

PATHWAYS TO EMPLOYMENT AND ENTREPRENEURSHIP IN FINLAND

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PATHWAYS TO EMPLOYMENT AND ENTREPRENEURSHIP IN FINLAND

- Recognition of prior learning and competences
- Pathways to employment
- Opportunities for entrepreneurs

RECOGNITION OF PRIOR LEARNING AND COMPETENCE

- The Career Path –project has been creating a framework in recognition of prior learning and competencies among highly educated people with an immigrant background
- Clear and unified guidelines for recognition of previous competences
- Flexible training possibilities towards qualification
- Language skills and working environment knowledge emphasized in transition to work life

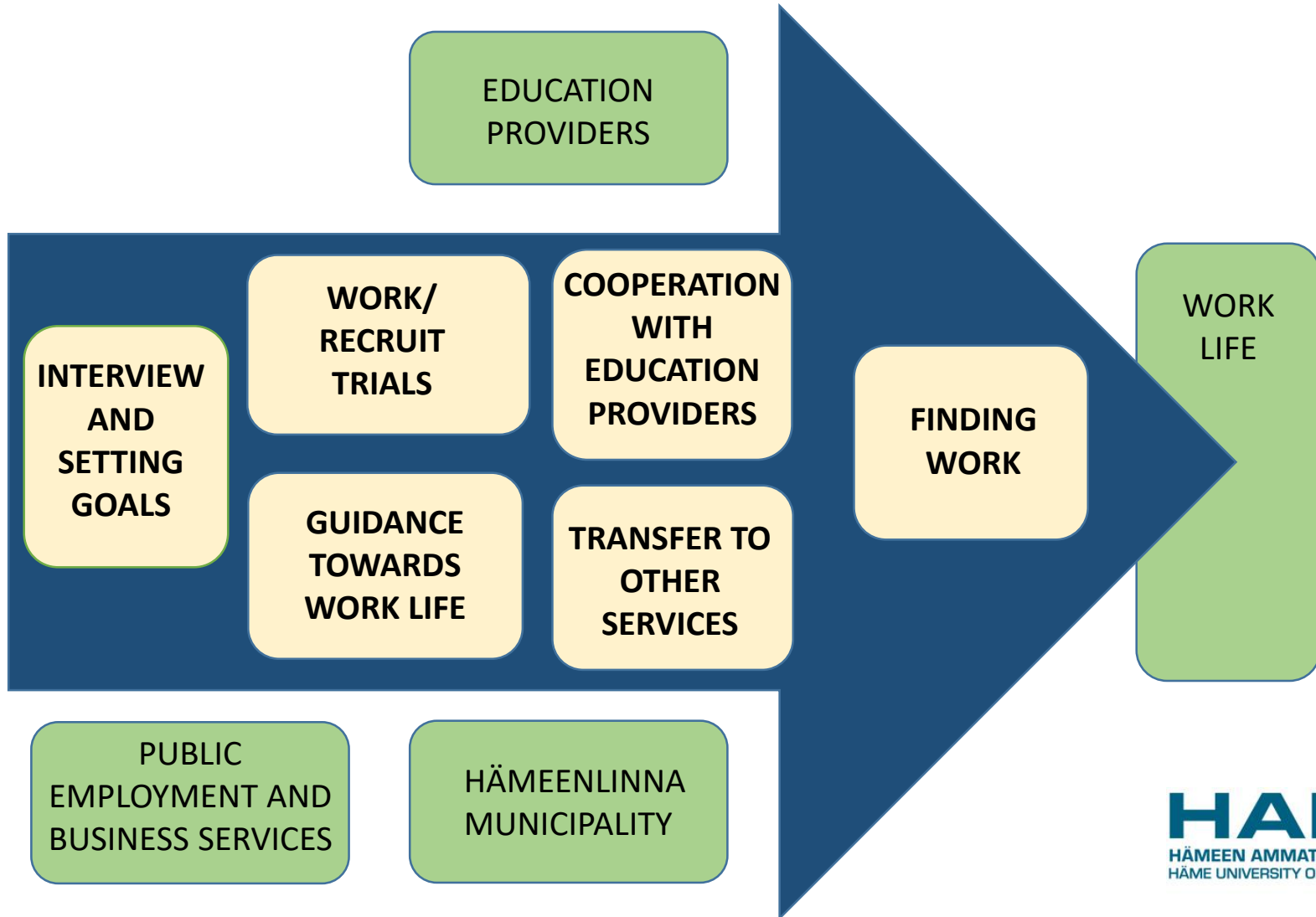
RECOGNITION OF PRIOR LEARNING AND COMPETENCE



Developing pathways to employment in nursing –
viewpoints and lessons learned

PATHWAYS TO EMPLOYMENT

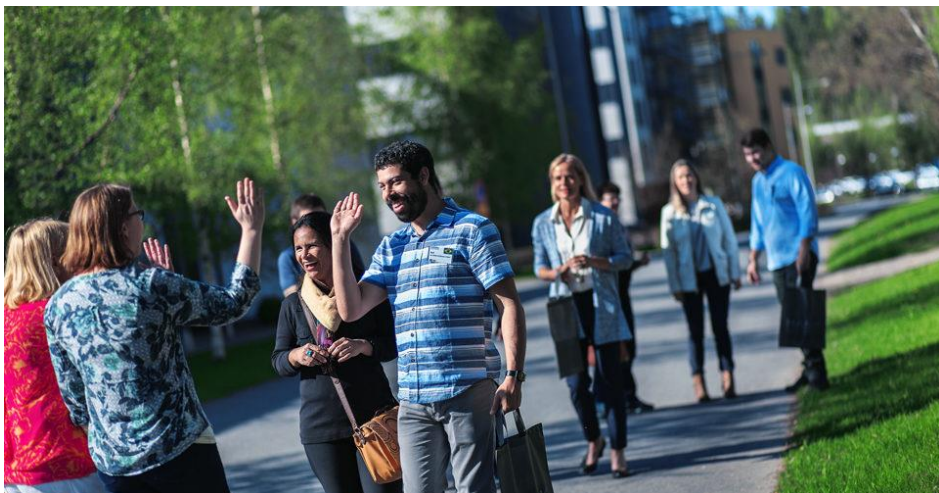
The Case of Work Path-project, Häme Settlement (NGO)



PATHWAYS TO EMPLOYMENT

Lessons learned from the Work Path-project:

- Cross-sectoral cooperation
- Allocating time for individual process
- Work trials as a pathway to employment
- Importance of teamwork



OPPORTUNITIES FOR ENTREPRENEURS

- Migrants are underestimated as potential entrepreneurs
- Drivers for migrant entrepreneurship
 - Aging population/entrepreneurs
 - Relatively low interest towards entrepreneurship in population
 - Statistics of existing migrant run enterprises give a good starting point for future development

OPPORTUNITIES FOR ENTREPRENEURS

- Guidance, information and targeted services are needed in order to support up and coming entrepreneurs
- Importance and value of networks
- Is entrepreneurship an option that is presented in the beginning or is it seen as the last resort?

THANK YOU!

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Urareitti (Career Path –project)
<http://urn.fi/URN:ISBN:978-951-784-800-8>

Työpolku (Work Path –project)
<https://www.facebook.com/tyopolku/>

Workin together: Skills and Labour Market Integration of Immigrants and Their Children in Finland
<http://www.oecd.org/publications/working-together-skills-and-labour-market-integration-of-immigrants-and-their-children-in-finland-9789264305250-en.htm>