Network
Integration through Qualification

Professional recognition for teachers – the pathway to a new job

Network "Integration through Qualification (IQ)"

www.netzwerk-iq.de

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There is an increasing shortage of teaching staff at state schools in Germany. Demand for teachers who have obtained their professional qualification abroad is therefore increasing.

There is a huge shortage of teachers at state schools in Germany. The shortage is set to increase further over the coming years with rising numbers of children being born. Pupil numbers will therefore increase in the future. At the same time, many teachers are leaving the teaching profession due to retirement. According to estimations, 26,304 graduates will be needed to cover the teaching staff required at primary schools in 2025.[1] By 2030, a teaching staff shortage of 27,000 is expected in secondary schools.[2] Because vacancies cannot be fully covered by teachers who have studied in Germany, there is a high demand for individuals who have completed their professional teaching qualification abroad and who are already living in Germany. For those interested who are still living abroad, information is available at **https://www.make-it-in-germany.com/en/** and they can seek advice by email, telephone or online chat via the **hotline "Working and Living in Germany"**:

The hotline refers those interested in recognition on to the Central Service Agency for Professional Recognition (ZSBA) for more in-depth advice and support with the procedure.

If you want to work in Germany as a teacher, you need a qualification from a university or from a university of education. The programme of study is generally referred to as *Lehramtsstudium* ("teacher training") and leads to the higher education qualification of "Master of Education"or to completion of the so-called first state examination. Two subjects are normally studied. After completing the university course, candidates also need to complete a period of teaching practice in a school. This teaching practice is referred to as a *Referendariat* ("teaching practice") and lasts between 18 and 24 months depending on the federal state. You then sit an examination and, and on passing the second state examination—which confirms your qualified teacher status—you are able to work at a state school either as a salaried employee or with civil service status.[3]

There are various types of schools in Germany: primary schools, lower secondary schools, intermediate secondary schools, upper secondary schools, comprehensive schools and vocational schools. Teachers for special education work in special needs schools. The types of schools may go by different names and will be tiered differently depending on the federal state. This is because in Germany the federal states are responsible for education, science and culture.

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Is my professional qualification likely to be recognised in Germany?

Between 2015 to 2018, almost one in ten individuals used the IQ advice on recognition to seek counselling on the teaching profession. The proportion of female teachers who sought advice over this period was very high at 71%. In 2018 the teaching profession was the second most frequently recognised profession of those professions governed by federal state law. In total, 3153 individuals had their foreign professional qualification as a teacher recognised.

In order to be able to work in Germany at a state school with a teaching qualification obtained abroad, you need recognition of your professional qualification. You can find out precisely what recognition involves from the IQ advice on recognition. Advice on recognition is free of charge.
Staff providing IQ advice on recognition and job training will be happy to advise you on opportunities to work as a teacher and in similar occupations.

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Worth knowing: recognition procedure for teachers
Work as a teacher in Germany is regulated by federal state law which means you need state authorisation to practise the occupation.
Regulations relating to the training and the recognition procedure depend on the legislation in the respective federal state. It therefore depends where you live. The federal state laws may differ widely from state to state. The differences in the recognition procedures affect, for example, the requirement concerning the number of teaching subjects studied and the opportunities concerning recognition for third country qualifications. [6]

What pathways are available for working in Germany as a teacher?

1

Make use of advisory services

The Network IQ advisers will help you to determine whether recognition of your professional qualification is necessary or beneficial in order to practise your profession as a teacher. They will also help you to find the relevant recognition centre for your location and occupation.

2

Submit an application

The Network IQ can also help you to prepare the documentation to apply for recognition of your qualification as a teacher. As a rule, you have to submit documentation regarding your work experience and qualifications/credentials as well as your CV to the recognition centre. The procedure involves a fee. In some cases, the German state may provide financial assistance.

3

The recognition centre checks your documents

The recognition centre checks your documents and determines whether your foreign qualification is equivalent to the German programme of study. This is normally completed within three months. In certain cases the time period may be extended.

4

You receive your assessment notice

Full recognition means your qualification is fully equivalent to the respective German qualification. You are now able to apply for work in Germany as a teacher. However, it is also possible that your qualification is either denied recognition or is only partially recognised. The differences compared to the German teaching occupation are stated in the assessment notice that you receive from the recognition centre. If your qualification is not fully recognised, then you can compensate for this with bridge training, a language course or with bridge training for other educational professions. Your recognition centre can help you to find a suitable continuing training programme so that you can obtain full recognition.

5

Find work!

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How can I work as a teacher at a school?

In order to apply for equivalence to be checked, the requirement in all federal states is evidence of a formal qualification entitling the teacher to practice their occupation in the state where training was completed.

- If you have not studied a second subject in your country of training, **you are normally required to study a second subject in Germany**. There are exceptions in the individual federal states. For example, in the federal states of Bremen, Hamburg, Schleswig-Holstein, Saxony Anhalt and Thuringia it is possible to gain qualified teacher status or a teaching qualification with just one subject.
- If your foreign teaching qualification is not recognised as equivalent to the German reference occupation of teacher or is recognised as only partially equivalent, then in principle there is the opportunity of taking a **new degree** at a German institute of higher education in which the full teacher training course is completed with two or more subjects. This enables you to gain fully qualified teacher status, and the chance of gaining the status of civil servant. Even though higher education achievements attained abroad may be taken into account, this route is very time consuming and expensive and therefore rarely chosen.
- If your foreign qualification is not equivalent to the second state examination in Germany, there is still the opportunity to work at private or public sector schools via what is known as **lateral entry as a salaried teacher in a shortage subject**. Specific regulations apply depending on the federal state in which you live.[7]

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What language skills do I need?

If there are rules relating to language skills in the specific laws and regulations of the individual federal states (education acts, professional qualifications assessment laws of the federal states, federal state civil servant acts) for the recognition of teaching qualifications, then generally speaking language skills at **level C2 (GER)** (in some cases with additional requirements) are required.[9] For compensation measures for the purposes of recognition, **level C1 of C2 (GER)** is often necessary. In order to then work as a teacher, you need C2 level.

The Federal Office for Migration and Refugees **(BAMF)** supports many **language-learning offers**, including those for the workplace. Further language courses are organised by the federal state ministries or are supplemented by the **Network "Integration through Qualification (IQ)"** .

What does an application for recognition cost?

Applicants are required to pay the costs of the application for recognition themselves. The amount is determined by the cost regulations of the competent authorities and is dependent on the individual cost of the procedure. The IQ advisers are happy to provide you with information about financial support options from the job centre, the employment agency, federal state programmes and via the **recognition grant**.

Danail Yankov participated in IQ bridge training in Hamburg and is now working as a teacher of performing arts and drama.

© IQ Netzwerk Hamburg / Axel Nordmeier

"I am now doing exactly what I'm best at. I'm working as a teacher and passing on my art to the children."
Danail Yankov

Danail Yankov had already completed teacher training in art when he moved from Bulgaria to Hamburg in 2006. There, he initially studied for the master's in "Performance Studies" and then worked as an independent artist. During a his involvement in a children's drama project, Yankov suddenly noticed that this was the ideal way to combine both his worlds. His application for recognition of his Bulgarian teacher training was deemed to be partially equivalent by the School and Vocational Education Training authority (BSB) in Hamburg. In order to achieve full recognition and be able to work as a teacher, there were two options: an aptitude test or bridge training (APQ). Yankov chose the second option because he had never worked as a teacher before. The state-funded bridge training was supplemented by the IQ Project "Support for teachers with a foreign professional qualification" at the relevant state institute for teacher training (Landesinsitut für Lehrerbildung, LI). In addition to subject specific content, he also received training in the language used in his work, on media competency and on intercultural competence. He then immediately found a position as an Art and Drama teacher at an inclusive primary school in Hamburg-Altona. Today the Bulgarian is a probationary civil servant – a public servant of the city of Hamburg.

The Hamburg IQ subproject "Support for teachers with a foreign professional qualification" is integrated within the adaptation periods for foreign teachers from the State Institute of Teacher Training and School Development (LI) and offers three training modules: specialist language learning, media competence, intercultural competence.
The project ended in 2018 as part of Network IQ and was transferred to routine funding.

Further information **http://hamburg.netzwerk-iq.de**

Network IQ offers a wide range of bridge training courses for the teaching profession. Here we introduce two IQ projects relating to bridge training for the teaching profession.

Ready To Teach – Professional language training for immigrant teachers

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The professional language training for immigrant teachers comprises the modules “General language training C2” and “Professional language and practical training”. The modules are integrated and comprise a total of 600 hours . You will also receive language and learning coaching in one-to-one and group settings. The course prepares you for the Goethe Institute's C2 examination, the Große Deutsche Sprachdiplom, which is a requirement for recognition as a teacher and for admission on to the compensation measure (aptitude test or bridge training). The project works together with the School and Vocational Education Training authority (BSB), the recognition centre for immigrant teachers in Hamburg. Attending the course is free of charge. The training is being offered up to 31/12/2022.

Further information is available here:
https://www.ibhev.de/rtt.html

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German for Teachers Around the World – compensation measures and job training schemes for education specialists

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This course prepares you for everyday working life in a school. You will learn about the specific features and aspects of educational terminology and expand your vocabulary in terms of the linguistic requirements of the school workplace. The course delivers communication skills at language level C1 / C2. Because we work closely with the recognition centre in the federal state of Bremen, the course is tailored in particular to the recognition procedure for teachers from abroad.
Attending the course is free of charge. The subproject will run until 31/12/2022.

Further information is available here:
https://iq-netzwerk-bremen.de/deutsch-kurs-lehrkraefte-berufssprache/

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The IQ advice on recognition successfully supported Olga Gotjur during her recognition procedure.

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"I couldn't imagine the rest of my life without timetables, teaching and pupils. I am therefore delighted to now also be working in Germany as a teacher."[10]

Olga Gotjur

ANERKENNUNG IN DEUTSCHLAND

Olga Gotjur is a native of Kazakhstan with German roots. She completed a German degree in Ukraine at the university of education and worked as a teacher at a general education school. In February 2015 she came to Germany with her husband and daughter as an ethnic German resettler. She did not, however, hold out much hope of being able to work in Germany as a teacher. For this reason, she completed a C1 German course at the Otto Benecke Foundation in Heidelberg and planned to go on to a further course of higher education. Her husband was completing an integration course and, this is how she heard about the ikubiz Intercultural Educational Centre in Mannheim which advises migrants and supports them in the vocational recognition process. As the Gotjurs explain: "The advisor there, Maryam Shariat, also took the time to help me. It was her idea to submit a recognition application to Tübingen Regional Council." Olga received her assessment notice in just ten days. The result surprised her: "I don't know how many times I read the letter. It said that my Ukrainian teaching qualification for the subjects of German and English at middle schools is comparable to qualified teacher status at technical secondary schools, lower secondary schools and intermediate secondary schools in Baden-Württemberg. Unbelievable." Olga then spent four months observing at the Johannes Kepler Community School in Mannheim and applied for a permanent position at the school. This was successful. She now teaches preparatory courses in German to pupils of various nationalities aged between 10 and 15.

The conversation with Olga Gotjur took place in November 2017. During the recognition procedure, she received advice and support from the ikubiz Intercultural Educational Centre in Mannheim, a subproject of the Baden-Württemberg IQ Network. Olga Gotjur's full success story is available in 11 languages at:
https://www.anerkennung-in-deutschland.de/html/en/success-stories_502.php

Other professional opportunities at schools:

If you have only studied one subject or if there are substantial differences between your professional qualification and the requirements of the teaching profession in Germany, there are still other routes to working as a teacher:

- Depending on the federal state in which you live, there is the opportunity to work as a **supply teacher** on a fixed-term basis in order to cover for short-term staff shortages—for example in the event of illness.
- In individual federal states so-called **third-party staff** are employed: They provide additional language support and intercultural projects in schools and also offer a range of support to help pupils acquire specialist and personal competencies.[8]
- A further opportunity is teaching one or more subjects **in the language of your country of origin,** at bilingual schools, for example. This applies to foreign languages which reflect the profile of the school and meet curriculum requirements.
- For those, in particular, who have studied German language and literature or other modern languages, or German as a foreign language or as a second language, it is possible to **work as a teacher in the areas of German as a foreign language or German as a second language** in so-called preparatory courses or as part of special needs teaching for people who have recently immigrated to Germany.
- **Teaching at private schools:** In this case it may be easier to gain a position depending on the school profile. Additional qualifications may be required.

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Where can I work outside schools in occupations which match my qualifications?

The following employment opportunities may provide an alternative to the teaching profession:

- Private tutor
- Tutor of German as a foreign language / German as a second language, for example, in integration courses
- Working as a teacher in adult education
- Nursery school teacher
- Other educational sectors

Other educational occupational fields are possible – here are examples of IQ bridge training as a vocational alternative.

German as a Second Language methods and C1 German for prospective teachers on integration courses

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This course is aimed at teachers, linguists, translators and in some cases also training specialists who are not native speakers of German and who are aiming to become an integration course teacher. In this job training scheme, participants have the opportunity to obtain language level C1, to acquire important specialist terminology, to define their own role as a teacher, and to complete the advanced training “Anderes DaF/DaZ-Zertifikat” (Alternative GFL/GSL certificate). These are the requirements for admission as a teacher on to integration courses of the Federal Office for Migration and Refugees (BAMF). Attending the course is free of charge. The course is being offered until 31/12/2021.

Further information is available here:
https://www.iq-netzwerk-sh.de/angebote/qualifizierung/lehrkraefte-in-integration-skursen/

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IQ NRW - OnTOP/THK: Training programme for immigrant academics in North Rhine-Westphalia focusing on social work and early years education

The “IQ NRW – OnTOP|THK” bridge training provides a total of four individual programmes: a support programme for state recognition in social work and early years education, a labour market- oriented training programme, integrated professional language learning and a mentoring programme. Two programmes in particular are of interest to teachers. The “labour market-oriented training programme” provides a guide to the social work and early years education labour market and to the requirements and conditions for working in these areas. In the programme “Integrated professional language learning: German for academic social and educational occupations” the specialist content of social and educational occupational fields is investigated in-depth and specialist vocabulary is developed. A relevant foreign higher education degree and knowledge of German at level B2 are required for participation. You can participate in one or more programmes at the same time or one after another.
Attendance is free of charge. The training programme will run until 31/12/2022.

Further information is available here:
https://www.th-koeln.de/angewandte-sozialwissenschaften/qualifizierungsprogramm-fuer-zugewanderte-akademikerinnen-und-akademiker-in-nrw_61572.php

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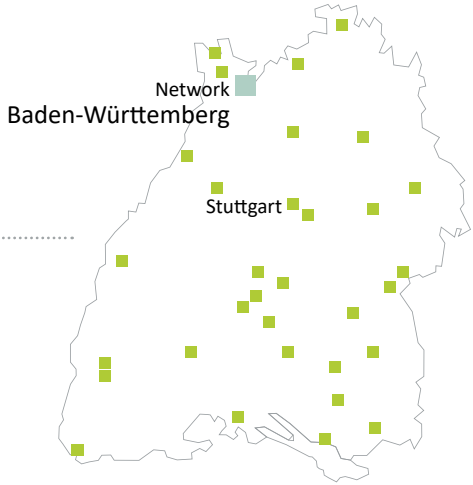

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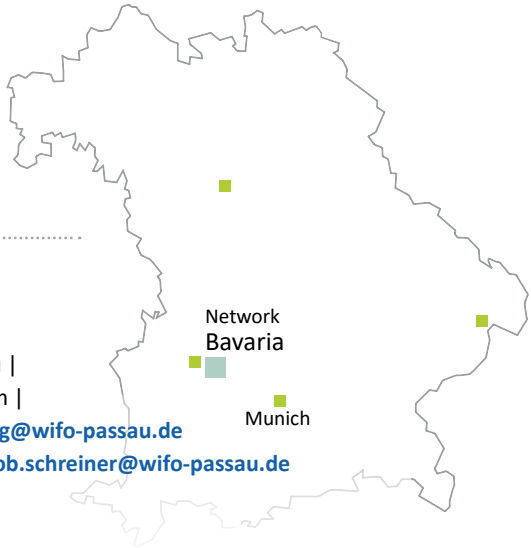

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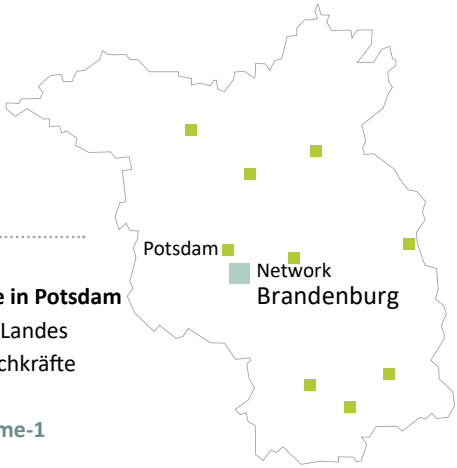
We are responsible for: Nord- und Ostbrandenburg.
We are also happy to advise you at the following locations: Eberswalde, Frankfurt (Oder), Neuruppin.

Anerkennungs- und Qualifizierungsberatung Südbrandenburg
Handwerkskammer Cottbus
Altmarkt 17 | 03046 Cottbus | www.hwk-cottbus.de
Malwina Szmigiel | Tel.: 0355 7835146 | Mobil: 0160 99719873 | **szmigiel@hwk-cottbus.de**
Malwina Szmigiel (Finsterwalde) | Tel.: 0355 7835146 | Mobil: 0160 99719873 |
szmigiel@hwk-cottbus.de
Lukas Kocur (Großräschen, Königs Wusterhausen) | Tel.: 0355 7835177 |
Mobil: 0160 97278256 | **kocur@hwk-cottbus.de**

Languages: German, English, Polish, Russian, Czech; additional languages with prior arrangement (interpreter).
We are responsible for: Südbrandenburg.
We are also happy to advise you at the following locations: Finsterwalde, Großräschen, Königs Wusterhausen.



Anerkennungs- und Qualifizierungsberatungsstelle in Potsdam
Ministerium für Wirtschaft, Arbeit und Energie des Landes Brandenburg (MWAE) Referat Arbeitsförderung, Fachkräfte
Heinrich-Mann-Allee 107 | 14473 Potsdam |
https://www.brandenburg.netzwerk-iq.de/en/home-1
www.mwae.brandenburg.de
Julia Lexow-Kapp | Tel.: 0331 866 1972 |
julia.lexow-kapp@mwae.brandenburg.de

Languages: German, English and Russian.
We are responsible for: Potsdam, Westbrandenburg.

Network IQ Bremen

Further information at: https://iq-netzwerk-bremen.de

Network Bremen

Anerkennungsberatung und -begleitung
Die Senatorin für Wirtschaft, Arbeit und Europa. Beratung in der Arbeitnehmerkammer Bremen
Bürgerstraße 1 | 28195 Bremen |
www.iq-netzwerk-bremen.de/anerkennungsberatung-und-begleitung/
Recognition Advice Team | Tel.: 0421 36301 954 | **anerkennung@wah.bremen.de**
Jan Jerzewski | Tel.: 0421 36 301 954 | **anerkennung@wah.bremen.de**

Languages: German, English, Twi; additional languages with prior arrangement (interpreter).
We are responsible for: Bremen, Bremerhaven.

Network IQ Hamburg

Further information at: hamburg.netzwerk-iq.de

AMinA – Arabische Migrantinnen in Anerkennung
Bildungs- und Beratungskarawane e. V.
Eulenkamp 1 | 22049 Hamburg |
www.bbkarawane.de/projekte-angebote/anerkennungsberatung
Leyla Erdogan-Karabulut | Tel.: 040 46632726 | info@bbkarawane.de

Languages: German, English, Dari, Farsi, Turkish.
We are responsible for: Hamburg.

Frauen aus Afrika erfolgreich im Anerkennungsverfahren
AGIC e. V.
Wendenstr. 29 | 20097 Hamburg |
www.agic-hamburg.de/frauen-aus-afrika-erfolgreich-im-anerkennungsverfahren/
Kenneth Gbandi | Tel.: 040 88307280 | kenneth.gbandi@agic-hamburg.de

Languages: German, English, Ewe, French, Igbo, Pidgin English, Tigrinya, Twi.
We are responsible for: Hamburg.

Zentrale Anlaufstelle Anerkennung (ZAA)
Diakonisches Werk Hamburg
Schauenburgerstraße 49 | 20095 Hamburg | www.anlaufstelle-anerkennung.de
Michael Gwosdz | Tel.: 040 30620396 | zaa@diakonie-hamburg.de

Languages: Amharic (Ethiopia), Arabic, Bulgarian, Dari, German, English, Farsi, French, Italian, Pashto, Polish, Russian, Spanish, Turkish, Urdu, Belarusian.
We are responsible for: Hamburg.
We are also happy to advise you at the following locations: the W.I.R - work and integration for refugees contact point and the Jobcenters in Bergedorf and Harburg.

Network IQ Hesse

Further information at: www.inbas.com www.hessen.netzwerk-iq.de

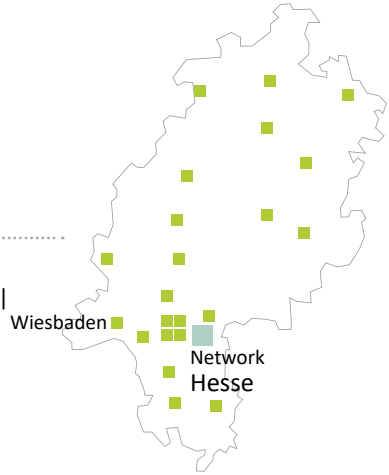
AQB Frankfurt & hessenweite Hotline
berami berufliche Integration e. V.
Nibelungenplatz 3 | 60318 Frankfurt am Main | www.berami.de
Andrea Ulrich | Tel.: 069 91301025 | **ulrich@berami.de**

Languages: Bosnian, English, Georgian, Italian, Croatian, Russian, Serbian, Spanish, Turkish.
We are responsible for: Hessen.

Erstberatungsstelle der Landeshauptstadt Wiesbaden
Landeshauptstadt Wiesbaden - Amt für Zuwanderung und Integration
Alcide-de-Gasperi-Straße 2 | 65197 Wiesbaden | www.wiesbaden.de
Klaus Burgmeier | Tel.: 0611 312148 | **anerkennungsberatung@wiesbaden.de** |

Languages: Albanian, German, English, Croatian.
We are responsible for: Wiesbaden, Rheingau-Taunus-Kreis.

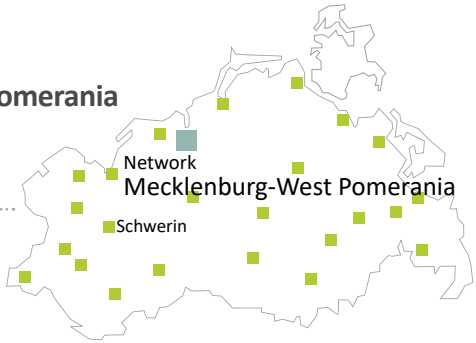
Mobile Anerkennungsberatung in Hessen - MoAB
Institut für berufliche Bildung, Arbeitsmarkt- und Sozialpolitik (INBAS) GmbH
Herrnstraße 53 | 63065 Offenbach am Main |
www.inbas.com www.hessen.netzwerk-iq.de
Bettina Alesi (Eschwege, Korbach) | Tel.: 0151 65497417 | **bettina.alesi@inbas.com**
Doris Büttner (Offenbach, Rodgau) | Tel.: 0151 65497346 | **doris.buettner@inbas.com**
Daniel Estevos Santos (Offenbach) | Tel.: 0151 65497414 |
anerkennungsberatung-offenbach@inbas.com
Reinhard Ewald (Friedberg, Limburg) | Tel.: 0151 65497415 |
reinhard.ewald@inbas.com
Ingrid Hoensch (Darmstadt, Erbach) | Tel.: 0151 65429848 |
ingrid.hoensch@inbas.com
Kay Komkov (Fulda, Homberg) | Tel.: 0151 65498920 | **kay.komkov@inbas.com**
Bülent Koyupinar (Kassel) | Tel.: 0151 27191683 | **buelent.koyupinar@inbas.com**



Gaiane Leiser-Bdoian (Lauterbach) | Tel.: 0151 55572909 | **gaiane.leiser@inbas.com**
Dr. Sarah Pfeffer (Bad Hersfeld, Kassel) | Tel.: 0151 27191689 | **sarah.pfeffer@inbas.com**
Cafer Sayan (Bensheim, Hanau) | Tel.: 0151 27191629 | **cafer.sayan@inbas.com**
Jean Shongo (Marburg) | Tel.: 0151 27191644 | **jean.shongo@inbas.com**
Begzada Velic (Bad Homburg, Rüsselsheim) | Tel.: 0151 55565548 | **begzada.velic@inbas.com**
Thorsten Viehmann (Gießen) | Tel.: 0151 65497416 | **thorsten.viehmann@inbas.com**
Dr. Petra Notz | Tel.: 069 27224811 | **petra.notz@inbas.com**
Jennifer Krämer | Tel.: 069 27224736 | **jennifer.kraemer@inbas.com**

Languages: Armenian, Azerbaijani, Bosnian, German, English, French, Croatian, Kurdish, Lingala, Romanian, Russian, Serbian, Spanish, Tetela, Turkish.
We are responsible for: Hessen (statewide).
We are also happy to advise you at the following locations: Bad Hersfeld, Bad Homburg, Bensheim, Darmstadt, Erbach, Eschwege, Friedberg, Fulda, Gießen, Hanau, Homberg, Kassel, Landkreis Kassel, Korbach, Lauterbach, Limburg, Marburg, Offenbach, Landkreis Offenbach, Rodgau, Rüsselsheim.

Network IQ Mecklenburg-West Pomerania



Further information at:
www.iq-mv.de

IQ Servicestelle Anerkennungs- und Qualifizierungsberatung Mecklenburgische Seenplatte/Vorpommern-Greifswald
genres - Gesellschaft für nachhaltige Regionalentwicklung und Strukturforschung e. V.
Helmut-Just-Straße 4 | 17036 Neubrandenburg | **https://iq.genres-mv.de/de/**
Björn Marten | Tel.: 0395 5707220 | **iq-nb@genres-online.de**

Languages: Arabic, German, Croatian, Montenegrin, Polish, Russian.
We are responsible for: Mecklenburgische Seenplatte/Vorpommern-Greifswald.
We are also happy to advise you at the following locations: Demmin, Friedland, Malchin, Neustrelitz, Pasewalk, Torgelow, Ueckermünde, Waren, Wolgast, Greifswald.

IQ Servicestelle Anerkennungs- und Qualifizierungsberatung Rostocker Region/ Vorpommern-Rügen
migra e. V. - Rostock
Waldemarstraße 32 | 18057 Rostock | **www.migra-mv.de**
Heidi Karsten | Tel.: 0381 44431162 | **karsten@migra-mv.de**

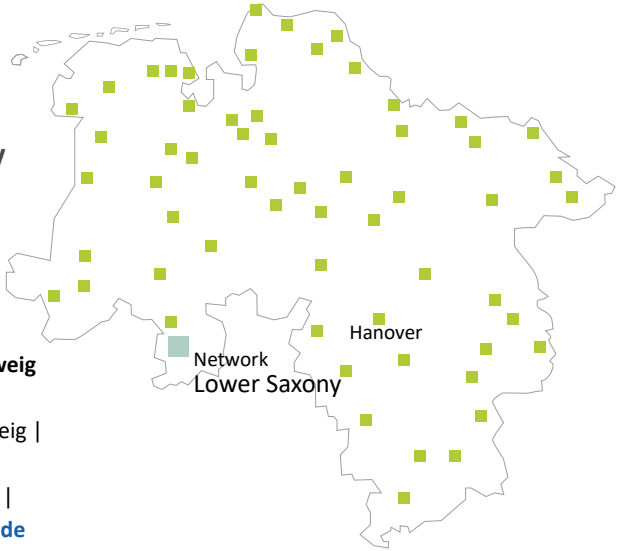
Languages: Arabic, German, English, Polish, Russian.
We are responsible for: Rostocker Region/Vorpommern-Rügen.
We are also happy to advise you at the following locations: Bad Doberan, Güstrow, Ribnitz-Damgarten, Stralsund.

IQ Servicestelle Anerkennungs- und Qualifizierungsberatung Westmecklenburg
Verbund für Soziale Projekte (VSP) gGmbH
Mecklenburgstraße 9 | 19053 Schwerin | **www.vsp-ggmbh.de**
Thomas Littwin | Tel.: 0385 55572013 | **serviqwm@vsp-ggmbh.de**

Languages: Arabic, German, English, French, Polish, Romanian, Russian.
We are responsible for: Westmecklenburg.
We are also happy to advise you at the following locations: Grevesmühlen, Parchim, Wismar, Gadebusch, Ludwigslust, Wittenburg, Hagenow, Boizenburg.

Network IQ Lower Saxony

Further information at:
www.rkw-niedersachsen.de
www.migrationsportal.de



IQ Niedersachsen, AQB Braunschweig
VHS Braunschweig GmbH
Alte Waage 15 | 38100 Braunschweig |
www.vhs-braunschweig.de
Elena Sabuga | Tel.: 0531 2412457 |
elena.sabuga@vhs-braunschweig.de

Languages: German, English, Russian.
We are responsible for: Regionen Braunschweig, Wolfenbüttel, Salzgitter.
We are also happy to advise you at the following locations: Salzgitter.

IQ Niedersachsen, AQB Celle
Volkshochschule Celle e. V.
Bahnhofstraße 22 | 29221 Celle | www.vhs-celle.de
Lisa Hinkeldey | Tel.: 05141 9011298 | l.hinkeldey@vhs-celle.de

Languages: German, English.
We are responsible for: Regionen Celle, Heidekreis.
We are also happy to advise you at the following locations: Walsrode, Soltau.

IQ Niedersachsen, AQB Cuxhaven
Caritasverband für Bremerhaven und den Landkreis Cuxhaven e. V.
Kirchenpauerstraße 15 | 27472 Cuxhaven | www.caritas-bremerhaven.de
Larisa Müller | Tel.: 04721 6902822 | larisa.mueller@caritas-cuxhaven.de

Languages: German, English, Russian.
We are responsible for: Region Cuxhaven.
We are also happy to advise you at the following locations: Bremerhaven, Hagen, Cadenberge, Otterndorf, Hemmoor.

Network IQ Lower Saxony

Further information at: www.rkw-niedersachsen.de www.migrationsportal.de

IQ Niedersachsen, AQB Göttingen
Bildungsgenossenschaft Südniedersachsen eG/BIGS
Lange Geismar Straße 73 | 37073 Göttingen | www.bildungsgenossenschaft.de
Michaela Czulak | Tel.: 0551 38421042 | m.czulak@bildungsgenossenschaft.de

Languages: German, English, Kurdish, Spanish, Turkish.
We are responsible for: Regionen Göttingen, Goslar, Northeim.
We are also happy to advise you at the following locations: Goslar, Northeim, Osterode.

IQ Niedersachsen, AQB Hannover
IHK Projekte Hannover GmbH
Schiffgraben 49 | 30175 Hannover | www.hannover.ihk.de
Maike Jakusch | Tel.: 0511 3107293 | anerkennungsberatung@hannover.ihk.de

Languages: Bosnian, German, English, Croatian, Serbian.
We are responsible for: Regionen Hannover, Diepholz, Hameln-Pyrmont, Hildesheim, Holzminden, Nienburg/Weser, Peine, Schaumburg.
We are also happy to advise you at the following locations: Braunschweig (in individual cases), Göttingen (in individual cases), Hameln, Hildesheim, Holzminden, Nienburg, Stadthagen, Syke.

IQ Niedersachsen, AQB Landkreis Emsland
Landkreis Emsland
Riedemannstraße 1 | 49716 Meppen | www.jobcenter-emsland.de
AQB Landkreis Emsland | Tel.: 0541 60081532
Viktoria Bethke | Tel.: 05931 4965597 | viktoria.bethke@emsland.de

Languages: German.
We are responsible for: Region Emsland.
We are also happy to advise you at the following locations: Aschendorf, Lingen.

IQ Niedersachsen, AQB Landkreis Grafschaft Bentheim
Landkreis Grafschaft Bentheim, Grafschafter Jobcenter
Stadtring 9-15 | 48527 Nordhorn | **www.grafschaft-bentheim.de**
Sabine Stockhausen | Tel.: 05921 966238 | **sabine.stockhausen@grafschaft.de**

Languages: German, English.
We are responsible for: Region Grafschaft Bentheim.

IQ Niedersachsen, AQB Landkreis Leer
Landkreis Leer- Zentrum für Arbeit Jobcenter
Bavinkstraße 23 | 26789 Leer/Ostfriesland | **www.zfa-leer.de**
Ilse Varchmin | Tel.: 0491 99942227 | **ilse.varchmin@lkleer.de**

Languages: German, English, French.
We are responsible for: Regionen Leer, Emden, Aurich.
We are also happy to advise you at the following locations: Aurich, Emden.

IQ Niedersachsen, AQB Lüneburg
Bildungswerk der Niedersächsischen Wirtschaft gGmbH - Standort Lüneburg
Marie-Curie-Straße 6 | 21337 Lüneburg | **www.bnw.de**
Carolina Hempel | Tel.: 04131 22 469 18 | **carolina.hempel@bnw.de**

Languages: Arabic, German, English.
We are responsible for: Regionen Lüneburg, Uelzen, Lüchow-Dannenberg.
We are also happy to advise you at the following locations: Dannenberg, Lüchow-Dannenberg, Neuhaus, Uelzen.

Network IQ Lower Saxony

Further information at: www.rkw-niedersachsen.de www.migrationsportal.de

IQ Niedersachsen, AQB Oldenburg
Bildungswerk der Niedersächsischen Wirtschaft gGmbH - Standort Oldenburg
Stau 75 | 26122 Oldenburg | www.bnw.de
Sabine Würdemann | Tel.: 0441 21906850 | sabine.wuerdemann@bnw.de

Languages: Arabic, German, English, French.
We are responsible for: Regionen Oldenburg, Delmenhorst, Wilhelmshaven, Ammerland, Cloppenburg, Friesland, Oldenburg, Wesermarsch, Wittmund.
We are also happy to advise you at the following locations: Brake, Bad Zwischenahn, Cloppenburg, Delmenhorst, Friesland, Friesoythe, Varel, Wilhelmshaven, Wittmund.

IQ Niedersachsen, AQB Osnabrück
Berufsbildungs- und Servicezentrum des Osnabrücker Handwerks GmbH
Bramscher Straße 134-136 | 49088 Osnabrück | www.bus-gmbh.de
Katharina Loose | Tel.: 0541 6929630 | loose@bus-gmbh.de

Languages: German, English, Farsi/Dari, Pashto, Russian.
We are responsible for: Regionen Osnabrück, Vechta.
We are also happy to advise you at the following locations: Bersenbrück, Vechta.

IQ Niedersachsen, AQB Stade
Volkshochschule Stade e. V.
Sachsenstraße 7 | 21680 Stade | www.vhs-stade.de
Schole Albers | Tel.: 04141 409951 | albers@vhs-stade.de

Languages: German, English, Farsi/Dari, Polish, Russian.
We are responsible for: Regionen Stade, Rotenburg-Wümme, Harburg.
We are also happy to advise you at the following locations: Buchholz, Neu-Wulmstorf, Rotenburg, Winsen.
IQ Niedersachsen, AQB Verden

Arbeit im Landkreis Verden
Lindhooper Straße 67 | 27283 Verden (Aller) | **www.landkreis-verden.de**
Özden Konuralp | Tel.: 04231 15665 | **oe-konuralp-alv@landkreis-verden.de**

Languages: German, English.
We are responsible for: Regionen Verden und Osterholz-Scharmbeck.
We are also happy to advise you at the following locations: Achim, Osterholz, Schwanewede.

IQ Niedersachsen, AQB Wolfsburg
Jobcenter Wolfsburg
Porschestraße 2 | 38440 Wolfsburg | **www.jobcenter-wolfsburg.de**
Iwona Lubanska | Tel.: 05361 4649146 |
jobcenter-wolfsburg.anerkennungsberatung@jobcenter-ge.de

Languages: German, English, Italian, Polish.
We are responsible for: Regionen Wolfsburg, Gifhorn, Helmstedt.
We are also happy to advise you at the following locations: Gifhorn, Helmstedt.

IQ Niedersachsen, Zugewanderte Frauen im Anerkennungsverfahren
kargah e. V.
Zur Bettfedernfabrik 1 | 30451 Hannover | **www.kargah.de**
Monika Singh | Tel.: 0511 12607825 | **monika.singh@kargah.de**

Languages: German, English, Portuguese.
We are responsible for: Hannover.

Network IQ North Rhine-Westphalia

Further information at: https://www.iq-netzwerk-nrw.de/startseite/

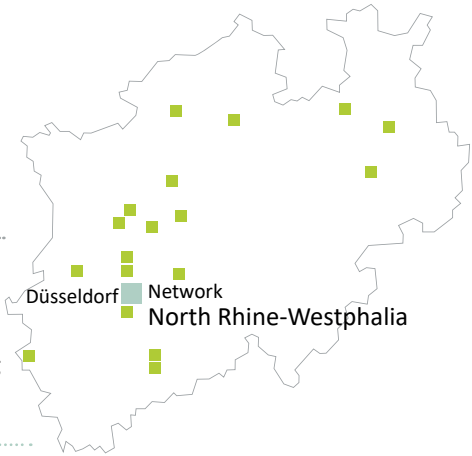
IQ NRW - Anerkennungs- und Qualifizierungsberatung in den Arbeitsverwaltungen
Gemeinnütziges Bildungswerk des Deutschen Gewerkschaftsbundes e. V.
Hans-Böckler-Straße 39 (kein Beratungsort) | 40476 Düsseldorf |
www.dgb-bildungswerk.de
Recognition and Qualifications Advice Team | Tel.: 0211 4301187 |
anerkennung@dgb-bildungswerk.de
Gülsah Tunali | Tel.: 0211 4301187 | **guelsah.tunali@dgb-bildungswerk.de**
Daniel Weber | Tel.: 0211 4301197 | **daniel.weber@dgb-bildungswerk.de**

Languages: German, English, Russian, Spanish.
We are responsible for: NRW.
We are also happy to advise you at the following locations: Aachen, Bochum, Coesfeld, Essen, Köln, Mönchengladbach, Münster, Oberhausen, Recklinghausen, Remscheid.

IQ NRW - Anerkennungs- und Qualifizierungsberatung, Duisburg
Gemeinnützige Gesellschaft für Beschäftigungsförderung (GfB)
Düsseldorfer Straße 50 | 47051 Duisburg | **www.gfb-duisburg.de**
Joachim Pfennig | Tel.: 0203 348396230 | **jpfennig@gfb-duisburg.de**

Languages: German, English.
We are responsible for: Duisburg.

IQ NRW - Anerkennungs- und Qualifizierungsberatungsstelle im Kontext des Anerkennungsgesetzes Bonn/Rhein-Sieg
LerNet Bonn/Rhein-Sieg e. V.
Rathausstraße 3 | 53225 Bonn | www.lernet.de
Christine Rohrer (Bonn) | **kather@lernet.de**
Giesa Seidel | Tel.: 0228 96968760 | **seidel@lernet.de**
Carina Wolf | Tel.: 0228 96968761 | **wolf@lernet.de**
Janna Mehring (Troisdorf) | Tel.: 0228 97638984 | **mehring@lernet.de**



Languages: German, English.
We are responsible for: Bonn/Rhein-Sieg.
We are also happy to advise you at the following locations: Bonn, Troisdorf.

IQ NRW - Anerkennungs- und Qualifizierungsberatungsstelle im nördlichen Ostwestfalen
MOZAIK gemeinnützige Gesellschaft für interkulturelle Bildungs- und Beratungsangebote mbH
Herforder Straße 46 | 33602 Bielefeld | **www.mozaik.de**
Cemalettin Özer | Tel.: 0521 3297090 | **oezer@mozaik.de**

Languages: Arabic, German, English, Spanish.
We are responsible for: Bielefeld, Kreis Herford, Kreis Minden, Kreis Gütersloh.

IQ NRW - Anerkennungs- und Qualifizierungsberatungsstelle Paderborn
SBH West GmbH
Waldenburger Straße 19 | 33098 Paderborn | **www.sbh-west.de**
Martin Hohaus | Tel.: 05251 700297 | **martin.hohaus@sbh-west.de**
Beate Klemm | Tel.: 05251 700339 | **beate.klemm@sbh-west.de**
Manfred Widmer | Tel.: 05251 7000 | **info@sbh-west.de**

Languages: German, English, Russian.
We are responsible for: Paderborn.
IQ NRW - Anerkennungsberatung

Network IQ North Rhine-Westphalia

Further information at: https://www.iq-netzwerk-nrw.de/startseite/

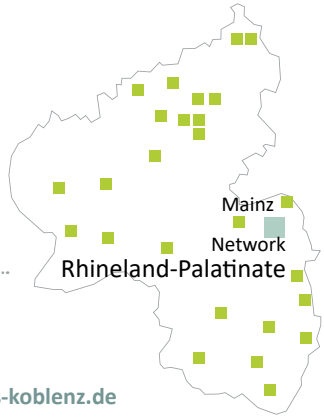
IQ NRW - Anerkennungsberatung
Netzwerk Lippe gGmbH
Braunenbrucher Weg 18 | 32758 Detmold (Kreis Lippe) | www.netzwerk-lippe.de
Ilka Gräber | Tel.: 05231640318 | i.graeber@netzwerk-lippe.de

Languages: Arabic, German, English, Spanish.
We are responsible for: Detmold.

IQ NRW - Mobile Anerkennungs- und Qualifizierungsberatung
Westdeutscher Handwerkskammertag e. V.
Volmerswerther Straße 79 | 40221 Düsseldorf | www.iq-netzwerk-nrw.de
Recognition and Qualifications Advice Team | Tel.: 0211 3007704 |
anerkennungsberatung@iq-netzwerk-nrw.de
Birgit van Tessel | Tel.: 0211 3007704 | birgit.vantessel@iq-netzwerk-nrw.de

Languages: Arabic, German, English.
We are responsible for: NRW.

Network IQ Rhineland-Palatinate



Further information at: www.ism-mainz.de
www.iq-rlp.de

IQ Anerkennungs- und Qualifizierungsberatung Koblenz
Caritasverband Koblenz e. V.
Hohenzollernstraße 118-120 | 56068 Koblenz | www.caritas-koblenz.de
Gregor Bell | Tel.: 0261 13906513 | iq@caritas-koblenz.de

Languages: German, English, Russian.
We are responsible for: Koblenz, Kreis Mayen-Koblenz, Rhein-Lahn-Kreis, Rhein-Hunsrück-Kreis, Kreis Cochem-Zell.
We are also happy to advise you at the following locations:
Agentur für Arbeit/Lotsenhaus.

IQ Anerkennungs- und Qualifizierungsberatung Koblenz/Duale Berufe
Handwerkskammer Koblenz
Friedrich-Ebert-Ring 33 | 56068 Koblenz | www.hwk-koblenz.de
Michael Müller | Tel.: 02635 9546721 | michael.mueller@hwk-koblenz.de

Languages: German, English.
We are responsible for: Kammerbezirk HWK-Koblenz.
We are also happy to advise you at the following locations: Rheinbrohl, Ahrweiler, Cochem, Herrstein, Wissen, Bad Kreuznach.

IQ Anerkennungs- und Qualifizierungsberatung Landau/Germersheim & Region
ProfeS GmbH - Standort Landau
Max von Laue Straße 3 | 76829 Landau in der Pfalz | www.profes-gmbh.eu/
Martina Erzberger-Ries | Tel.: 06341 1414430 |
martina.erzberger-ries@profes-gmbh.de

Languages: German, English, Italian, Polish, Russian.
We are responsible for: Südpfalz (Landau, Germersheim, Südliche Weinstraße, Neustadt a. d. W., Südwestpfalz, Pirmasens)
We are also happy to advise you at the following locations: Pirmasens, Kandel.

Network IQ Rhineland-Palatinate

Further information at: www.ism-mainz.de www.iq-rlp.de

IQ Anerkennungs- und Qualifizierungsberatung Ludwigshafen & Region
CJD Rhein-Pfalz/Nordbaden
Amtsstraße 6 | 67059 Ludwigshafen am Rhein | www.cjd-rhein-pfalz-nordbaden.de
Markus Schanz | Tel.: 0621 12266917 | markus.schanz@cjd.de

Languages: German, English.
We are responsible for: Ludwigshafen & Region.
We are also happy to advise you at the following locations: by arrangement: Region Worms, Speyer, Neustadt/Weinstr.

IQ Anerkennungs- und Qualifizierungsberatung Mayen-Koblenz
Jobcenter Landkreis Mayen-Koblenz
Breite Straße 62 | 56626 Andernach | www.jobcenter-myk.de
Nadine Schubert | Tel.: 02632 925490 | nadine.schubert@kvmyk.de

Languages: German, English.
We are responsible for: Landkreise: Mayen-Koblenz, Ahrweiler, Neuwied, Westerwald, Altenkirchen.
We are also happy to advise you at the following locations: Mayen, Bendorf, Neuwied, Betzdorf.

IQ Anerkennungs- und Qualifizierungsberatung Rheinhessen Nahe
MIP - Medici in Posterum GmbH
Frauenlobstraße 15-19 | 55118 Mainz | www.mip.consulting
Hans-Peter Wilka | Tel.: 06131 2144821 | wilka@mip.consulting

Languages: German, English, Turkish.
We are responsible for: Mainz & Region, Rheinhessen, Nahe, Kaiserslautern.
We are also happy to advise you at the following locations: Idar-Oberstein, Kaiserslautern.

IQ Anerkennungs- und Qualifizierungsberatung Trier & Region
Palais e. V.
Christophstraße 1 | 54290 Trier | **www.palais-ev.de**
Andreas Haupenthal | Tel.: 0651 41061 | iq-beratung@palais-ev.de

Languages: German, English, French.
We are responsible for: Region Trier (Stadt Trier und Landkreise Bitburg-Prüm, Bernkastel-Wittlich, Trier-Saarburg).
We are also happy to advise you at the following locations: Bitburg, Hermeskeil, Wittlich.

Network IQ Saarland

Further information at: netzwerk-iq.saarland

IQ Anerkennungsberatung
AWO - Landesverband Saarland e. V. - Standort Saarbrücken
Viktoriastraße 14 | 66111 Saarbrücken | **www.awo-saarland.de**
Markus Elser | Tel.: 06841 960329 | **melser@lvsaarland.awo.org**

Languages: German, English, Romanian, Hungarian. Additional languages with prior arrangement (interpreter).
We are responsible for: Saarland.
We are also happy to advise you at the following locations: Jobcenter Homburg (other Jobcenters planned in Saarland), on-site advice at integration course providers (appointments by arrangement).

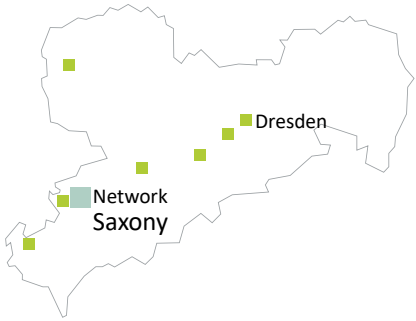
IQ Servicestelle Anerkennung
saaris - saarland.innovation&standort e. V.
Franz-Josef-Röder-Straße 9 | 66119 Saarbrücken | **www.saaris.de**
Christoph Lang | Tel.: 0681 9520475 | **christoph-lang@saaris.de**

Languages: Dänisch, German, English, French, Georgian, Romanian.
We are responsible for: Saarland.
We are also happy to advise you at the following locations: St. Wendel, Merzig, Wadern, Neunkirchen, Homburg, St. Ingbert.

Network IQ Saxony

Further information at:

www.netzwerk-iq-sachsen.de



IBAS Chemnitz
Sächsischer Flüchtlingsrat e. V. - Standort Chemnitz
Henriettenstraße 5 | 09112 Chemnitz | **www.anerkennung-sachsen.de**
Claudia Riedel | Tel.: 0371 3560218 | **ibas-chemnitz@sfrev.de**

Languages: German, English, Russian.
We are responsible for: Region Chemnitz.
We are also happy to advise you at the following locations: Zwickau, Plauen, Freiberg.

IBAS Dresden
EXIS Europa e. V. - Standort Dresden
Weißeritzstraße 3 | 01067 Dresden | **www.anerkennung-sachsen.de**
Juliane Träbert | Tel.: 0351 43707040 | **anerkennung@exis.de**

Languages: German, English, Polish, Spanish.
We are responsible for: Region Dresden.

IBAS Leipzig
EXIS Europa e. V. - Standort Leipzig
Georg-Schumann Straße 173 | 04159 Leipzig | **www.anerkennung-sachsen.de**
Dorit Richter | Tel.: 0341 580882020 | **leipzig@exis.de**

Languages: Arabic, German, English.
We are responsible for: Region Leipzig.

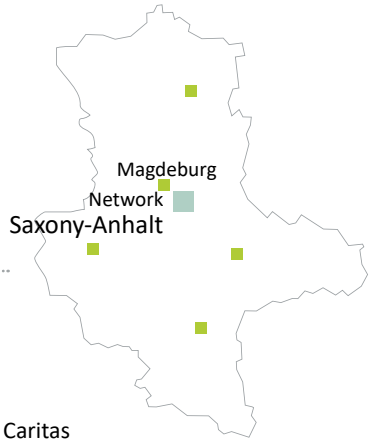
Network IQ Saxony

Further information at: **www.netzwerk-iq-sachsen.de**

Zugang zur Anerkennungs- und Qualifizierungsberatung über Migrantenorganisationen
Dachverband sächsischer Migrantenorganisationen e.V.
Lingnerallee 3 | 01069 Dresden | **www.dsm-sachsen.de**
Karsten Mahlberg | Tel.: 0351 48246093 | **k.mahlberg@dsm-sachsen.de**

Languages: German.
We are responsible for: Sachsen.

Network IQ Saxony-Anhalt



Further information at:
www.sachsen-anhalt.netzwerk-iq.de

IQ Sachsen-Anhalt - Anerkennungs- und Qualifizierungsberatung (Nord)
Caritasverband für das Bistum Magdeburg e. V.
c/o Interkulturelles Beratungs- und Begegnungszentrum der Caritas
Karl-Schmidt-Straße 5c | 39104 Magdeburg | **www.caritas-magdeburg.de**
www.sachsen-anhalt.netzwerk-iq.de
Nguyen Tien Duc | Tel.: 0391 4080510 | **duc@caritas-ikz-md.de**

Languages: German, English, Russian, Vietnamese.
We are responsible for: Region Sachsen-Anhalt Nord.
We are also happy to advise you at the following locations: Halberstadt, Stendal.

IQ Sachsen-Anhalt - Anerkennungs- und Qualifizierungsberatung (Süd)
AWO SPI Soziale Stadt und Land Entwicklungsgesellschaft mbH
Zur Saaleaue 51a | 06122 Halle | **www.spi-ost.de**
Harold Ibanez Vaca (Dessau-Roßlau) | Tel.: 0340 21727047 | Mobil: 0159 04499783 |
h.ibanez-vaca@spi-ost.de
Dr. Alf Zachäus | Tel.: 0345 68694815 | **a.zachaeus@spi-ost.de**

Languages: Arabic, German, English, French, Fula, Dutch, Polish, Portuguese, Spanish.
We are responsible for: Region Sachsen-Anhalt Süd.
We are also happy to advise you at the following locations: Dessau-Roßlau.

Network IQ Schleswig-Holstein

Further information at: www.iq-netzwerk-sh.de

Anerkennungsberatung Flensburg
Frauennetzwerk zur Arbeitssituation e. V. - Flensburg
Lilienthalstraße 45 | 24941 Flensburg | www.frauennetzwerk-sh.de
Edibe Oğuz (Schleswig, Husum) | Tel.: 0160 8562837 |
edibe.oguz@frauennetzwerk-sh.de
Majra Nissen | Tel.: 0152 04400965 | **majra.nissen@frauennetzwerk-sh.de** |

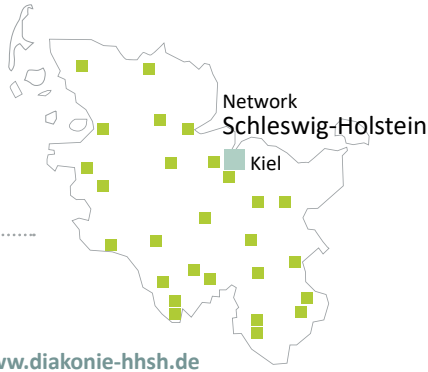
Languages: German, English, Turkish.
We are responsible for: Region Flensburg und Umgebung, Nordfriesland.
We are also happy to advise you at the following locations: Niebüll, Tönning, Schleswig, Husum.

Anerkennungsberatung Kiel
Zentrale Bildungs- und Beratungsstelle für Migrantinnen in SH (ZBBS) e. V.
Sophienblatt 64a | 24114 Kiel | www.zbbs-sh.de
Katrin Eichhorn | Tel.: 0431 78028110 | **iq@zbbs-sh.de**

Languages: Arabic, German, English, French, Kurdish.
We are responsible for: Regionen Kiel, Rendsburg-Eckernförde.
We are also happy to advise you at the following locations: Rendsburg, Eckernförde.

Anerkennungsberatung Lübeck
Türkische Gemeinde in SH e. V.
Holstenstraße 13-15 | 23552 Lübeck | www.tgsh.de
Mahir Ötün | Tel.: 0451 59294331 | **iq-netzwerk@tgsh.de**

Languages: German, English, Turkish.
We are responsible for: Regionen Lübeck, Segeberg, Herzogtum-Lauenburg.
We are also happy to advise you at the following locations: Mölln, Bad Segeberg.



Anerkennungsberatung Norderstedt
Diakonisches Werk HH-West/Südholstein
Ochsenzoller Straße 85 | 22848 Norderstedt | **www.diakonie-hhsh.de**
Svetlana Fregin (Pinneberg, Elmshorn) | Tel.: 04101 3767715 |
svetlana.fregin@diakonie-hhsh.de

Languages: German, English, French, Russian.
We are responsible for: Region Norderstedt, süd-westliches Stormarn, Region Pinneberg.
We are also happy to advise you at the following locations: Glinde, Reinbek (as required), Pinneberg, Elmshorn.

Qualifizierungsberatung Schleswig-Holstein
Umwelt Technik Soziales e. V. (UTS) - Eckernförde
Kieler Straße 35 | 24340 Eckernförde | **www.utsev.de**
Sabine Rief | Tel.: 0152 34340276 | **rief.iqr@utsev.de**
Sabine Rief (Eckernförde, Kiel) | Mobil: 0152 34340276 | **rief.iqr@utsev.de**
Edibe Oğuz | Tel.: 0157 53617135 | **oguz.iqr@utsev.de** |
Doris Reichhardt (Heide, Itzehoe, Rendsburg, Brunsbüttel) | Tel.: 0152 36928113 |
reichhardt.iqr@utsev.de |
Inga Gottschalk (Lübeck, Eutin, Plön, Mölln, Ratzeburg, Bad Oldesloe) |
Tel.: 0176 47872039 | **gottschalk.iqr@utsev.de**
Hayrunisa Aktan (Norderstedt, Neumünster, Bad Segeberg, Pinneberg, Quickborn, Wedel) | Tel.: 0176 64467944 | **aktan.iqr@utsev.de**

Languages: German, English, Kurdish, Russian, Turkish.
We are responsible for: Schleswig Holstein.
We are also happy to advise you at the following locations: Bad Oldesloe, Bad Segeberg, Brunsbüttel, Eutin, Flensburg, Heide, Husum, Itzehoe, Kiel, Lübeck, Mölln, Norderstedt, Neumünster, Pinneberg, Plön, Quickborn, Ratzeburg, Rendsburg, Schleswig, Wedel.

Network IQ Thuringia

Further information at: www.iq-thueringen.de

Informations- und Beratungsstelle Anerkennung für Mittelthüringen (IBAT Mitte)
Institut für Berufsbildung und Sozialmanagement (IBS) gGmbH - Erfurt
Wallstraße 18 | 99084 Erfurt | www.ibs-thueringen.de
Anne Friedemann | Tel.: 0361 51150023 | anerkennung@ibs-thueringen.de

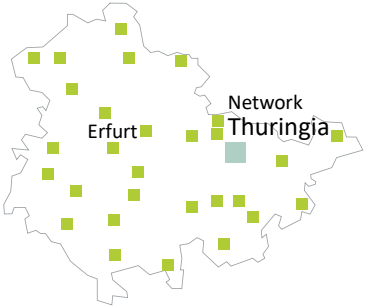
Languages: German, English.
We are responsible for: Region Mittelthüringen (permanent location in Erfurt).
We are also happy to advise you at the following locations: Apolda, Arnstadt, Ilmenau, Saalfeld, Weimar.

Informations- und Beratungsstelle Anerkennung für Nordthüringen (IBAT Nord)
Bildungswerk der Thüringer Wirtschaft e. V. - Mühlhausen
Bahnhofstraße 1 | 99974 Mühlhausen | www.bwtw.de
Dr. Monika Werner | Tel.: 03601 403072 | ibat.nord@bwtw.de

Languages: Armenian, German, English.
We are responsible for: Region Nordthüringen (permanent location in Mühlhausen).
We are also happy to advise you at the following locations: Bad Langensalza, Artern, Sondershausen, Gotha, Heiligenstadt, Leinefelde, Nordhausen.

Informations- und Beratungsstelle Anerkennung für Nordthüringen (IBAT Nord)
Bildungswerk der Thüringer Wirtschaft e. V. – Eisenach
Clemensstraße 8 | 99817 Eisenach | www.bwtw.de
Steffi Barton | Tel.: 03691 613617 | ibat.nord@bwtw.de

Languages: German, English.
We are responsible for: Region Nordthüringen (permanent location in Eisenach).
We are also happy to advise you at the following locations: Bad Salzungen.



Informations- und Beratungsstelle Anerkennung für Ostthüringen (IBAT Ost)
Bildungswerk der Thüringer Wirtschaft e. V. - Jena
Steinweg 24 | 07743 Jena | **www.bwtw.de** **www.iq-thueringen.de**
Cinzia Minonne | Tel.: 03641 637592 | **ibat.ost.jena@bwtw.de**

Languages: German, English, Italian, Spanish.
We are responsible for: Region Ostthüringen (permanent location in Jena).
We are also happy to advise you at the following locations: Bad Lobenstein, Neustadt a. d. Orla, Pößneck, Schleiz.

Informations- und Beratungsstelle Anerkennung für Ostthüringen (IBAT Ost)
Bildungswerk der Thüringer Wirtschaft e. V. - Gera
Keplerstraße 10/12 | 07549 Gera| **www.bwtw.de**
Sven Albrecht | Tel.: 0365 7349312 | **ibat.ost.gera@bwtw.de**

Languages: German, English, Russian.
We are responsible for: Region Ostthüringen (permanent location in Gera).
We are also happy to advise you at the following locations: Altenburg und Greiz.

Informations- und Beratungsstelle Anerkennung für Südthüringen (IBAT Süd)
SBH Südost GmbH - Meiningen
Günther-Raphael-Straße 9a | 98617 Meiningen | **www.sbh-suedost.de**
Cornelia Schuchert | Tel.: 03693 8923585 | **info.meiningen@sbh-suedost.de**

Languages: German, English.
We are responsible for: Region Südthüringen (permanent location in Meiningen).
We are also happy to advise you at the following locations: Hildburghausen, Schmalkalden, Sonneberg, Suhl.

References:

[1] https://www.bertelsmann-stiftung.de/fileadmin/files/BSt/Publikationen/GrauePublikationen/BST-19-024_Policy_Brief_Schu__lerzahlen-Impulse_die_Schule_machen__6__002_.pdf

[2] https://www.bertelsmann-stiftung.de/fileadmin/files/BSt/Bibliothek/Doi_Publikationen/Demographische_Rendite_ade_final.pdf

[3] https://www.anerkennung-in-deutschland.de/de/interest/finder/profession/575

[4] https://www.netzwerk-iq.de/fileadmin/Redaktion/Bilder/Fachstelle_Beratung_und_Qualifizierung/Newsletter/190226_Kurzanalyse_7_Lehrer.pdf

[5] https://www.destatis.de/DE/Themen/Gesellschaft-Umwelt/Bildung-Forschung-Kultur/Berufliche-Bildung/Tabellen/bqfg-rangliste-berufe-l.html

[6] https://www.netzwerk-iq.de/fileadmin/Redaktion/Bilder/Fachstelle_Beratung_und_Qualifizierung/Newsletter/190226_Kurzanalyse_7_Lehrer.pdf

[7] https://www.anerkennung-in-deutschland.de/de/interest/finder/profession/575

[8] vgl. Staatliches Schulamt in der Stadt Nürnberg 2019

[9] https://www.netzwerk-iq.de/fileadmin/Redaktion/Downloads/Fachstelle_Beratung_und_Qualifizierung/IQ_Lehrerexpertise.pdf

[10] https://www.anerkennung-in-deutschland.de/html/en/success-stories_teacher_gotjur.php

www.netzwerk-iq.de

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