PATHWAYS TO EMPLOYMENT AND ENTREPRENEURSHIP IN FINLAND

Katja Maetoloa
Professional Excellence Research Unit
HAMK, Häme University of Applied Sciences, Finland

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PATHWAYS TO EMPLOYMENT AND ENTREPRENEURSHIP IN FINLAND

• Recognition of prior learning and competences
• Pathways to employment
• Opportunities for entrepreneurs
RECOGNITION OF PRIOR LEARNING AND COMPETENCE

• The Career Path –project has been creating a framework in recognition of prior learning and competencies among highly educated people with an immigrant background
• Clear and unified guidelines for recognition of previous competences
• Flexible training possibilities towards qualification
• Language skills and working environment knowledge emphasized in transition to work life
RECOGNITION OF PRIOR LEARNING AND COMPETENCE

Developing pathways to employment in nursing – viewpoints and lessons learned

www.hamk.fi
PATHWAYS TO EMPLOYMENT

The Case of Work Path-project, Häme Settlement (NGO)

INTERVIEW AND SETTING GOALS

WORK/RECRUIT TRIALS

GUIDANCE TOWARDS WORK LIFE

COORDINATION WITH EDUCATION PROVIDERS

TRANSFER TO OTHER SERVICES

PUBLIC EMPLOYMENT AND BUSINESS SERVICES

HÄMEENLINNA MUNICIPALITY

FINDING WORK

WORK LIFE
PATHWAYS TO EMPLOYMENT

Lessons learned from the Work Path-project:

• Cross-sectoral cooperation
• Allocating time for individual process
• Work trials as a pathway to employment
• Importance of teamwork
OPPORTUNITIES FOR ENTREPRENEURS

• Migrants are underestimated as potential entrepreneurs

• Drivers for migrant entrepreneurship
  • Aging population/entrepreneurs
  • Relatively low interest towards entrepreneurship in population
  • Statistics of existing migrant run enterprises give a good starting point for future development
OPPORTUNITIES FOR ENTREPRENEURS

• Guidance, information and targeted services are needed in order to support up and coming entrepreneurs
• Importance and value of networks
• Is entrepreneurship an option that is presented in the beginning or is it seen as the last resort?
THANK YOU!

Katja Maetoloa, Häme University of Applied Sciences
katja.maetoloa@hamk.fi
www.hamk.fi

Urareitti (Career Path – project)

Työpolku (Work Path – project)
https://www.facebook.com/tyopolku/

Workin together: Skills and Labour Market Integration of Immigrants and Their Children in Finland