages: German, English, Farsi/Dari, Pashto, Russian.
Wir sind zuständig für: Regionen Osnabrück und Vechta.
We are also happy to advise you at the following locations: Bersenbrück, Vechta.

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**IQ Niedersachsen, AQB Stade**
Volkshochschule Stade e. V.
Sachsenstraße 7 | 21680 Stade | [www.vhs-stade.de](http://www.vhs-stade.de)
Schole Albers | Tel.: 04141 409951 | [albers@vhs-stade.de](mailto:albers@vhs-stade.de)

Languages: German, English, Farsi/Dari, Polish, Russian.
We are responsible for: Regionen Stade, Rotenburg-Wümme, Harburg.
We are also happy to advise you at the following locations: Buchholz, Neu-Wulmstor, Rotenburg, Winsen.
IQ Niedersachsen, AQB Verden
Arbeit im Landkreis Verden
Lindhooper Straße 67 | 27283 Verden (Aller) | www.landkreis-verden.de
Özden Konuralp | Tel.: 04231 15665 | oe-konuralp-alv@landkreis-verden.de

Languages: German, English.
We are responsible for: Regionen Verden und Osterholz-Scharmbeck.
We are also happy to advise you at the following locations: Achim, Osterholz, Schwanewede.

IQ Niedersachsen, AQB Wolfsburg
Jobcenter Wolfsburg
Porschestraße 2 | 38440 Wolfsburg | www.jobcenter-wolfsburg.de
Iwona Lubanska | Tel.: 05361 4649146 | jobcenter-wolfsburg.anerkennungsberatung@jobcenter-ge.de

Languages: German, English, Italian, Polish.
We are responsible for: Regionen Wolfsburg, Gifhorn, Helmstedt.
We are also happy to advise you at the following locations: Gifhorn, Helmstedt.

IQ Niedersachsen, Zugewanderte Frauen im Anerkennungsverfahren
kargah e. V.
Zur Bettfedernfabrik 1 | 30451 Hannover | www.kargah.de
Monika Singh | Tel.: 0511 12607825 | monika.singh@kargah.de

Languages: German, English, Portuguese.
We are responsible for: Hannover
Network IQ North Rhine-Westphalia

Further information at: https://www.iq-netzwerk-nrw.de/startseite/

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**IQ NRW - Anerkennungs- und Qualifizierungsberatung in den Arbeitsverwaltungen**
Gemeinnütziges Bildungswerk des Deutschen Gewerkschaftsbundes e. V.
Hans-Böckler-Straße 39 (kein Beratungsort) | 40476 Düsseldorf |
www.dgb-bildungswerk.de
Team Anerkennungs- und Qualifizierungsberatung | Tel.: 0211 4301187 |
anerkennung@dgb-bildungswerk.de
Gülsah Tunali | Tel.: 0211 4301187 | guelsah.tunali@dgb-bildungswerk.de
Daniel Weber | Tel.: 0211 4301197 | daniel.weber@dgb-bildungswerk.de

Languages: German, English, Russian, Spanish.
We are responsible for: NRW.

We are also happy to advise you at the following locations: Aachen, Bochum, Coesfeld, Essen, Köln, Mönchengladbach, Münster, Oberhausen, Recklinghausen, Remscheid.

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**IQ NRW - Anerkennungs- und Qualifizierungsberatung, Duisburg**
Gemeinnützige Gesellschaft für Beschäftigungsförderung (GfB)
Düsseldorfer Straße 50 | 47051 Duisburg | www.gfb-duisburg.de
Joachim Pfennig | Tel.: 0203 348396230 | jpfennig@gfb-duisburg.de

Languages: German, English.
We are responsible for: Duisburg.

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**IQ NRW - Anerkennungs- und Qualifizierungsberatungsstelle im Kontext des Anerkennungsgesetzes Bonn/Rhein-Sieg**
LerNet Bonn/Rhein-Sieg e. V.
Rathausstraße 3 | 53225 Bonn | www.lernet.de
Christine Rohrer (Bonn) | kather@lernet.de
Giesa Seidel | Tel.: 0228 96968760 | seidel@lernet.de
Carina Wolf | Tel.: 0228 96968761 | wolf@lernet.de
Janna Mehring (Troisdorf) | Tel.: 0228 97638984 | mehring@lernet.de
Languages: German, English.
We are responsible for: Bonn/Rhein-Sieg.
We are also happy to advise you at the following locations:
Bonn, Troisdorf.

IQ NRW - Anerkennungs- und Qualifizierungsberatungsstelle im nördlichen Ostwestfalen
MOZAIK gemeinnützige Gesellschaft für interkulturelle Bildungs- und Beratungsangebote mbH
Herforder Straße 46 | 33602 Bielefeld | www.mozaik.de
Cemalettin Özer | Tel.: 0521 3297090 | oezer@mozaik.de
Languages: Arabic, German, English, Spanish.
We are responsible for: Bielefeld, Kreis Herford, Kreis Minden, Kreis Gütersloh.

IQ NRW - Anerkennungs- und Qualifizierungsberatungsstelle Paderborn
SBH West GmbH
Waldenburger Straße 19 | 33098 Paderborn | www.sbh-west.de
Martin Hohaus | Tel.: 05251 700297 | martin.hohaus@sbh-west.de
Beate Klemm | Tel.: 05251 700339 | beate.klemm@sbh-west.de
Manfred Widmer | Tel.: 05251 7000 | info@sbh-west.de
Languages: German, English, Russian.
We are responsible for: Paderborn.
Network IQ North Rhine-Westphalia

Further information at: https://www.iq-netzwerk-nrw.de/startseite/

IQ NRW - Anerkennungsberatung
Netzwerk Lippe gGmbH
Braunenbrucher Weg 18 | 32758 Detmold (Kreis Lippe) | www.netzwerk-lippe.de
Ilka Gräber | Tel.: 05231640318 | i.graeber@netzwerk-lippe.de

Languages: German, English, Turkish, Polish.
We are responsible for: Kreis Lippe.

IQ NRW - Mobile Anerkennungs- und Qualifizierungsberatung
Westdeutscher Handwerkskammertag e. V.
Volmerswerther Straße 79 | 40221 Düsseldorf | www.iq-netzwerk-nrw.de
Team Anerkennungs- und Qualifizierungsberatung | Tel.: 0211 3007704 |
anerkennungsberatung@iq-netzwerk-nrw.de
Birgit van Tessel | Tel.: 0211 3007704 | birgit.vantessel@iq-netzwerk-nrw.de

Languages: Arabic, German, English.
We are responsible for: NRW.
Network IQ Rhineland-Palatinate

Further information at: www.ism-mainz.de
www.iq-rlp.de

IQ Anerkennungs- und Qualifizierungsberatung Koblenz
Caritasverband Koblenz e. V.
Hohenzollernstraße 118-120 | 56068 Koblenz | www.caritas-koblenz.de
Gregor Bell | Tel.: 0261 13906513 | iq@caritas-koblenz.de

Languages: German, English, Russian.
We are responsible for: Koblenz, Kreis Mayen-Koblenz, Rhein-Lahn-Kreis, Rhein-Hunsrück-Kreis, Kreis Cochem-Zell.
We are also happy to advise you at the following locations: Agentur für Arbeit/Lotsenhaus.

IQ Anerkennungs- und Qualifizierungsberatung Koblenz/Duale Berufe
Handwerkskammer Koblenz
Friedrich-Ebert-Ring 33 | 56068 Koblenz | www.hwk-koblenz.de
Michael Müller | Tel.: 02635 9546721 | michael.mueller@hwk-koblenz.de

Languages: German, English.
We are responsible for: Kammerbezirk HWK-Koblenz.
We are also happy to advise you at the following locations: Rheinbroh, Ahrweiler, Cochem, Herrstein, Wissen und Bad Kreuznach.

IQ Anerkennungs- und Qualifizierungsberatung Landau/Germersheim & Region
ProfeS GmbH - Standort Landau
Max von Laue Straße 3 | 76829 Landau in der Pfalz | www.profes-gmbh.eu/
Martina Erzberger-Ries | Tel.: 06341 1414430 | martina.erzberger-ries@profes-gmbh.de

Languages: German, English, Italian, Polish, Russian.
We are responsible for: Südpfalz (Landau, Germersheim, Südliche Weinstraße, Neustadt a. d. W., Südwestpfalz, Pirmasens)
We are also happy to advise you at the following locations: Pirmasens, Kandel.
Network IQ Rhineland-Palatinate

Further information at: www.ism-mainz.de  www.iq-rlp.de

IQ Anerkennungs- und Qualifizierungsberatung Ludwigshafen & Region
CJD Rhein-Pfalz/Nordbaden
Amtsstraße 6 | 67059 Ludwigshafen am Rhein | www.cjd-rhein-pfalz-nordbaden.de
Regine Meyer | Tel.: 062112266910 | regine.meyer@cjd.de

Languages: German, English.
We are responsible for: Ludwigshafen & Region.
We are also happy to advise you at the following locations: nach Vereinbarung möglich: Region Worms, Speyer, Neustadt/Weinstr.

IQ Anerkennungs- und Qualifizierungsberatung Mayen-Koblenz
Jobcenter Landkreis Mayen-Koblenz
Breite Straße 62 | 56626 Andernach | www.jobcenter-myk.de
Nadine Schubert | Tel.: 02632 925490 | nadine.schubert@kvmyk.de

Languages: German, English.
We are responsible for: Landkreise: Mayen-Koblenz, Ahrweiler, Neuwied, Westerwald, Altenkirchen.
We are also happy to advise you at the following locations: Mayen, Bendorf, Neuwied, Betzdorf.

IQ Anerkennungs- und Qualifizierungsberatung Rheinhessen Nahe
MIP - Medici in Posterum GmbH
Frauenlobstraße 15-19 | 55118 Mainz | www.mip.consulting
Hans-Peter Wilka | Tel.: 06131 2144821 | wilka@mip.consulting

Languages: German, English, Turkish.
We are responsible for: Mainz & Region, Rheinhessen, Nahe, Kaiserslautern.
We are also happy to advise you at the following locations: Idar-Oberstein, Kaiserslautern.
IQ Anerkennungs- und Qualifizierungsberatung Trier & Region
Palais e. V.
Christophstraße 1 | 54290 Trier | www.palais-ev.de
Andreas Haupenthal | Tel.: 0651 41061 | iq-beratung@palais-ev.de

Languages: German, English, French.

We are responsible for: Region Trier (Stadt Trier und Landkreise Bitburg-Prüm, Bernkastel-Wittlich, Trier-Saarburg).

We are also happy to advise you at the following locations: Bitburg, Hermeskeil, Wittlich.
Network IQ Saarland

Further information at: netzwerk-iq.saarland

IQ Anerkennungsberatung
AWO - Landesverband Saarland e. V. - Standort Saarbrücken
Viktoriaste 14 | 66111 Saarbrücken | www.awo-saarland.de
Markus Elser | Tel.: 06841 960329 | melser@lvsaarland.awo.org

Languages: German, English, Romanian, Hungarian. Additional languages with prior arrangement (interpreter).
We are responsible for: Saarland.
We are also happy to advise you at the following locations: Jobcenter Homburg (weitere JC im Saarland geplant), Beratung bei Integrationskursträgern vor Ort (nach Terminvereinbarung).

IQ Servicestelle Anerkennung
saaris - saarland.innovation&standort e. V.
Franz-Josef-Röder-Straße 9 | 66119 Saarbrücken | www.saaris.de
Christoph Lang | Tel.: 0681 9520475 | christoph-lang@saaris.de

Languages: Dänisch, German, English, French, Georgian, Romanian.
We are responsible for: Saarland.
We are also happy to advise you at the following locations: St. Wendel, Merzig, Wadern, Neunkirchen, Homburg, St. Ingbert.
Network IQ Saxony

Further information at:
www.netzwerk-iq-sachsen.de

IBAS Chemnitz
Sächsischer Flüchtlingsrat e. V. - Standort Chemnitz
Henriettenstraße 5 | 09112 Chemnitz | www.anerkennung-sachsen.de
Claudia Riedel | Tel.: 0371 3560218 | ibas-chemnitz@sfrev.de

Languages: German, English, Russian.
We are responsible for: Region Chemnitz.
We are also happy to advise you at the following locations: Zwickau, Plauen, Freiberg.

IBAS Dresden
EXIS Europa e. V. - Standort Dresden
Weißeritzstraße 3 | 01067 Dresden | www.anerkennung-sachsen.de
Juliane Träbert | Tel.: 0351 43707040 | anerkennung@exis.de

Languages: German, English, Polish, Spanish.
We are responsible for: Region Dresden.

IBAS Leipzig
EXIS Europa e. V. - Standort Leipzig
Georg-Schumann Straße 173 | 04159 Leipzig | www.anerkennung-sachsen.de
Dorit Richter | Tel.: 0341 580882020 | leipzig@exis.de

Languages: Arabic, German, English.
We are responsible for: Region Leipzig.
Network IQ Saxony

Further information at: www.netzwerk-iq-sachsen.de

Zugang zur Anerkennungs- und Qualifizierungsberatung über Migrantenorganisationen
Dachverband sächsischer Migrantenorganisationen e.V.
Lingnerallee 3 | 01069 Dresden | www.dsm-sachsen.de
Karsten Mahlberg | Tel.: 0351 48246093 | k.mahlberg@dsn-sachsen.de

Languages: German.
We are responsible for: Sachsen.
Network IQ Saxony-Anhalt

Further information at:
www.sachsen-anhalt.netzwerk-iq.de

IQ Sachsen-Anhalt - Anerkennungs- und Qualifizierungsberatung (Nord)
Caritasverband für das Bistum Magdeburg e. V.
c/o Interkulturelles Beratungs- und Begegnungszentrum der Caritas
Karl-Schmidt-Straße 5c | 39104 Magdeburg | www.caritas-magdeburg.de
www.sachsen-anhalt.netzwerk-iq.de
Nguyen Tien Duc | Tel.: 0391 4080510 | duc@caritas-ikz-md.de

Languages: German, English, Russian, Vietnamese.
We are responsible for: Region Sachsen-Anhalt Nord.
We are also happy to advise you at the following locations: Halberstadt, Stendal.

IQ Sachsen-Anhalt - Anerkennungs- und Qualifizierungsberatung (Süd)
AWO SPI Soziale Stadt und Land Entwicklungsgesellschaft mbH
Zur Saaleaue 51a | 06122 Halle | www.spi-ost.de
Harold Ibanez Vaca (Dessau-Roßlau) | Tel.: 0340 21727047 | Mobil: 0159 04499783 | h.ibanez-vaca@spi-ost.de
Dr. Alf Zachäus | Tel.: 0345 68694815 | a.zachaeus@spi-ost.de

Languages: Arabic, German, English, French, Fula, Dutch, Polish, Portuguese, Spanish.
We are responsible for: Region Sachsen-Anhalt Süd.
We are also happy to advise you at the following locations: Dessau-Roßlau.
Network IQ Schleswig-Holstein

Further information at: www.iq-netzwerk-sh.de

Anerkennungsberatung Flensburg
Frauennetzwerk zur Arbeitssituation e. V. - Flensburg
Lilienthalstraße 45 | 24941 Flensburg | www.frauennetzwerk-sh.de
Edibe Oğuz (Schleswig, Husum) | Tel.: 0160 8562837 | edibe.oguz@frauennetzwerk-sh.de
Majra Nissen | Tel.: 0152 04400965 | majra.nissen@frauennetzwerk-sh.de |

Languages: German, English, Turkish.
We are responsible for: Region Flensburg und Umgebung, Nordfriesland.
We are also happy to advise you at the following locations: Niebüll, Tönning, Schleswig, Husum.

Anerkennungsberatung Kiel
Zentrale Bildungs- und Beratungsstelle für Migrantinnen in SH (ZBBS) e. V.
Sophienblatt 64a | 24114 Kiel | www.zbbs-sh.de
Katrin Eichhorn | Tel.: 0431 78028110 | iq@zbbs-sh.de

Languages: Arabic, German, English, French, Kurdish.
We are responsible for: Regionen Kiel und Rendsburg-Eckernförde.
We are also happy to advise you at the following locations: Rendsburg, Eckernförde.

Anerkennungsberatung Lübeck
Türkische Gemeinde in SH e. V.
Holstenstraße 13-15 | 23552 Lübeck | www.tgsh.de
Mahir Ötün | Tel.: 0451 59294331 | iq-netzwerk@tgsh.de

Languages: German, English, Turkish.
We are responsible for: Regionen Lübeck, Segeberg und Herzogtum-Lauenburg.
We are also happy to advise you at the following locations: Mölln, Bad Segeberg.
Anerkennungsberatung Norderstedt
Diakonisches Werk HH-West/Südholstein
Ochsenzoller Straße 85 | 22848 Norderstedt | www.diakonie-hhsh.de
Svetlana Fregin (Pinneberg, Elmshorn) | Tel.: 04101 3767715 | svetlana.fregin@diakonie-hhsh.de

Languages: German, English, French, Russian.
We are responsible for: Region Norderstedt, süd-westliches Stormarn, Region Pinneberg.
We are also happy to advise you at the following locations: Glinde, Reinbek (jeweils bei Bedarf), Region Pinneberg, Elmshorn.

Qualifizierungsberatung Schleswig-Holstein
Umwelt Technik Soziales e. V. (UTS) - Eckernförde
Kieler Straße 35 | 24340 Eckernförde | www.utsev.de
Sabine Rief | Tel.: 0152 34340276 | rief.iqr@utsev.de
Sabine Rief (Eckernförde, Kiel) | Mobil: 0152 34340276 | rief.iqr@utsev.de
Edibe Oğuz | Tel.: 0157 53617135 | oguz.iqr@utsev.de
Doris Reichhardt (Heide, Itzehoe, Rendsburg, Brunsbüttel) | Tel.: 0152 36928113 | reichhardt.iqr@utsev.de
Inga Gottschalk (Lübeck, Eutin, Plön, Mölln, Ratzeburg, Bad Oldesloe) | Tel.: 0176 47872039 | gottschalk.iqr@utsev.de
Hayrunisa Aktan (Norderstedt, Neumünster, Bad Segeberg, Pinneberg, Quickborn, Wedel) | Tel.: 0176 64467944 | aktan.iqr@utsev.de

Languages: German, English, Kurdish, Russian, Turkish.
We are responsible for: Schleswig Holstein.
We are also happy to advise you at the following locations: Bad Oldesloe, Bad Segeberg, Brunsbüttel, Eutin, Flensburg, Heide, Husum, Itzehoe, Kiel, Lübeck, Mölln, Norderstedt, Neumünster, Pinneberg, Plön, Quickborn, Ratzeburg, Rendsburg, Schleswig, Wedel.
Network IQ Thuringia
Further information at: www.iq-thueringen.de

Informations- und Beratungsstelle Anerkennung für Mittelthüringen (IBAT Mitte)
Institut für Berufsbildung und Sozialmanagement (IBS) gGmbH - Erfurt
Wallstraße 18 | 99084 Erfurt | www.ibs-thueringen.de
Anne Friedemann | Tel.: 0361 51150023 | anerkennung@ibs-thueringen.de

Languages: German, English.
We are responsible for: Region Mittelthüringen (fester Standort in Erfurt).
We are also happy to advise you at the following locations: Apolda, Arnstadt, Ilmenau, Saalfeld, Weimar.

Informations- und Beratungsstelle Anerkennung für Nordthüringen (IBAT Nord)
Bildungswerk der Thüringer Wirtschaft e. V. - Mühlhausen
Bahnhofstraße 1 | 99974 Mühlhausen | www.bwtw.de
Dr. Monika Werner | Tel.: 03601 403072 | ibat.nord@bwtw.de

Languages: Armenian, German, English, Russian.
We are responsible for: Region Nordthüringen (fester Standort in Mühlhausen).
We are also happy to advise you at the following locations: Bad Langensalza, Artern, Sondershausen, Gotha, Heiligenstadt, Leinefelde, Nordhausen. Darüber hinaus bieten wir auf Anfrage auch Beratungen in den Gemeinschaftsunterkünften der Region an.

Informations- und Beratungsstelle Anerkennung für Ostthüringen (IBAT Ost)
Bildungswerk der Thüringer Wirtschaft e. V. - Jena
Steinweg 24 | 07743 Jena | www.bwtw.de www.iq-thueringen.de
Cinzia Minonne | Tel.: 03641 637592 | ibat.ost.jena@bwtw.de

Languages: German, English, Italian, Spanish.
We are responsible for: Region Ostthüringen (fester Standort in Jena).
We are also happy to advise you at the following locations: Bad Lobenstein, Neustadt
Information and Advisory Service for Recognition of South Thuringia (IBAT Süd)

SBH Südost GmbH - Meiningen
Günther-Raphael-Straße 9a | 98617 Meiningen | [www.sbh-suedost.de](http://www.sbh-suedost.de)
Cornelia Schuchert | Tel.: 03693 8923585 | [info.meiningen@sbh-suedost.de](mailto:info.meiningen@sbh-suedost.de)

Languages: German, English.

We are responsible for: Region Südthüringen (fester Standort in Meiningen).

We are also happy to advise you at the following locations: Hildburghausen, Schmalkalden, Sonneberg, Suhl.