Professional recognition for pharmacists – becoming a skilled worker

Network “Integration through Qualification (IQ)“
There is an increasing shortage of pharmacists in Germany. This can lead to store closures as owners cannot find a successor. As a result, demand is increasing for employees with a foreign degree.

At the end of 2020, there were 18,753 public pharmacies in Germany. This is more than 2,800 fewer than ten years before. Many pharmacists are no longer able to find any qualified successors when they wish to retire. Increased demand for pharmacists is also anticipated in the years ahead due to Germany's age distribution. The Federal Employment Agency, for example, is already reporting that more than half of registered pharmacy positions remain vacant for more than three months. Because the vacant positions cannot be fully taken up by pharmacists who have studied in Germany, demand is high for people who obtained their professional qualification abroad and are already living in Germany. If you want to work in Germany as a pharmacist, your qualification must be recognised and you need approbation (licence to practise medicine in Germany). Starting in and practising the profession of pharmacist is dependent on having specific qualifications, and evidence of these must be provided as part of a recognition procedure. Approbation is required to work without restrictions in the pharmaceutical field in pharmacies and to use the professional title of pharmacist. Without approbation, you can work in a related professional field, for example in the pharmaceutical industry.

You will certainly need evidence that your degree is comparable to the German degree if you wish to migrate to Germany. Many foreign university qualifications can be found in the anabin database. This is sufficient as evidence.

If your qualification cannot be found in anabin, you must have your certificate assessed by the Central Office for Foreign Education. Your statement of compatibility provides you with an official document which describes your foreign higher education qualification and certifies the options for its use for professional and academic purposes. The statement of comparability ranks the foreign training against the German education system, however it is not a substitute for recognition and also does not enable you to use the professional title of “pharmacist”.

You can then work as a non-licensed pharmacist. However, you are not able to work in pharmacies until you have been granted authorisation to practise the profession – the approbation.

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1 Federal Union of German Associations of Pharmacists
2 Approbation Regulation for Pharmacists (AappO)
How do I get my professional qualification recognised in Germany?

To be able to work in Germany as a pharmacist, you must have your foreign higher education qualification recognised. If you completed your qualification in a third country, you will go through the individual recognition procedure. This checks whether your training is equivalent to the German training or whether there are substantial differences. You can find out precisely what recognition involves from the IQ advice centre. Advisers will help you to prepare for the recognition procedure and to begin this. They will inform you about possible preparation courses for the knowledge and technical language test if substantial differences from the German training are specified in your assessment notice. In addition to the preparation courses, you can also apply for a permit for a temporary permit. It allows you to work for a maximum of two years under the supervision of another pharmacist. Alongside your professional work, you also have the chance to prepare for the technical language test, the aptitude test and the knowledge test. The staff at the IQ recognition and training advice service will also inform you about opportunities for working as a pharmacist without approbation in related occupations. Alternatively they will recommend appropriate advice centres which will be able to provide you with the information you need.

From January 2019 to December 2020, IQ recognition advisers provided more than 1,335 advisory sessions on the recognition of professional qualifications obtained abroad by pharmacists. Almost 200 of those seeking advice have taken up an IQ training offer – of these, 147 opted for a preparation course for the technical language test and the knowledge test.

According to information from the Federal Statistical Office (Destatis), approbation was granted as part of the recognition procedure to a total of 894 pharmacists in 2019.

Worth knowing: Recognition procedure for pharmacists

Working as a pharmacist in Germany is regulated at federal level. This means you need permission to practise the profession from the state – in this case approbation – if you wish to work in Germany as a pharmacist. Each federal state has its own approbation authority. Approbation allows you to work throughout Germany for an unlimited period of time.
What pathways are available for working in Germany as a pharmacist?

1. Seek advice
   In order to work as a pharmacist, you need recognition of your professional qualification. The Network IQ advisers will discuss with you how you might gain this recognition. For example, they will help you to find the right recognition centre for your place of residence and occupation.

2. Submit an application
   The Network IQ can help you prepare the documentation to apply for recognition of your qualification as a pharmacist. As a rule, you have to submit documentation regarding your work experience and qualifications/credentials in German to the recognition centre as well as your CV. The procedure involves a fee. In some cases, the German state may provide financial assistance. IQ is also able to inform you regarding these options for financial support.

3. The recognition centre checks your documents
   The recognition centre in your federal state checks your documents and determines whether your foreign qualification is equivalent to the degree in Germany. This normally occurs within three months once all necessary documents have been submitted. In certain cases the time period may be extended.

4. You receive your assessment notice
   The recognition procedure checks whether your foreign professional qualification can be recognised as equivalent to a German pharmacist qualification. The recognition procedure complies with the requirements in the Federal Pharmacists Regulation and the Approval Regulation for Pharmacists. If no substantial differences are identified, the competent authority certifies the equivalence. You receive a formal assessment notice which puts you on an equal legal footing with those who have the German qualification. If you also fulfil further requirements, such as passing the technical language test for pharmacists, then you can be granted approbation. This means you can work throughout Germany as a pharmacist. However, your qualification may show substantial differences compared to the German training. You then have the opportunity to sit an aptitude test or knowledge test set by the competent examination authority. Your advice centre can help you find the right course to prepare for the tests referred to.

5. Find work!
How can I compensate for substantial differences compared to the German training? Is there support available?

The requirements for working as a pharmacist are approbation and membership of the federal state Chamber of Pharmacists. This means you are not permitted to refer to yourself as a pharmacist until authorisation to do so has been granted.

• If substantial differences are identified when comparing your training to the German training for the occupation of pharmacist, then you are required to demonstrate that you have the necessary professional knowledge and skills to practise the profession of pharmacist by sitting the knowledge test and the aptitude test. The knowledge test relates to the disciplines involved in pharmaceutical practice and specific legal areas for pharmacists as well as to one of the areas in which the competent authority identified substantial differences. The content of this test is comparable with the German state final examination for pharmacists. Attending a preparation course is recommended as preparation for this test. The knowledge test can be repeated twice.

• When applying for recognition, it is not yet necessary to provide evidence of your language skills. It is sufficient for you to acquire these over the course of the procedure. The so-called technical language test also has no impact on the procedure for recognition of your training certificates. No pharmaceutical knowledge is assessed in this test.3

• You generally demonstrate your occupational-specific German language skills through the technical language test. Before the test, you usually have to provide proof of German language skills at level B2 of the Common European Framework of Reference for Languages (CEFR) by means of a language certificate. You have the option of entering Germany to learn the language, however you are not permitted to work professionally with this residency status (Section 16f of the Residence Act, AufenthG). You demonstrate the foreign language skills at CEFR level C1 in the technical language test which you sit in Germany.

There are three parts to the technical language test:

• A simulated pharmacist-patient discussion (20 mins),

• completion of a written task which would routinely occur as part of pharmaceutical professional practice (20 minutes) and

• a discussion with a pharmacist or with an individual who is authorised to practise medicine, dentistry or veterinary science (20 minutes).

You can discuss how best to prepare for the technical language test with your IQ recognition advice service.

3Pharmacist training completed outside Europe | Federal Union of German Associations of Pharmacists
Working without recognition

If you already live or work in Germany, then you may be able to work in the pharmaceutical industry even without recognition. However you are not permitted to refer to yourself as a pharmacist as the approbation is mandatory for this. Entering Germany to work professionally requires a contract of employment and at least a statement of comparability.
Lama Al Khouja: “For me recognition means security and it opens doors”

Lama Al Khouja came to Germany from Syria in 2015 on a German Academic Exchange Service (DAAD) scholarship. Today, she works as a pharmacist in Thuringia and values the security that professional recognition gives her. She is just as grateful to her colleagues, who have made it easy for her to integrate. “I am happy in my work and my life here because I’ve been supported right from the start. Some of my colleagues have now become friends.”

She had originally planned for her stay in Germany to turn out very differently. Lama Al Khouja was already very well-qualified when she arrived in Germany. She had a master’s in clinical biochemistry as well as several years of professional experience as a pharmacist. Her intention was also to study for a second master’s at the University of Jena. She passed her course with flying colours. However the war in Syria prevented her from returning. “I couldn’t return to my home country, so I decided to make a life for myself in Germany. The jobs are there for people who are prepared to work.”

However, without authorisation to practise the profession she was not permitted to work as a pharmacist. What now? A friend who was also a pharmacist advised her to contact
Success stories

the advice centre of the Network “Integration through Qualification” (IQ) in her area. With the help of an adviser, Lama Al Khouja submitted an application for approbation (licence to practise medicine in Germany) as a pharmacist in February 2017 to the Thuringia State Administrative Office. In order to obtain the approbation, she was required to complete a technical language test and a knowledge test. Lama Al Khouja prepared by attending the preparation course for the knowledge test provided by the IQ subproject APO-Online Professional. This meant she was able to complete further training whilst at the same time working under supervision as a pharmacist. “This was a huge help for me. If I had any questions, I could always contact one of the contact partners on the course.” Lama Al Khouja passed the tests organised by the Thuringia Chamber of Pharmacists at the first attempt. She received the approbation just two months later. This meant she was free to work as a pharmacist in Germany.

Lama Al Khouja had already attended German courses in Syria and achieved level B1. Here she continued to learn on her own and passed the C1 examination at the Goethe Institute in Erlangen. She also familiarised herself with German laws and regulations as well as the technical language used by pharmacists. While the profession is referred to by the same name in Syria and Germany “you can’t just simply transfer it across. For example, pharmacists in Syria may decide to dispense medicines made by a different manufacturer. Here in Germany it is sometimes necessary to check this with the doctor. The rules and laws are different.”

Today, Lama Al Khouja has a permanent contract of employment at a pharmacy in Hermsdorf in Thuringia, where she had previously worked for six months as a pharmacist under supervision. This is a great springboard for her professional career in Germany. “I now have a base here. I am able to work, earn money and can continue to build my life.”

Lama Al Khouja is firmly focussed on completing a PhD.

The interview with Lama Al Khouja took place in May 2018. She was advised and supported in the recognition procedure by the East Thuringia Recognition Information and Advice Centre of the Education and Training Institute of Thuringia Trade and Industry (Bildungswerks der Thüringer Wirtschaft (BWTW) e. V) which is part of the Thuringia Network IQ, the APO-Online IQ subproject and the Thuringia Chamber of Pharmacists.

The full success story is available here:
The IQ project APO Online Professional supports you in preparing for the pharmacist aptitude or knowledge tests.

The APO Online Professional course prepares pharmacists from abroad for the relevant aptitude or knowledge test so that their professional qualification is also recognised in Germany. The course takes place in a blended learning format with virtual teaching as well as in-person teaching on a total of five weekends in Weimar. Altogether attendees are prepared over 220 teaching units for the relevant examination themes in the subjects of “pharmaceutical practice” and “specific legal areas for pharmacists”. The offer can also be taken up alongside work. Attendance is free of charge and is generally open to participants from all federal states, but in-person events are compulsory. The project is set to run until 31 December 2022.

Further information is available here:
https://www.iq-thueringen.de/alle-projekte/apo-online

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apo.online@bionet.net

Preparation materials for the technical language test for pharmacists

With access to the cloud, teachers and learners are equally able to use teaching materials developed in the previous project to help with creating lessons or with preparation for the test.

Further information is available here:
https://www.iq-thueringen.de/mehr-iq/iq-cloud/2-uncategorised/201-material-sammlung-zur-vorbereitung-auf-die-fachsprachpruefung-fuer-pharmazeut-innen

Contact the cloud team
iq-cloud@bwtw.de
In addition to the technical language test, pharmacists who have obtained their qualification in a third country must pass the knowledge test in order to receive approbation. To ensure you receive intensive preparation for the knowledge test, the Rhineland-Palatinate Chamber of Pharmacists and the provider MIP - Medici In Posterum GmbH are offering the five month “Preparation course for the pharmaceutical knowledge test”.

Two courses are being run in 2021. Attendance is free of charge and is generally open to participants from all federal states, but in-person events are compulsory. The project is set to run until 31 December 2022.

In 2019, the IQ project “Pharmacists for the Future” from Rhineland-Palatinate was awarded the German Chancellor’s Integration Prize.

Further information is available here:
https://www.iq-rlp.de/qualifizierung/akademische-berufe/gesundheitswesen/apotheker-fuer-die-zukunft

https://mip.consulting/de/projekte/iq-z-akademische-heilberufe-apotheker-fuer-die-zukunft/

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“Sometimes we have to speak a bit louder or even shout so the customers can understand us behind the plexiglass screen wearing a mask,” explains Ahmad. We meet the pharmacist during the coronavirus pandemic and he talks about the current challenges. Ahmad, however, puts his heart and soul into serving customers in the pharmacy when they come to collect their prescriptions, and when he advises them how to deal with their back pain or alleviate cold symptoms. He has been working in the Viktoria pharmacy in Lahnstein since March 2018. There may still be a few language difficulties but all in all, the 37-year-old feels very happy in his job and when dealing with customers.

Ahmad Rez came to Germany from Syria in 2015. There he had studied pharmacy and ran a pharmacy for eight years. Once he’d decided to leave his home country and the city of Aleppo where he lived, he started learning German. He had private tutoring and achieved levels A1 and A2. He spent the first four months in Turkey. There he also continued learning German with a teacher and passed the Goethe-Zertifikat B1 exam. Having arrived in Germany, he was initially housed in refugee accommodation in Ingelheim. He later moved to Lahnstein.

The recognition procedure

“To start with I didn’t know exactly how to get recognition of my profession. However, my sister had already gone to Germany a few months before me. So that meant I saw, in her case, what the recognition procedure was like for doctors,” explains Ahmad. Once he’d arrived in Lahnstein, he looked for another language course which he found in neighbouring Koblenz. Here he also visited the IQ recognition and training advice service
provided by the Koblenz Caritas Association and found out how he could have his foreign qualification recognised in order to be allowed to work as a pharmacist. The Caritas IQ advice centre contacted the IQ project “Doctors for the future” run by MIP - Medici in Posterum in Mainz which, in cooperation with another IQ project from ARBEIT & LEBEN, ran funded language courses for medical practitioners. “That was perfect because as a pharmacist I had to learn lots of specialist terms which doctors also learn 4,” explains Ahmed. Following this intensive language training, he passed the Rhineland-Palatinate Chamber of Pharmacists technical language test in September 2016.

Following this, he was given authorisation to practice as a “pharmacist under supervision” for two years. During this period, the family man – whose wife and two children were allowed to follow him to Germany in April 2016 – worked in a pharmacy and studied alongside for the knowledge test. He attended various seminars and preparation courses, including at Mainz University. In January 2018, he passed the knowledge test, in February he received approbation, and in March he took a pharmacist position in the Viktoria pharmacy.

His relentless approach to learning German and never giving up helped him to progress and to pass the test at the first attempt. In the mornings he attended language school, and right from the start he completed a traineeship period in the pharmacy in the afternoons. “Spending six hours with Germans every day really helps you to improve your language,” explains Ahmad from experience.

His wife also wants to follow him into the pharmacy. She has already achieved language level B2 and wants to begin training as a dispensing assistant as soon as their youngest son starts school. “Our goal at some point is to work together in the pharmacy.”

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4Specific training for pharmacists has also been available through the Network IQ Rhineland-Palatinate since 2017. “Pharmacists for the future” is a six-month preparation course for the pharmaceutical knowledge test run by IQ partner MIP - Medici in Posterum.
Overview of IQ recognition and qualification advice centres

www.netzwerk-iq.de

www.anerkennung-in-deutschland.de
Network IQ Baden-Württemberg

Further information at: www.netzwerk-iq-bw.de

Anerkennungs- und Qualifizierungsberatung Regierungsbezirk Freiburg
Diakonisches Werk Freiburg
Immentalstr. 16 | 79104 Freiburg |
www.anerkennungsberatung-bw.de
Team Anerkennungs- und Qualifizierungsberatung | Tel.: 0761 88144500 | freiburg@anerkennungsberatung-bw.de

Languages: German, English, French, Portuguese.
We are responsible for: Regierungsbezirk Freiburg.
We are also happy to advise you at the following locations: Freiburg, Emmendingen, Landkreis Breisgau-Hochschwarzwald, Lörrach, Offenburg, Radolfzell, Villingen-Schwenningen.

Anerkennungs- und Qualifizierungsberatung Regierungsbezirk Karlsruhe
Interkulturelles Bildungszentrum Mannheim gGmbH
N4, 1 | 68161 Mannheim | www.ikubiz.de/index.php?id=111
Team Anerkennungs- und Qualifizierungsberatung | Tel.: 0621 43773113 |
anerkennung@ikubiz.de

Languages: Arabic, English, French, Farsi, Polish, Russian, Spanish, Turkish.
We are responsible for: Regierungsbezirk Karlsruhe.
We are also happy to advise you at the following locations: Mannheim, Heidelberg, Karlsruhe, Mosbach, Pforzheim.

Anerkennungs- und Qualifizierungsberatung Regierungsbezirk Stuttgart
Arbeiterwohlfahrt Kreisverband Stuttgart e. V.
Olgastraße 63 | 70182 Stuttgart |

Please find the IQ advisory centres here.
You can find the IQ job and bridge training schemes within the context of the Recognition Act under the following link:
https://www.netzwerk-iq.de/foerderprogramm-iq/landesnetzwerke/karte
Languages: German, English.
We are responsible for: Regierungsbezirk Stuttgart.
We are also happy to advise you at the following locations: Aalen, Esslingen, Heilbronn, Schwäbisch Gmünd, Schwäbisch Hall, Tauberbischofsheim.

Anerkennungs- und Qualifizierungsberatung Regierungsbezirk Tübingen
IN VIA Katholischer Verband für Mädchen- und Frauensozialarbeit Diözese Rottenburg-Stuttgart e. V.
Wengengasse 15 | 89073 Ulm |
www.invia-drs.de/gemeinsam-perspektiven-entwickeln/beratung-zu-auslaendischen-abschlussessen
Team Anerkennungs- und Qualifizierungsberatung | Tel.: 0731 38852213 | anerkennung@invia-drs.de

Languages: Bulgarian, Chinese, German, English, French, Italian, Macedonian, Romanian, Spanish, Vietnamese.
We are responsible for: Regierungsbezirk Tübingen.
We are also happy to advise you at the following locations: Albstadt-Ebingen, Aulendorf, Balingen, Biberach, Ehingen, Friedrichshafen, Hechingen, Langenau, Ravensburg, Reutlingen, Sigmaringen, Tübingen, Leutkirch.

IQ Faire Integration Baden-Württemberg
adis e. V. – Antidiskriminierung · Empowerment · Praxisentwicklung
Fürststraße 3 | 72072 Tübingen | www.adis-ev.de
Björn Scherer | Tel.: 07071 7955912 | bjoern.scherer@adis-ev.de
Network IQ Bavaria

Further information at: www.migranet.org

IQ Bayern - Qualifizierungsberatung München
Landeshauptstadt München, Sozialreferat, Amt für Wohnen und Migration,
Servicestelle zur Erschließung ausländischer Qualifikationen (Qualifizierungsberatung)
Franziskanerstraße 8 | 81669 München | www.migranet.org/angebote/ratsuchende/
qualifizierungsberatung/quali-kontakt#Muenchen
Team Qualifizierungsberatung München | Tel.: 089 23340520 |
servicestelle-anerkennung.soz@muenchen.de

Languages: Deutsch, Englisch, Spanisch.
We are responsible for: München und S-Bahn-Einzugsbereich München.

IQ Bayern - Anerkennungsberatung Augsburg
Tür an Tür - Integrationsprojekte gGmbH (Anerkennungsberatung)
Wertachstraße 29 | 86153 Augsburg | www.migranet.org/angebote/ratsuchende/
anerkennungsberatung/aeb-kontakt#AEB-A
Team der Anerkennungsberatung Augsburg | Tel.: 0821 4551090 |
anerkennungsberatung@tuerantuer.de

Languages: German, English, French, Spanish.
Additional languages with prior arrangement (interpreter).
We are responsible for: Region Schwaben, Oberbayern und Oberpfalz.

IQ Bayern - Anerkennungsberatung München
Landeshauptstadt München, Sozialreferat, Amt für Wohnen und Migration,
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Franziskanerstraße 8 | 81669 München | www.muenchen.de/anerkennungsberatung
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IQ Bayern - Anerkennungsberatung Passau  
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(Anerkennungsberatung)  
Dr.-Hans-Kapfinger-Straße 20 | 94032 Passau |  
www.migranet.org/angebote/ratsuchende/anerkennungsberatung/aeb-kontakt#AEB-P  
Team Anerkennungsberatung Passau | Tel.: 0851 96625611 |  
anerkennungsberatung@wifo-passau.de  

Languages: German, English, Spanish.  
We are responsible for: Region Niederbayern.

IQ Bayern - Qualifizierungsberatung Augsburg  
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Wertachstraße 29 | 86153 Augsburg | www.migranet.org/angebote/ratsuchende/qualifizierungsberatung/quali-kontakt#Schwaben  
Team der Qualifizierungsberatung Augsburg | Tel.: 0821 9079914 |  
qualifizierungsberatung@tuerantuer.de  

Languages: German, English. Additional languages with prior arrangement (interpreter).  
We are responsible for: Region Schwaben, Oberbayern und Oberpfalz.

IQ Bayern - Qualifizierungsberatung Passau  
Wirtschaftsforum der Region Passau e. V. (Qualifizierungsberatung)  
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qualifizierungsberatung@wifo-passau.de
Network IQ Bavaria

Further information at: www.migranet.org

IQ Bayern – Anerkennungsberatung Nürnberg
Stadt Nürnberg, Bildungszentrum im Bildungscampus - Zentrale Servicestelle zur Anerkennung ausländischer Qualifikationen in der Metropolregion Nürnberg (ZAQ)
Team der Anerkennungsberatung Nürnberg | Tel.: 0911 2311052 | anerkennungsberatung@stadt.nuernberg.de

Languages: German, English
We are responsible for: Region Unter- Ober- und Mittelfranken.

IQ Bayern – Faire Integration Augsburg
Europäischer Verein für Wanderarbeiterfragen e. V. - Augsburg
Wertachstraße 29 (Zentrum für interkulturelle Beratung) | 86153 Augsburg | www.migranet.org/angebote/ratsuchende/faire-integration
Mustafa Alia | Tel.: 0175 5355867 | mustafa.alia@emwu.org

IQ Bayern – Faire Integration Nürnberg
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Network IQ Berlin
Further information at: www.berlin.netzwerk-iq.de

Fahrplan Anerkennung beruflicher Abschlüsse Berlin (FAbA)
Club Dialog e. V.
Friedrichstraße 176-179 | 10117 Berlin | www.club-dialog.de
Julia Merian | Tel.: 030 2044859 | anerkennung@club-dialog.de

Languages: Arabic, German, English, French, Portuguese, Spanish, Ukrainian.
We are responsible for: Berlin.

IQ Faire Integration Berlin
Arbeit und Leben e. V. - Landesarbeitsgemeinschaft Berlin (DGB/VHS)
Kapweg 4 | 13405 Berlin | www.berlin.arbeitundleben.de
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Koordinierende Beratungsstelle (KoBe)
Senatsverwaltung für Integration, Arbeit und Soziales.
Die Beauftragte des Senats von Berlin für Integration und Migration
Potsdamer Straße 65 | 10785 Berlin | www.berlin.de/lb/intmig/
Serpil Güner | Tel.: 030 90172376 | iqnw@intmig.berlin.de

Languages: German, Turkish.
We are responsible for: Berlin.

La Red Anerkennungs- und Qualifizierungsberatung (LaRA)
La Red - Vernetzung und Integration e. V.
Alt-Reinickendorf 25 | 13407 Berlin | www.la-red.eu
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Languages: German, English, French, Italian, Polish, Spanish, Arabic.
We are responsible for: Berlin.
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Oranienstraße 53 | 10969 Berlin |
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Languages: Arabic, German, English, Turkish.
We are responsible for: Berlin.
Network IQ Brandenburg

Further information at: https://www.brandenburg.netzwerk-iq.de/en/home-1

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bbw Akademie für Betriebswirtschaftliche Weiterbildung - Oranienburg
Berliner Straße 119-125 | 16515 Oranienburg | www.bbw-gruppe.de
Svetlana Müller | Tel.: 03301 5772719 | svetlana.mueller@bbw-akademie.de

Languages: German, English, Polish, Russian, Arabic with interpreter
We are responsible for: Nord- und Ostbrandenburg.
We are also happy to advise you at the following locations: Eberswalde, Frankfurt (Oder), Neuruppin.

Anerkennungs- und Qualifizierungsberatung Südbrandenburg
Handwerkskammer Cottbus
Altmarkt 17 | 03046 Cottbus | www.hwk-cottbus.de
Malwina Szmigiel | Tel.: 0355 7835146 | Mobil: 0160 99719873 | szmigiel@hwk-cottbus.de

Languages: German, English, Polish, Russian, Czech; additional languages with prior arrangement (interpreter).
We are responsible for: Südbrandenburg.
We are also happy to advise you at the following locations: Finsterwalde, Großräschen, Königs Wusterhausen, Guben.

Anerkennungs- und Qualifizierungsberatungsstelle in Potsdam
Ministerium für Wirtschaft, Arbeit und Energie des Landes Brandenburg (MWAE)
Referat Arbeitsförderung, Fachkräfte
Heinrich-Mann-Allee 107 | 14473 Potsdam |
www.brandenburg.netzwerk-iq.de
www.mwae.brandenburg.de
Julia Lexow-Kapp | Tel.: 0331 8661972 | julia.lexow-kapp@mwae.brandenburg.de

Languages: German, English and Russian.
We are responsible for: Potsdam und Westbrandenburg.
Faire Integration Brandenburg
Beratungsstandort: Agentur für Arbeit Cottbus (Room 4012), Bahnhofstraße 10, 03046 Cottbus.
Anerkennungsberatung und -begleitung
Die Senatorin für Wirtschaft, Arbeit und Europa. Beratung in der Arbeitnehmerkammer Bremen
Bürgerstraße 1 | 28195 Bremen |
www.iq-netzwerk-bremen.de/anerkennungsberatung-und-begleitung/
Team Anerkennungsberatung | Tel.: 0421 36301 954 | anerkennung@wah.bremen.de
Jan Jerzewski | Tel.: 0421 36 301 954 | anerkennung@wah.bremen.de

Languages: German, English, Twi; additional languages with prior arrangement (interpreter).
We are responsible for: Bremen und Bremerhaven.
Network IQ Hamburg

Further information at: hamburg.netzwerk-iq.de

AMinA – Arabische Migrantinnen in Anerkennung
Bildungs- und Beratungskarawane e. V.
Eulenkamp 1 | 22049 Hamburg |
www.bbkarawane.de/projekte-angebote/anerkennungsberatung
Leyla Erdogan-Karabulut | Tel.: 040 46632726 | info@bbkarawane.de

Languages: German, English, Dari, Farsi, Turkish.
We are responsible for: Hamburg.

Frauen aus Afrika erfolgreich im Anerkennungsverfahren
AGIC e. V.
Wendenstr. 29 | 20097 Hamburg |
www.agic-hamburg.de/frauen-aus-afrika-erfolgreich-im-anerkennungsverfahren/
Kenneth Gbandi | Tel.: 040 88307280 | kenneth.gbandi@agic-hamburg.de

Languages: German, English, Ewe, French, Igbo, Pidgin English, Tigrinya, Twi.
We are responsible for: Hamburg.

Zentrale Anlaufstelle Anerkennung (ZAA)
Diakonisches Werk Hamburg
Schauenburgerstraße 49 | 20095 Hamburg | www.anlaufstelle-anerkennung.de
Michael Gwosdz | Tel.: 040 30620396 | zaa@diakonie-hamburg.de
Languages: Amharic (Ethiopia), Arabic, Bulgarian, Dari, German, English, Farsi, French, Italian, Pashto, Polish, Russian, Spanish, Turkish, Urdu, Belarusian.
We are responsible for: Hamburg.
We are also happy to advise you at the following locations: at the contact center W.I.R. (work and integration for refugees) as well as at the job center in Hamburg-Bergedorf and at the job center in Hamburg-Harburg.
Network IQ Hesse

Further information at: www.inbas.com  www.hessen.netzwerk-iq.de

AQB Frankfurt & hessenweite Hotline
berami berufliche Integration e. V.
Nibelungenplatz 3 | 60318 Frankfurt am Main | www.berami.de
Andrea Ulrich | Tel.: 069 91301025 | ulrich@berami.de

Languages: Bosnian, English, Georgian, Italian, Croatian, Russian, Serbian, Spanish, Turkish.
We are responsible for: Hessen.

Erstberatungsstelle der Landeshauptstadt Wiesbaden
Landeshauptstadt Wiesbaden - Amt für Zuwanderung und Integration
Alcide-de-Gasperi-Straße 2 | 65197 Wiesbaden | www.wiesbaden.de
Klaus Burgmeier | Tel.: 0611 312148 | anerkennungsberatung@wiesbaden.de |

Languages: Albanian, German, English, Croatian.
We are responsible for: Wiesbaden, Rheingau-Taunus-Kreis.

Mobile Anerkennungsberatung in Hessen - MoAB
Institut für berufliche Bildung, Arbeitsmarkt- und Sozialpolitik (INBAS) GmbH
Herrnstraße 53 | 63065 Offenbach am Main |
www.inbas.com  www.hessen.netzwerk-iq.de
Bettina Alesi (Eschwege, Korbach) | Tel.: 0151 65497417 | bettina.alesi@inbas.com
Doris Büttner (Offenbach, Rodgau) | Tel.: 0151 65497346 | doris.buettner@inbas.com
Edina Covic-Vucic (Offenbach) | Tel.: 0151 65497414 | edina.covic@inbas.com
Reinhard Ewald (Friedberg, Limburg) | Tel.: 0151 65497415 |
reinhard.ewald@inbas.com
Ingrid Hoensch (Darmstadt, Erbach) | Tel.: 0151 65429848 |
ingrid.hoensch@inbas.com
Kay Komkov (Fulda, Homberg) | Tel.: 0151 65498920 | kay.komkov@inbas.com
Bülent Koyupinar (Kassel) | Tel.: 0151 27191683 | bulent.koyupinar@inbas.com
Gaiane Leiser-Bdoian (Lauterbach) | Tel.: 0151 55572909 | gaiane.leiser@inbas.com
Dr. Sarah Pfeffer (Bad Hersfeld, Kassel) | Tel.: 0151 27191689 | sarah.pfeffer@inbas.com
Cafer Sayan (Bensheim, Hanau) | Tel.: 0151 27191629 | cafer.sayan@inbas.com
Jean Shongo (Marburg) | Tel.: 0151 27191644 | jean.shongo@inbas.com
Begzada Velic (Bad Homburg, Rüsselsheim) | Tel.: 0151 55565548 | begzada.velic@inbas.com
Thorsten Viehmann (Gießen) | Tel.: 0151 65497416 | thorsten.viehmann@inbas.com
Dr. Petra Notz | Tel.: 069 27224811 | petra.notz@inbas.com
Jennifer Krämer | Tel.: 069 27224736 | jennifer.kraemer@inbas.com

Languages: Armenian, Azerbaijani, Bosnian, German, English, French, Croatian, Kurdish, Lingala, Romanian, Russian, Serbian, Spanish, Tetela, Turkish.

We are responsible for: Hessen (landesweit).

We are also happy to advise you at the following locations: Bad Hersfeld, Bad Homburg, Bensheim, Darmstadt, Erbach, Eschwege, Friedberg, Fulda, Gießen, Hanau, Homberg, Kassel, Landkreis Kassel, Korbach, Lauterbach, Limburg, Marburg, Offenbach, Landkreis Offenbach, Rodgau, Rüsselsheim.
Network IQ Mecklenburg-West Pomerania

Further information at:
www.iq-mv.de

IQ Servicestelle Anerkennungs- und Qualifizierungsberatung Mecklenburgische Seenplatte/Vorpommern-Greifswald
genres - Gesellschaft für nachhaltige Regionalentwicklung und Strukturforschung e. V.
Helmut-Just-Straße 4 | 17036 Neubrandenburg | https://iq.genres-mv.de/de/
Björn Marten | Tel.: 0395 5707220 | iq-nb@genres-online.de

Languages: Arabic, German, Croatian, Montenegrin, Polish, Russian.
We are responsible for: Mecklenburgische Seenplatte/Vorpommern-Greifswald.
We are also happy to advise you at the following locations: Demmin, Friedland, Malchin, Neustrelitz, Pasewalk, Torgelow, Ueckermünde, Waren, Wolgast.

IQ Servicestelle Anerkennungs- und Qualifizierungsberatung Rostocker Region/ Vorpommern-Rügen
migra e. V. - Rostock
Waldfenstraße 32 | 18057 Rostock | www.migra-mv.de
Heidi Karsten | Tel.: 0381 44431162 | karsten@migra-mv.de

Languages: Arabic, German, English, Polish, Russian.
We are responsible for: Rostocker Region/Vorpommern-Rügen.
Wir beraten Sie gerne auch an folgenden Orten: Bad Doberan, Güstrow, Ribnitz-Damgarten, Stralsund.

IQ Servicestelle Anerkennungs- und Qualifizierungsberatung Westmecklenburg
Verbund für Soziale Projekte (VSP) gGmbH
Mecklenburgstraße 9 | 19053 Schwerin | www.vsp-vgmmb.de
Thomas Littwin | Tel.: 0385 55572013 | serviqwm@vsp-vgmmb.de
Imke Brandt | Tel.: 0385 55572013 | Mobil: 0176 32197168 | iq.brandt@vsp-vgmmb.de

Languages: Arabic, German, English, French, Polish, Romanian, Russian.
We are responsible for: Westmecklenburg.
We are also happy to advise you at the following locations: Grevesmühlen, Parchim, Wismar, Gadebusch, Ludwigslust, Wittenburg, Hagenow, Boizenburg.
Network IQ Lower Saxony

Further information at:
www.rkw-niedersachsen.de
www.migrationsportal.de

IQ Niedersachsen, AQB Braunschweig
VHS Braunschweig GmbH
Alte Waage 15 | 38100 Braunschweig |
www.vhs-braunschweig.de
Elena Sabuga | Tel.: 0531 2412457 | elena.sabuga@vhs-braunschweig.de

Languages: German, English, Russian.
We are responsible for: Regionen Braunschweig, Wolfenbüttel, Salzgitter.
We are also happy to advise you at the following locations: Salzgitter.

IQ Niedersachsen, AQB Celle
Volkshochschule Celle e. V.
Bahnhofstraße 22 | 29221 Celle | www.vhs-celle.de
Nadine Norton-Erichsen | Tel.: 05141 90 11 298 | N.Norton-Erichsen@vhs-celle.de

Languages: German, English.
We are responsible for: Regionen Celle und Heidekreis.
We are also happy to advise you at the following locations: Walsrode, Soltau.

IQ Niedersachsen, AQB Cuxhaven
Caritasverband für Bremen-Nord, Bremerhaven und die Landkreise Cuxhaven und Osterholz e. V.
Kirchenpauerstraße 15 | 27472 Cuxhaven | www.caritas-bremerhaven.de
Larisa Müller | Tel.: 04721 6902822 | larisa.mueller@caritas-cuxhaven.de

Languages: German, English, Russian.
We are responsible for: Region Cuxhaven.
We are also happy to advise you at the following locations: Bremerhaven, Hagen, Cadenberge, Otterndorf, Hemmoor.
Network IQ Lower Saxony

Further information at: [www.rkw-niedersachsen.de](http://www.rkw-niedersachsen.de)  [www.migrationsportal.de](http://www.migrationsportal.de)

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**IQ Niedersachsen, AQB Göttingen**
Bildungsgenossenschaft Südniedersachsen eG/BIGS
Lange Geismar Straße 73 | 37073 Göttingen | [www.bildungsgenossenschaft.de](http://www.bildungsgenossenschaft.de)
Michaela Czulak | Tel.: 0551 38421042 | m.czulak@bildungsgenossenschaft.de

**Languages:** German, English, Kurdish, Spanish, Turkish.

**We are responsible for:** Regionen Göttingen, Goslar und Northeim.

**We are also happy to advise you at the following locations:** Goslar, Northeim, Osterode.

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**IQ Niedersachsen, AQB Hannover**
IHK Projekte Hannover GmbH
Schiffgraben 49 | 30175 Hannover | [www.hannover.ihk.de](http://www.hannover.ihk.de)
Maike Jakusch | Tel.: 0511 3107293 | anerkennungsberatung@hannover.ihk.de

**Languages:** Bosnian, German, English, Croatian, Serbian, Arabic.

**We are responsible for:** Regionen Hannover, Diepholz, Hameln-Pyrmont, Hildesheim, Holzminden, Nienburg/Weser, Peine, Schaumburg.

**We are also happy to advise you at the following locations:** Braunschweig (in Einzelfällen), Göttingen (in Einzelfällen), Hameln, Hildesheim, Holzminden, Nienburg, Stadthagen, Syke.

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**IQ Niedersachsen, AQB Landkreis Emsland**
Landkreis Emsland
Riedemannstraße 1 | 49716 Meppen | [www.jobcenter-emsland.de](http://www.jobcenter-emsland.de)
AQB Landkreis Emsland | Tel.: 0541 60081532
Viktoria Bethke | Tel.: 05931 4965597 | viktoria.bethke@emsland.de

**Languages:** German.

**We are responsible for:** Region Emsland.

**We are also happy to advise you at the following locations:** Aschendorf, Lingen.
IQ Niedersachsen, AQB Landkreis Grafschaft Bentheim
Landkreis Grafschaft Bentheim, Grafshafter Jobcenter
Stadtring 9-15 | 48527 Nordhorn | www.grafschaft-bentheim.de
Sabine Stockhausen | Tel.: 05921 966238 | sabine.stockhausen@grafschaft.de

Languages: German, English.
Wir sind zuständig für: Region Grafschaft Bentheim.

IQ Niedersachsen, AQB Landkreis Leer
Landkreis Leer- Zentrum für Arbeit Jobcenter
Bavinkstraße 23 | 26789 Leer/Ostfriesland | www.zfa-leer.de
Ilse Varchmin | Tel.: 0491 99942227 | ilse.varchmin@lkleer.de

Languages: German, English, French.
We are responsible for: Regionen Leer, Emden, Aurich.
We are also happy to advise you at the following locations: Aurich, Emden.

IQ Niedersachsen, AQB Lüneburg
Bildungswerk der Niedersächsischen Wirtschaft gGmbH - Standort Lüneburg
Marie-Curie-Straße 6 | 21337 Lüneburg | www.bnw.de
Carolina Hempel | Tel.: 04131 22 469 18 | carolina.hempel@bnw.de

Languages: Arabic, German, English.
We are responsible for: Regionen Lüneburg, Uelzen, Lüchow-Dannenberg. Wir beraten
We are also happy to advise you at the following locations: Dannenberg, Lüchow-Dannenberg, Neuhaus, Uelzen.
Network IQ Lower Saxony

Further information at: www.rkw-niedersachsen.de  www.migrationsportal.de

IQ Niedersachsen, AQB Oldenburg
Bildungswerk der Niedersächsischen Wirtschaft gGmbH - Standort Oldenburg
Stau 75 | 26122 Oldenburg | www.bnw.de
Sabine Würdemann | Tel.: 0441 21906850 | sabine.wuerdemann@bnw.de

Languages: Arabic, German, English, French.
We are responsible for: Regionen Oldenburg, Delmenhorst, Wilhelmshaven, Ammerland, Cloppenburg, Friesland, Oldenburg, Wesermarsch, Wittmund.
We are also happy to advise you at the following locations: Brake, Bad Zwischenahn, Cloppenburg, Delmenhorst, Friesland, Friesoythe, Varel, Wilhelmshaven, Wittmund.

IQ Niedersachsen, AQB Osnabrück
Berufsbildungs- und Servicezentrum des Osnabrücker Handwerks GmbH
Bramscher Straße 134-136 | 49088 Osnabrück | www.bus-gmbh.de
Katharina Loose | Tel.: 0541 6929630 | loose@bus-gmbh.de

Languages: German, English, Farsi/Dari, Pashto, Russian.
Wir sind zuständig für: Regionen Osnabrück und Vechta.
We are also happy to advise you at the following locations: Bersenbrück, Vechta.

IQ Niedersachsen, AQB Stade
Volkshochschule Stade e. V.
Sachsenstraße 7 | 21680 Stade | www.vhs-stade.de
Schole Albers | Tel.: 04141 409951 | albers@vhs-stade.de

Languages: German, English, Farsi/Dari, Polish, Russian.
We are responsible for: Regionen Stade, Rotenburg-Wümme, Harburg.
We are also happy to advise you at the following locations: Buchholz, Neu-Wulmstorf, Rotenburg, Winsen.

20
IQ Niedersachsen, AQB Verden
Arbeit im Landkreis Verden
Lindhooper Straße 67 | 27283 Verden (Aller) | www.landkreis-verden.de
Özden Konuralp | Tel.: 04231 15665 | oe-konuralp-alv@landkreis-verden.de

Languages: German, English.
We are responsible for: Regionen Verden und Osterholz-Scharmbeck.
We are also happy to advise you at the following locations: Achim, Osterholz, Schwanewede.

IQ Niedersachsen, AQB Wolfsburg
Jobcenter Wolfsburg
Porschestraße 2 | 38440 Wolfsburg | www.jobcenter-wolfsburg.de
Iwona Lubanska | Tel.: 05361 4649146 |
jobcenter-wolfsburg.anerkennungsberatung@jobcenter-ge.de

Languages: German, English, Italian, Polish.
We are responsible for: Regionen Wolfsburg, Gifhorn, Helmstedt.
We are also happy to advise you at the following locations: Gifhorn, Helmstedt.

IQ Niedersachsen, Zugewanderte Frauen im Anerkennungsverfahren
kargah e. V.
Zur Bettfedernfabrik 1 | 30451 Hannover | www.kargah.de
Monika Singh | Tel.: 0511 12607825 | monika.singh@kargah.de

Languages: German, English, Portuguese.
We are responsible for: Hannover
Network IQ North Rhine-Westphalia

Further information at: https://www.iq-netzwerk-nrw.de/startseite/

IQ NRW - Anerkennungs- und Qualifizierungsberatung in den Arbeitsverwaltungen
Gemeinnütziges Bildungswerk des Deutschen Gewerkschaftsbundes e. V.
Hans-Böckler-Straße 39 (kein Beratungsort) | 40476 Düsseldorf |
www.dgb-bildungswerk.de
Team Anerkennungs- und Qualifizierungsberatung | Tel.: 0211 4301187 |
anerkennung@dgb-bildungswerk.de
Gülsah Tunali | Tel.: 0211 4301187 | guelsah.tunali@dgb-bildungswerk.de
Daniel Weber | Tel.: 0211 4301197 | daniel.weber@dgb-bildungswerk.de

Languages: German, English, Russian, Spanish.
We are responsible for: NRW.
We are also happy to advise you at the following locations: Aachen, Bochum, Coesfeld, Essen, Köln, Mönchengladbach, Münster, Oberhausen, Recklinghausen, Remscheid.

IQ NRW - Anerkennungs- und Qualifizierungsberatung, Duisburg
Gemeinnützige Gesellschaft für Beschäftigungsförderung (GfB)
Düsseldorfer Straße 50 | 47051 Duisburg | www.gfb-duisburg.de
Joachim Pfennig | Tel.: 0203 348396230 | jpfennig@gfb-duisburg.de

Languages: German, English.
We are responsible for: Duisburg.

IQ NRW - Anerkennungs- und Qualifizierungsberatungsstelle im Kontext des Anerkennungsgesetzes Bonn/Rhein-Sieg
LerNet Bonn/Rhein-Sieg e. V.
Rathausstraße 3 | 53225 Bonn | www.lernet.de
Christine Rohrer (Bonn) | kather@lernet.de
Giesa Seidel | Tel.: 0228 96968760 | seidel@lernet.de
Carina Wolf | Tel.: 0228 96968761 | wolf@lernet.de
Janna Mehring (Troisdorf) | Tel.: 0228 97638984 | mehring@lernet.de
Languages: German, English.
Wir sind zuständig für: Bonn/Rhein-Sieg.
We are also happy to advise you at the following locations:
Bonn, Troisdorf.

IQ NRW - Anerkennungs- und Qualifizierungsberatungsstelle im nördlichen Ostwestfalen
MOZAIK gemeinnützige Gesellschaft für interkulturelle Bildungs- und Beratungsangebote mbH
Herforder Straße 46 | 33602 Bielefeld | www.mozaik.de
Cemalettin Özer | Tel.: 0521 3297090 | oezer@mozaik.de

Languages: Arabic, German, English, Spanish.
We are responsible for: Bielefeld, Kreis Herford, Kreis Minden, Kreis Gütersloh.

IQ NRW - Anerkennungs- und Qualifizierungsberatungsstelle Paderborn
SBH West GmbH
Waldenburger Straße 19 | 33098 Paderborn | www.sbh-west.de
Martin Hohaus | Tel.: 05251 700297 | martin.hohaus@sbh-west.de
Beate Klemm | Tel.: 05251 700339 | beate.klemm@sbh-west.de
Manfred Widmer | Tel.: 05251 7000 | info@sbh-west.de

Languages: German, English, Russian.
We are responsible for: Paderborn.
Network IQ North Rhine-Westphalia

Further information at: https://www.iq-netzwerk-nrw.de/startseite/

IQ NRW - Anerkennungsberatung
Netzwerk Lippe gGmbH
Brauenbrucher Weg 18 | 32758 Detmold (Kreis Lippe) | www.netzwerk-lippe.de
Ilka Gräber | Tel.: 05231640318 | i.graeber@netzwerk-lippe.de

Languages: German, English, Turkish, Polish.
We are responsible for: Kreis Lippe.

IQ NRW - Mobile Anerkennungs- und Qualifizierungsberatung
Westdeutscher Handwerkskammertag e. V.
Volmerswerther Straße 79 | 40221 Düsseldorf | www.iq-netzwerk-nrw.de
Team Anerkennungs- und Qualifizierungsberatung | Tel.: 0211 3007704 |
anerkennungsberatung@iq-netzwerk-nrw.de
Birgit van Tessel | Tel.: 0211 3007704 | birgit.vantessel@iq-netzwerk-nrw.de

Languages: Arabic, German, English.
We are responsible for: NRW.
Network IQ Rhineland-Palatinate

Further information at: [www.ism-mainz.de](http://www.ism-mainz.de)  
[www.iq-rlp.de](http://www.iq-rlp.de)

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**IQ Anerkennungs- und Qualifizierungsberatung Koblenz**  
Caritasverband Koblenz e. V.  
Hohenzollernstraße 118-120 | 56068 Koblenz | [www.caritas-koblenz.de](http://www.caritas-koblenz.de)  
Gregor Bell | Tel.: 0261 13906513 | iq@caritas-koblenz.de

**Languages:** German, English, Russian.  
**We are responsible for:** Koblenz, Kreis Mayen-Koblenz, Rhein-Lahn-Kreis, Rhein-Hunsrück-Kreis, Kreis Cochem-Zell.  
**We are also happy to advise you at the following locations:** Agentur für Arbeit/Lotsenhaus.

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**IQ Anerkennungs- und Qualifizierungsberatung Koblenz/Duale Berufe**  
Handwerkskammer Koblenz  
Friedrich-Ebert-Ring 33 | 56068 Koblenz | [www.hwk-koblenz.de](http://www.hwk-koblenz.de)  
Michael Müller | Tel.: 02635 9546721 | michael.mueller@hwk-koblenz.de

**Languages:** German, English.  
**We are responsible for:** Kammerbezirk HWK-Koblenz.  
**We are also happy to advise you at the following locations:** Rheinbrohl, Ahrweiler, Cochem, Herrstein, Wissen und Bad Kreuznach.

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**IQ Anerkennungs- und Qualifizierungsberatung Landau/Germersheim & Region**  
ProfeS GmbH - Standort Landau  
Max von Laue Straße 3 | 76829 Landau in der Pfalz | [www.profes-gmbh.eu](http://www.profes-gmbh.eu)  
Martina Erzberger-Ries | Tel.: 06341 1414430 | martina.erzberger-ries@profes-gmbh.de

**Languages:** German, English, Italian, Polish, Russian.  
**We are responsible for:** Südpfalz (Landau, Germersheim, Südliche Weinstraße, Neustadt a. d. W., Südwestpfalz, Pirmasens)  
**We are also happy to advise you at the following locations:** Pirmasens, Kandel.
Network IQ Rhineland-Palatinate
Further information at: www.ism-mainz.de   www.iq-rlp.de

IQ Anerkennungs- und Qualifizierungsberatung Ludwigshafen & Region
CJD Rhein-Pfalz/Nordbaden
Amtsstraße 6 | 67059 Ludwigshafen am Rhein | www.cjd-rhein-pfalz-nordbaden.de
Regine Meyer | Tel.: 062112266910 | regine.meyer@cjd.de

Languages: German, English.
We are responsible for: Ludwigshafen & Region.
We are also happy to advise you at the following locations: nach Vereinbarung möglich: Region Worms, Speyer, Neustadt/Weinstr.

IQ Anerkennungs- und Qualifizierungsberatung Mayen-Koblenz
Jobcenter Landkreis Mayen-Koblenz
Breite Straße 62 | 56626 Andernach | www.jobcenter-myk.de
Nadine Schubert | Tel.: 02632 925490 | nadine.schubert@kvmyk.de

Languages: German, English.
We are responsible for: Landkreise: Mayen-Koblenz, Ahrweiler, Neuwied, Westerwald, Altenkirchen.
We are also happy to advise you at the following locations: Mayen, Bendorf, Neuwied, Betzdorf.

IQ Anerkennungs- und Qualifizierungsberatung Rheinhessen Nahe
MIP - Medici in Posterum GmbH
Frauenlobstraße 15-19 | 55118 Mainz | www.mip.consulting
Hans-Peter Wilka | Tel.: 06131 2144821 | wilka@mip.consulting

Languages: German, English, Turkish.
We are responsible for: Mainz & Region, Rheinhessen, Nahe, Kaiserslautern.
We are also happy to advise you at the following locations: Idar-Oberstein, Kaiserslautern.
IQ Anerkennungs- und Qualifizierungsberatung Trier & Region
Palais e. V.
Christophstraße 1 | 54290 Trier | www.palais-ev.de
Andreas Haupenthal | Tel.: 0651 41061 | iq-beratung@palais-ev.de

Languages: German, English, French.
We are responsible for: Region Trier (Stadt Trier und Landkreise Bitburg-Prüm, Bernkastel-Wittlich, Trier-Saarburg).
We are also happy to advise you at the following locations: Bitburg, Hermeskeil, Wittlich.
Network IQ Saarland

Further information at: netzwerk-iq.saarland

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**IQ Anerkennungsberatung**

AWO - Landesverband Saarland e. V. - Standort Saarbrücken
Viktori-Straße 14 | 66111 Saarbrücken | www.awo-saarland.de
Markus Elser | Tel.: 06841 960329 | melser@lvsaarland.awo.org

*Languages:* German, English, Romanian, Hungarian. Additional languages with prior arrangement (interpreter).

*We are responsible for:* Saarland.

*We are also happy to advise you at the following locations:* Jobcenter Homburg (weitere JC im Saarland geplant), Beratung bei Integrationskursträgern vor Ort (nach Terminvereinbarung).

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**IQ Servicestelle Anerkennung**

saaris - saarland.innovation&standort e. V.
Franz-Josef-Röder-Straße 9 | 66119 Saarbrücken | www.saaris.de
Christoph Lang | Tel.: 0681 9520475 | christoph-lang@saaris.de

*Languages:* Dänisch, German, English, French, Georgian, Romanian.

*We are responsible for:* Saarland.

*We are also happy to advise you at the following locations:* St. Wendel, Merzig, Wadern, Neunkirchen, Homburg, St. Ingbert.
**Network IQ Saxony**

Further information at:
www.netzwerk-iq-sachsen.de

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**IBAS Chemnitz**
Sächsischer Flüchtlingsrat e. V. - Standort Chemnitz
Henriettenstraße 5 | 09112 Chemnitz | www.anerkennung-sachsen.de
Claudia Riedel | Tel.: 0371 3560218 | ibas-chemnitz@sfrev.de

Languages: German, English, Russian.
We are responsible for: Region Chemnitz.
We are also happy to advise you at the following locations: Zwickau, Plauen, Freiberg.

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**IBAS Dresden**
EXIS Europa e. V. - Standort Dresden
Weißeritzstraße 3 | 01067 Dresden | www.anerkennung-sachsen.de
Juliane Träbert | Tel.: 0351 43707040 | anerkennung@exis.de

Languages: German, English, Polish, Spanish.
We are responsible for: Region Dresden.

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**IBAS Leipzig**
EXIS Europa e. V. - Standort Leipzig
Georg-Schumann Straße 173 | 04159 Leipzig | www.anerkennung-sachsen.de
Dorit Richter | Tel.: 0341 580882020 | leipzig@exis.de

Languages: Arabic, German, English.
We are responsible for: Region Leipzig.
Network IQ Saxony

Further information at: www.netzwerk-iq-sachsen.de

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Zugang zur Anerkennungs- und Qualifizierungsberatung über Migrantenorganisationen
Dachverband sächsischer Migrantenorganisationen e.V.
Lingnerallee 3 | 01069 Dresden | www.dsm-sachsen.de
Karsten Mahlberg | Tel.: 0351 48246093 | k.mahlberg@dsmsachsen.de

Languages: German.
We are responsible for: Sachsen.
Network IQ Saxony-Anhalt

Further information at:
www.sachsen-anhalt.netzwerk-iq.de

IQ Sachsen-Anhalt - Anerkennungs- und Qualifizierungsberatung (Nord)
Caritasverband für das Bistum Magdeburg e. V.
c/o Interkulturelles Beratungs- und Begegnungszentrum der Caritas
Karl-Schmidt-Straße 5c | 39104 Magdeburg | www.caritas-magdeburg.de
www.sachsen-anhalt.netzwerk-iq.de
Nguyen Tien Duc | Tel.: 0391 4080510 | duc@caritas-ikz-md.de

Languages: German, English, Russian, Vietnamese.
We are responsible for: Region Sachsen-Anhalt Nord.
We are also happy to advise you at the following locations: Halberstadt, Stendal.

IQ Sachsen-Anhalt - Anerkennungs- und Qualifizierungsberatung (Süd)
AWO SPI Soziale Stadt und Land Entwicklungsgesellschaft mbH
Zur Saaleaue 51a | 06122 Halle | www.spi-ost.de
Harold Ibanez Vaca (Dessau-Roßlau) | Tel.: 0340 21727047 | Mobil: 0159 04499783 | h.ibanez-vaca@spi-ost.de
Dr. Alf Zachäus | Tel.: 0345 68694815 | a.zachaeus@spi-ost.de

Languages: Arabic, German, English, French, Fula, Dutch, Polish,
Portuguese, Spanish.
We are responsible for: Region Sachsen-Anhalt Süd.
We are also happy to advise you at the following locations: Dessau-Roßlau.
Network IQ Schleswig-Holstein

Further information at: www.iq-netzwerk-sh.de

Anerkennungsberatung Flensburg
Frauennetzwerk zur Arbeitssituation e. V. - Flensburg
Lilienthalstraße 45 | 24941 Flensburg | www.frauennetzwerk-sh.de
Edibe Oğuz (Schleswig, Husum) | Tel.: 0160 8562837 | edibe.oguz@frauennetzwerk-sh.de
Majra Nissen | Tel.: 0152 04400965 | majra.nissen@frauennetzwerk-sh.de |

Languages: German, English, Turkish.
We are responsible for: Region Flensburg und Umgebung, Nordfriesland.
We are also happy to advise you at the following locations: Niebüll, Tönning, Schleswig, Husum.

Anerkennungsberatung Kiel
Zentrale Bildungs- und Beratungsstelle für Migrantinnen in SH (ZBBS) e. V.
Sophienblatt 64a | 24114 Kiel | www.zbbs-sh.de
Katrin Eichhorn | Tel.: 0431 78028110 | iq@zbbs-sh.de

Languages: Arabic, German, English, French, Kurdish.
We are responsible for: Regionen Kiel und Rendsburg-Eckernförde.
We are also happy to advise you at the following locations: Rendsburg, Eckernförde.

Anerkennungsberatung Lübeck
Türkische Gemeinde in SH e. V.
Holstenstraße 13-15 | 23552 Lübeck | www.tgsh.de
Mahir Ötün | Tel.: 0451 59294331 | iq-netzwerk@tgsh.de

Languages: German, English, Turkish.
We are responsible for: Regionen Lübeck, Segeberg und Herzogtum-Lauenburg.
We are also happy to advise you at the following locations: Mölln, Bad Segeberg.
**Anerkennungsberatung Norderstedt**
Diakonisches Werk HH-West/Südholstein
Ochsenzoller Straße 85 | 22848 Norderstedt | www.diakonie-hhsh.de
Svetlana Fregin (Pinneberg, Elmshorn) | Tel.: 04101 3767715 | svetlana.fregin@diakonie-hhsh.de

Languages: German, English, French, Russian.
We are responsible for: Region Norderstedt, süd-westliches Stormarn, Region Pinneberg.
We are also happy to advise you at the following locations: Glinde, Reinbek (jeweils bei Bedarf), Region Pinneberg, Elmshorn.

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**Qualifizierungsberatung Schleswig-Holstein**
Umwelt Technik Soziales e. V. (UTS) - Eckernförde
Kieler Straße 35 | 24340 Eckernförde | www.utsev.de
Sabine Rief | Tel.: 0152 34340276 | rief.iqr@utsev.de
Sabine Rief (Eckernförde, Kiel) | Mobil: 0152 34340276 | rief.iqr@utsev.de
Edibe Oğuz | Tel.: 0157 53617135 | oguz.iqr@utsev.de
Doris Reichhardt (Heide, Itzehoe, Rendsburg, Brunsbüttel) | Tel.: 0152 36928113 | reichhardt.iqr@utsev.de
Inga Gottschalk (Lübeck, Eutin, Plön, Mölln, Ratzeburg, Bad Oldesloe) | Tel.: 0176 47872039 | gottschalk.iqr@utsev.de
Hayrunisa Aktan (Norderstedt, Neumünster, Bad Segeberg, Pinneberg, Quickborn, Wedel) | Tel.: 0176 64467944 | aktan.iqr@utsev.de

Languages: German, English, Kurdish, Russian, Turkish.
We are responsible for: Schleswig Holstein.
We are also happy to advise you at the following locations: Bad Oldesloe, Bad Segeberg, Brunsbüttel, Eutin, Flensburg, Heide, Husum, Itzehoe, Kiel, Lübeck, Mölln, Norderstedt, Neumünster, Pinneberg, Plön, Quickborn, Ratzeburg, Rendsburg, Schleswig, Wedel.
Informations- und Beratungsstelle Anerkennung für Mittelthüringen (IBAT Mitte)
Institut für Berufsbildung und Sozialmanagement (IBS) gGmbH - Erfurt
Wallstraße 18 | 99084 Erfurt | www.ibs-thueringen.de
Anne Friedemann | Tel.: 0361 51150023 | anerkennung@ibs-thueringen.de

Languages: German, English.
We are responsible for: Region Mittelthüringen (fester Standort in Erfurt).
We are also happy to advise you at the following locations: Apolda, Arnstadt, Ilmenau, Saalfeld, Weimar.

Informations- und Beratungsstelle Anerkennung für Nordthüringen (IBAT Nord)
Bildungswerk der Thüringer Wirtschaft e. V. - Mühlhausen
Bahnhofstraße 1 | 99974 Mühlhausen | www.bwtw.de
Dr. Monika Werner | Tel.: 03601 403072 | ibat.nord@bwtw.de

Languages: Armenian, German, English, Russian.
We are responsible for: Region Nordthüringen (fester Standort in Mühlhausen).
We are also happy to advise you at the following locations: Bad Langensalza, Artern, Sondershausen, Gotha, Heiligenstadt, Leinefelde, Nordhausen. Darüber hinaus bieten wir auf Anfrage auch Beratungen in den Gemeinschaftsunterkünften der Region an.

Informations- und Beratungsstelle Anerkennung für Ostthüringen (IBAT Ost)
Bildungswerk der Thüringer Wirtschaft e. V. - Jena
Steinweg 24 | 07743 Jena | www.bwtw.de www.iq-thueringen.de
Cinzia Minonne | Tel.: 03641 637592 | ibat.ost.jena@bwtw.de

Languages: German, English, Italian, Spanish.
We are responsible for: Region Ostthüringen (fester Standort in Jena).
We are also happy to advise you at the following locations: Bad Lobenstein, Neustadt

Network IQ Thuringia
Further information at: www.iq-thueringen.de
a. d. Orla, Pößneck, Schleiz.

Informations- und Beratungsstelle Anerkennung für
Südthüringen (IBAT Süd)
SBH Südost GmbH - Meiningen
Günther-Raphael-Straße 9a | 98617 Meiningen | www.sbh-suedost.de
Cornelia Schuchert | Tel.: 03693 8923585 | info.meiningen@sbh-suedost.de

Languages: German, English.

We are responsible for: Region Südthüringen (fester Standort in Meiningen).
We are also happy to advise you at the following locations: Hildburghausen, Schmalkalden, Sonneberg, Suhl.